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|-----------------------------|-----------------------------------|
| <b>Name</b>                 | Dr. (Fr.) Sabu George, CMF        |
| <b>Designation</b>          | Principal                         |
| <b>Qualification</b>        | Doctor of Business Administration |
| <b>Email id</b>             | sabukcmf@gmail.com                |
| <b>Years of Experience*</b> | 15                                |

### Professional Qualification

| <b>Name</b> | <b>Programme</b>        | <b>Institution/University</b>        | <b>Year of Passing</b> |
|-------------|-------------------------|--------------------------------------|------------------------|
| Doctorate   | DBA                     | St. Ambrose University, USA          | 2014                   |
| NET         | Business Administration | UGC                                  | 2006                   |
| PG          | M. Phil                 | Kamaraj University                   | 2008                   |
| PG          | MBA                     | Christ College, Bangalore University | 2005                   |
| Graduation  | BA                      | Bangalore University                 | 1992                   |
| PG Diploma  | PGDACP                  | Nehru Yuva Kendra, Delhi             | 1999                   |

### Industry Experience

| <b>Position</b> | <b>Company</b>                                       | <b>Years of Service</b> |
|-----------------|--|-------------------------|
| Principal       | St. Claret College, Bangalore                        | 3                       |
| Vice Principal  | St. Claret College, Bangalore                        | 1                       |
| Principal       | St. Claret College, Ziro, Arunachal Pradesh          | 5                       |
| Director        | Claretian Provincial House, Bangalore                | 2                       |
| Secretary       | Indian Province of Claretian Congregation, Bangalore | 3                       |
| Asst. Director  | MUKTI, an NGO for uplift of tribals (Andhra Pradesh) | 3                       |

### Books/Chapters/Articles in Books

| <b>Sl. No</b> | <b>Title</b>                                      | <b>Publisher &amp; Place of Publication</b>               | <b>ISBN No</b>  | <b>Month &amp; Year</b> |
|---------------|---|---|-----------------|-------------------------|
| 1.            | A Review of Closing the Engagement Gap: How Great | InterViews, Saint Claret College, Ziro, Arunachal Pradesh | ISSN: 2349-400X | July 2014               |

|    |  |   |                 |               |
|----|--|---|-----------------|---------------|
|    | Companies Unlock Employee Potential for Superior Results.              |   |                 |               |
| 2. | Networking within Organizations and its Effects on Employee Engagement | International Journal of Creative Research Thoughts | ISSN: 2320-2882 | November 2017 |

### Papers Presented

| Sl. No | Title of the Paper  | Name of Conference/ Seminar/ Symposium | Organized by  | Regional/ National/ International | Date                |
|--------|---|--|---|-----------------------------------|---------------------|
| 1      | Networking within Organizations and its Effects on Employee Engagement  | International Seminar on Networking    | St. Claret College, Bangalore                       | International                     | October 10, 2017    |
| 2.     | Effect of Corporate Social Responsibility on Employee Engagement: An Exploration of the Relationship of Top Management Team Commitment to CSR | Academy of Management Conference       | Academy of Management Conference, Vancouver, Canada | International                     | August 7 - 11, 2015 |
| 3.     | Perceptions of Top Management Team Commitment to Corporate Social Responsibility: An Exploration of the Relationship with Employee Engagement | Midwest Academy of Management          | Midwest Academy of Management, USA                  | International                     | October, 2013       |
| 4.     | Upper Echelons Theory and Its Relationship to Corporate Social Responsibility   | Midwest Academy of Management          | Midwest Academy of Management, USA                  | International                     | October, 2012       |
| 5.     | Relationship Between Employee Perceptions of TMT Commitment to CSR and Employee Engagement  | Midwest Academy of Management          | Midwest Academy of Management, USA                  | International                     | October, 2012       |

### Conferences/Seminars Attended

| Sl. No | Name of the Conference/ Seminar                        | Organized by                    | Regional/National/ International | Date                           |
|--------|--|---------------------------------|----------------------------------|--------------------------------|
| 1.     | People Connect: Networking for Sustainable Development | St. Claret College              | International                    | November 10, 2017              |
| 2.     | Start up India: Trends, Opportunities and Challenges   | St. Claret College              | National                         | October 26, 2016               |
| 3.     | Issues and Challenges of Commerce and Management       | St. Claret College              | National                         | October 20, 2015               |
| 4.     | III Congress of Claretian Educators                    | Claretian Province of Bangalore | International                    | September 29 - October 5, 2014 |
| 5.     | Midwest Academy of Management Conference               | Midwest Academy of Management   | International                    | October, 2013                  |
| 6.     | Midwest Academy of Management Conference               | Midwest Academy of Management   | International                    | October, 2012                  |

### Workshops/FDP/Training Programme Attended

| Sl. No | Name of Workshop                      | Organized by                                      | Institutional/ Regional/ National/ International | Date              |
|--------|---------------------------------------|---|--|-------------------|
| 1.     | Inspiring the Future Minds            | Philip Kotler Marketing Forum                     | National   | November 19, 2014 |
| 2.     | Destination Leadership                | St. Ambrose University, USA                       | International                                    | February, 2012    |
| 3.     | Congregational Mental Health Training | County of Los Angeles Department of Mental Health | National   | June, 2011        |

### Any other relevant information (Membership in Boards, Associations; Awards and Special Achievements)

1. Board of Studies Member, Christ University, Department of Engineering.
2. Board of Studies Member, Christ University, Department of Theology (SANYASA)

Some of the initiatives and achievements as the Principal of St. Claret College, Ziro and St. Claret College, Bengaluru

1. Brought up Saint Claret College, Ziro, as the best college in Arunachal Pradesh in Academics.
2. The college bagged 100% result in University Exams during the tenure as Principal.
3. Started Honors Program in 4 subjects in the college.
4. Got the college permanently affiliated to Rajiv Gandhi Central University, Itanagar, AP.
5. Initiated IGNOU (Indira Gandhi National Open University) Study centre and NSS (National Service Scheme) in the college. Supported the *National Geographic Society* to conduct a survey on Genographic Project in Arunachal Pradesh.
6. During my tenure as Principal, we implemented successfully Student Appraisal of the Teachers and Peer Appraisal in the college, first among all other colleges in Arunachal Pradesh.
7. Made Saint Claret College the first College to start Seminars by students of all the departments giving Honors Degree.
8. Twice (out of three times) Saint Claret College bagged the Best Disciplined Contingent Trophy in Inter College Youth Festival during the tenure as Principal.
9. The college became twice (out of three times) Cultural Champions and once Sports Champions in Inter College Youth Festival.
10. Developed a website for the college: [www.sccz.edu.in](http://www.sccz.edu.in)
11. Worked in tandem with the Department of RWD (Rural Works Department) to get a blacktopped road to the village and the college and with the Department of Telecommunications to get landline connectivity.
12. At St. Claret College, Bengaluru, started PG course.
13. The college became permanently affiliated to Bangalore University.
14. Started many add on programs to cater to the needs of industry.
15. Strengthened placement team so as to get good companies coming to campus to recruit the students.
16. Started many clubs and associations so as to give opportunity to students to get actively involved in the field of their choice.
17. The college bagged university ranks every year after me taking charge as principal.
18. In sports and cultural field, students bag national and state championships.
19. Constructed the third floor of the college with a state of the art Seminar Hall and AC computer rooms.
20. Supported the teachers to clear NET exam and many did that after I took charge as Principal.

Dr. (Fr.) Sabu George  
Principal, St. Claret College, Bengaluru.