-29-

# I Semester B.Com. Examination, November/December 2014. (Prior to 2012-13 Scheme) (Repeaters) COMMERCE

1.4: Principles of Management 100 - 2011-12 only 90 - Prior to 2011-12

Time: 3 Hours

Max. Marks: 90/100

Instruction: Answer to be written either in English or Kannada.

SECTION - A

Answer any 10 questions. Each question carries 2 marks.

 $(10 \times 2 = 20)$ 

- 1. a) Define management.
  - b) Expand the term PERT.
  - c) Give the meaning of ethics.
  - d) What is meant by on the job training?
  - e) What is meant by centralised management?
  - f) What is meant by motivation?
  - g) Define co-ordination.
  - h) What is social responsibility?
  - i) Define planning.
  - j) What is MBO?
  - k) What is formal organisation?
  - 1) What is recruitment?

## 

#### SECTION - B

Answer any 5 of the following questions. Each question carries 5 marks.

 $(5\times5=25)$ 

- 2. Explain Mc Gregor's motivation theory-X and theory-Y.
- 3. State advantages and disadvantages of line organisation.
- 4. Explain the features of planning.
- 5. Explain the levels of management.
- 6. Explain the qualities of a good leader.
- 7. Explain the importance of co-ordination.
- 8. State the essentials of good planning.
- 9. Analyse the essential steps in decision-making.

### SECTION - C

Answer any three of the following questions. Each question carries 15 marks.

 $(3\times15=45)$ 

- 10. Explain Henry Fayal 14 principles of management.
- 11. Explain leadership styles.
- 12. Discuss the steps involved in the planning process.
- 13. Explain the sources of recruitment.
- 14. What is organisation? Explain the principles of organisations.

#### SECTION - D

Compulsory for 100 marks paper.

 $(1 \times 10 = 10)$ 

15. Explain the importance of management.