



NS – 500

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III Semester B.B.M. Degree Examination, November/December 2016
(2013-14 and Onwards)
(Repeaters)

BUSINESS MANAGEMENT
Paper 3.4 : Human Resource Management

Time : 3 Hours

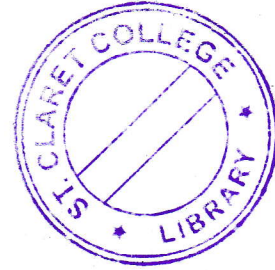
Max. Marks : 100

Instruction : Answer should be written in **English** only.

SECTION – A

Answer **any eight** sub-questions. **Each** sub-question carries **two** marks. **(8×2=16)**

1. a) Give the meaning of HRM.
- b) What is human resource planning ?
- c) Give the meaning of training.
- d) Give the meaning of stress interview.
- e) Name any two types of transfers.
- f) Write any two benefits of promotion.
- g) What is a grievance ?
- h) What is boredom ?
- i) What are the various knowledge resources ?
- j) What is recruitment ?



SECTION – B

Answer **any three** questions. **Each** question carries **eight** marks. **(3×8=24)**

2. Analyse the importance of HRM.
3. Explain the types of selection tests.
4. Explain in brief the types of transfers.
5. Explain the impact of globalization on Human Resource Management.



SECTION - C

Answer question no. **10** and **any three** of the remaining questions. **Each** question carries **fifteen** marks.

(4x15=60)

6. Discuss the duties and responsibilities of HR Manager.
7. Explain the different employees training methods.
8. What do you mean by performance appraisal ? Explain the different methods of performance appraisal.
9. Explain the various sources of recruitment.
10. What is promotion ? Explain the basis for promotion and list its merits and demerits.