



NS – 415

17
I Semester B.Com. Examination, November/December 2016
(Repeaters) (2012-13 and Onwards)

COMMERCE

1.5 : Organisational Management

Time : 3 Hours

Max. Marks : 100

Instruction : Answers should be written **completely** either in **English** or
in **Kannada**.

SECTION – A

1. Answer **any 10** questions. Each question carries **2** marks.

(10x2=20)

- a) What is Administration ?
- b) What do you mean by management process ?
- c) What is formal organisation ?
- d) Define HRM.
- e) What do you mean by placement ?
- f) Define human resource planning.
- g) What is aptitude test ?
- h) What is budget ?
- i) What are procedures ?
- j) What is directing ?
- k) Define control.
- l) Name any 2 theories of motivation.



P.T.O.



SECTION – B

Answer **any 4** questions. **Each** question carries **8** marks.

(4×8=32)

2. Distinguish between line organisation and staff organisation.
3. Explain the objectives of planning.
4. Explain the different types of interviews.
5. Explain Maslow's theory of motivation.
6. Explain essentials of sound control system.

SECTION – C

Answer **any 3** questions. **Each** question carries **16** marks.

(3×16=48)

7. Explain briefly various principles of Management.
8. Discuss nature and characteristics of management.
9. What is selection ? Briefly explain process of selection.
10. Explain the different styles of leadership.