



# St. Clare College

NAAC A+ Accredited | AICTE Approved | Affiliated to Bangalore University

NURTURING VALUES AND EXCELLENCE

Department of Management

organizes

*International Conference*

on

**GENDER-INCLUSIVE GLOBAL LEADERSHIP:**

**BREAKING BARRIERS AND  
REDEFINING SUCCESS**

**(HYBRID MODE)**

April 3, 2024

9:30 AM onwards

Mother Teresa Conference Hall

Keynote Speaker



**Dr. Monica Forret**

Professor & Director  
Doctor of Business Administration  
St. Ambrose University  
Davenport, USA.

[www.claretcollege.edu.in](http://www.claretcollege.edu.in)

# St. Claret College

St. Claret College (SCC) was established in 2005 by the international Missionary Congregation of Claretians who manage two universities and over 150 educational institutions in 66 countries around the world. St. Claret College is managed by the Claretian Society for Integral Human Development established with the aim of providing holistic and quality higher education. Apart from St. Claret College, the campus shelters four other educational institutions: St. Claret School, Anthony Claret (AC) School, St. Claret Evening College and St. Claret Pre-University College. Moved by the spiritual genius of St. Anthony Mary Claret, its patron, and supported by the robust Christian intellectual tradition, St. Claret College offers value based education to transform students to be enlightened leaders and networkers who bring about a civilization of love and harmony. St. Claret College is recognized by UGC, permanently affiliated to Bangalore University and is NAAC accredited with A+ Grade.

## About the Department:

The Management Department at St. Claret College is home to a diverse community of 800 students nationwide. Rooted in holistic education, our students receive specialized skill training, gaining a competitive edge in employment opportunities. Emphasizing add-on certifications and internships, we ensure a comprehensive skill set for success. Simultaneously, our dedicated faculty actively engage in cutting-edge research and dynamic industry collaborations, fostering a robust research culture. This commitment not only fuels their professional growth but also brings valuable insights into the classroom. Join us in this dynamic learning environment, where student success and faculty excellence converge, shaping the leaders of tomorrow.

## About the Conference:

In an era where acknowledging the significance of gender inclusivity is not just a choice but a necessity, our conference stands as a beacon at the forefront of a transformative shift in traditional leadership paradigms.

As we navigate unprecedented global challenges, the relevance of empowering individuals of all genders to assume leadership roles becomes increasingly apparent. The conference aims to go beyond mere acknowledgment, providing a dynamic platform for scholars, researchers, and thought leaders to delve into the intricacies of dismantling barriers that hinder the progression of gender-inclusive leadership.

We invite you to contribute your unique insights and research to the discourse, exploring innovative ways to break down societal norms and redefine success in leadership. It is not only about acknowledging the barriers but actively engaging in strategies that facilitate equal participation based on merit rather than gender.

Success in leadership should be a nuanced and multifaceted concept, free from gender biases and stereotypes. This conference seeks to encourage a comprehensive understanding of success, creating a blueprint for a leadership landscape that is not only diverse but also fulfilling. By participating in this pivotal moment, you join a collective effort to shape a future where leadership is defined by competence, collaboration, and diversity.

Your valuable research and contributions will play a vital role in dismantling barriers and redefining success on the path to a truly inclusive global leadership landscape. Join us as we embark on this transformative journey, breaking barriers and collectively shaping the narrative for a more equitable and progressive world.

## Tracks and Sub-themes:

This conference seeks to provide a platform to the participants for insightful and original discussions and to present their research work on building and sustaining business capabilities for the future. Papers are also invited on the following sub-themes and other related topics:

1. **Balanced Boardrooms, Bold Business**
2. **Code for Inclusion: Breaking Digital Frontiers**
3. **Breaking Through Glass Ceilings**
4. **Leading the Class: Educate, Elevate, Empower**
5. **Healing Leadership: Beyond Gender Barriers**
6. **Creative Leadership: Breaking Boundaries**
7. **Equality in Action: Leading Social Change**
8. **Blueprints for Change: Constructing Inclusive Leadership**
9. **Sustainable Leadership: Nurturing the Planet, Empowering All**
10. **Justice for All: Leading with Equity**

## Participants Profile:

- Academicians
- Research Scholars
- Industry Delegates / Entrepreneurs
- UG and PG Students

## Publication:

Subject to scrutiny by the organising committee and adherence to guidelines and quality standards of journals, selected papers may be offered an option to publish their papers in Scopus or UGC indexed journals at an additional cost.

## Guidelines for Paper Submission:

The papers should be based on original research work not published yet and not exceeding 5000 words. If the paper has been sent for publication elsewhere, the fact must be declared.

The front page should have an abstract of 250 - 300 words which include the title, author's name, mailing address, telephone number, and affiliation. The full paper should be mailed to **conference@claretcollege.edu.in**. Research papers submitted after the deadline will not be considered.

Paper must be received in MS Word format. Text should be in Times New Roman, with title in 14 and body in 12 font size and 1.5 line spacing.

## Registration fee & Certificate

To be eligible for certificates authors need to register separately.

Conference Registration Rates: Same for online and offline

Industry Delegates / Entrepreneurs: Rs. 1000

Academician / Research Scholar: Rs. 800

Students (UG / PG) : Rs. 300

## Deadlines

**Abstract Submission:** February 20th

**Confirmation of Abstract:** February 25th

**Final Paper Submission:** March 15th

**Conference Date:** April 3rd



Scan for Registration

Participants from Bangalore are encouraged to take part in the conference through offline mode and utilise the networking opportunities. All offline participants will be provided with conference kit, lunch and a certificate in hard copy form.

**Registration Link:** <https://forms.gle/2rqBjProdEd7LpaB7>

## Payment Details

Account Name: St. Claret College

Bank : South Indian Bank

Account No. : 0127053000022298

Branch: Yeshwanthpur, Bengaluru – 22

IFSC : SIBL0000127

<b>Patrons</b>	:	<b>Rev. Dr. Xavier E. Manavath</b> , CMF, Manager <b>Rev. Fr. Joseph Mathew</b> , Administrator <b>Rev. Dr. Thomas V. Thennadiyil</b> , CMF, Principal <b>Rev. Fr. Joseph S.</b> , CMF, Vice Principal
<b>Convenors</b>	:	<b>Dr. Arijit Roy</b> and <b>Ms. Cassandra Ranee</b>
<b>Co- Convenors</b>	:	<b>Dr. Sneha Singh</b> and <b>Dr. Zameer Pasha</b>
<b>Organising Secretaries</b>	:	<b>Dr. Sasmita Panda - 98616 76579</b> <b>Mr. Rohit Kar - 80952 44127</b>
<b>Contact e-mail</b>	:	<b>conference@claretcollege.edu.in</b>

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# St. Claret College

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