

<b>Name</b>	Dr. (Fr.) Sabu George, CMF
<b>Designation</b>	Principal
<b>Qualification</b>	Doctor of Business Administration
<b>Email id</b>	sabukcmf@gmail.com
<b>Years of Experience*</b>	15

### Professional Qualification

<b>Name</b>	<b>Programme</b>	<b>Institution/University</b>	<b>Year of Passing</b>
Doctorate	DBA	St. Ambrose University, USA	2014
NET	Business Administration	UGC	2006
PG	M. Phil	Kamaraj University	2008
PG	MBA	Christ College, Bangalore University	2005
Graduation	BA	Bangalore University	1992
PG Diploma	PGDACP	Nehru Yuva Kendra, Delhi	1999

### Industry Experience

<b>Position</b>	<b>Company</b>	<b>Years of Service</b>
Principal	St. Claret College, Bangalore	3
Vice Principal	St. Claret College, Bangalore	1
Principal	St. Claret College, Ziro, Arunachal Pradesh	5
Director	Claretian Provincial House, Bangalore	2
Secretary	Indian Province of Claretian Congregation, Bangalore	3
Asst. Director	MUKTI, an NGO for uplift of tribals (Andhra Pradesh)	3

### Books/Chapters/Articles in Books

<b>Sl. No</b>	<b>Title</b>	<b>Publisher &amp; Place of Publication</b>	<b>ISBN No</b>	<b>Month &amp; Year</b>
1.	A Review of Closing the Engagement Gap: How Great	InterViews, Saint Claret College, Ziro, Arunachal Pradesh	ISSN: 2349-400X	July 2014

	Companies Unlock Employee Potential for Superior Results.			
2.	Networking within Organizations and its Effects on Employee Engagement	International Journal of Creative Research Thoughts	ISSN: 2320-2882	November 2017

### Papers Presented

Sl. No	Title of the Paper	Name of Conference/ Seminar/ Symposium	Organized by	Regional/ National/ International	Date
1	Networking within Organizations and its Effects on Employee Engagement	International Seminar on Networking	St. Claret College, Bangalore	International	October 10, 2017
2.	Effect of Corporate Social Responsibility on Employee Engagement: An Exploration of the Relationship of Top Management Team Commitment to CSR	Academy of Management Conference	Academy of Management Conference, Vancouver, Canada	International	August 7 - 11, 2015
3.	Perceptions of Top Management Team Commitment to Corporate Social Responsibility: An Exploration of the Relationship with Employee Engagement	Midwest Academy of Management	Midwest Academy of Management, USA	International	October, 2013
4.	Upper Echelons Theory and Its Relationship to Corporate Social Responsibility	Midwest Academy of Management	Midwest Academy of Management, USA	International	October, 2012
5.	Relationship Between Employee Perceptions of TMT Commitment to CSR and Employee Engagement	Midwest Academy of Management	Midwest Academy of Management, USA	International	October, 2012

### Conferences/Seminars Attended

Sl. No	Name of the Conference/ Seminar	Organized by	Regional/National/ International	Date
1.	People Connect: Networking for Sustainable Development	St. Claret College	International	November 10, 2017
2.	Start up India: Trends, Opportunities and Challenges	St. Claret College	National	October 26, 2016
3.	Issues and Challenges of Commerce and Management	St. Claret College	National	October 20, 2015
4.	III Congress of Claretian Educators	Claretian Province of Bangalore	International	September 29 - October 5, 2014
5.	Midwest Academy of Management Conference	Midwest Academy of Management	International	October, 2013
6.	Midwest Academy of Management Conference	Midwest Academy of Management	International	October, 2012

### Workshops/FDP/Training Programme Attended

Sl. No	Name of Workshop	Organized by	Institutional/ Regional/ National/ International	Date
1.	Inspiring the Future Minds	Philip Kotler Marketing Forum	National	November 19, 2014
2.	Destination Leadership	St. Ambrose University, USA	International	February, 2012
3.	Congregational Mental Health Training	County of Los Angeles Department of Mental Health	National	June, 2011

### Any other relevant information (Membership in Boards, Associations; Awards and Special Achievements)

1. Board of Studies Member, Christ University, Department of Engineering.
2. Board of Studies Member, Christ University, Department of Theology (SANYASA)

Some of the initiatives and achievements as the Principal of St. Claret College, Ziro and St. Claret College, Bengaluru

1. Brought up Saint Claret College, Ziro, as the best college in Arunachal Pradesh in Academics.
2. The college bagged 100% result in University Exams during the tenure as Principal.
3. Started Honors Program in 4 subjects in the college.
4. Got the college permanently affiliated to Rajiv Gandhi Central University, Itanagar, AP.
5. Initiated IGNOU (Indira Gandhi National Open University) Study centre and NSS (National Service Scheme) in the college. Supported the *National Geographic Society* to conduct a survey on Genographic Project in Arunachal Pradesh.
6. During my tenure as Principal, we implemented successfully Student Appraisal of the Teachers and Peer Appraisal in the college, first among all other colleges in Arunachal Pradesh.
7. Made Saint Claret College the first College to start Seminars by students of all the departments giving Honors Degree.
8. Twice (out of three times) Saint Claret College bagged the Best Disciplined Contingent Trophy in Inter College Youth Festival during the tenure as Principal.
9. The college became twice (out of three times) Cultural Champions and once Sports Champions in Inter College Youth Festival.
10. Developed a website for the college: [www.sccz.edu.in](http://www.sccz.edu.in)
11. Worked in tandem with the Department of RWD (Rural Works Department) to get a blacktopped road to the village and the college and with the Department of Telecommunications to get landline connectivity.
12. At St. Claret College, Bengaluru, started PG course.
13. The college became permanently affiliated to Bangalore University.
14. Started many add on programs to cater to the needs of industry.
15. Strengthened placement team so as to get good companies coming to campus to recruit the students.
16. Started many clubs and associations so as to give opportunity to students to get actively involved in the field of their choice.
17. The college bagged university ranks every year after me taking charge as principal.
18. In sports and cultural field, students bag national and state championships.
19. Constructed the third floor of the college with a state of the art Seminar Hall and AC computer rooms.
20. Supported the teachers to clear NET exam and many did that after I took charge as Principal.

Dr. (Fr.) Sabu George  
Principal, St. Claret College, Bengaluru.