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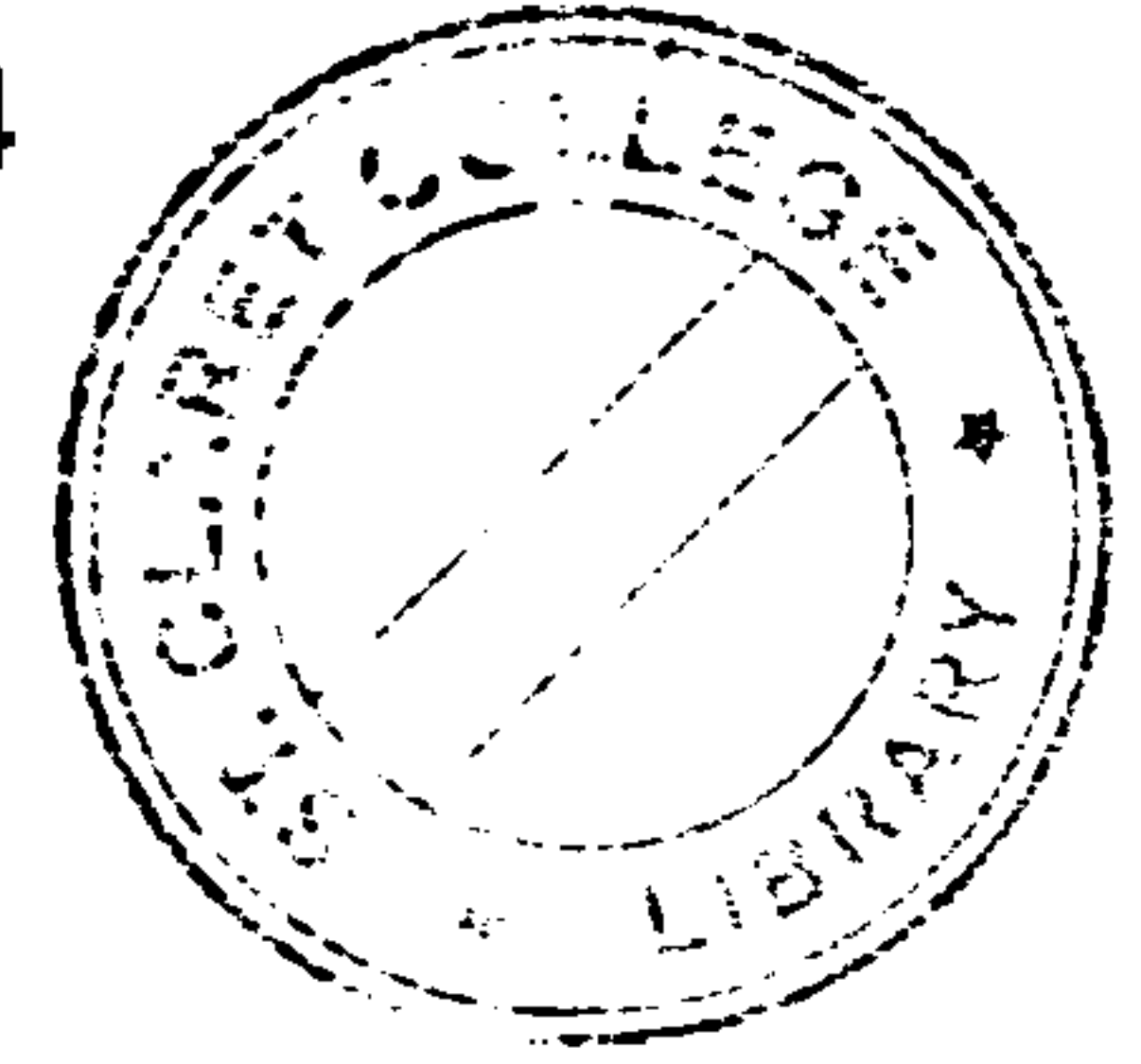
III Semester B.B.M. Examination, Nov./Dec. 2014
(Repeaters) (Prior to 2013-14)

BUSINESS MANAGEMENT

3.3 : Human Resource Management

100 – 2012-13 Only

90 – Prior to 2012-13



Time : 3 Hours

Max. Marks : 100/90

- Instructions :** i) Answer should be written **completely in English.**
ii) Sections **A, B and C** to be answered by all repeaters
(90 marks).
iii) Section **D** to be answered by students of **2012-13** only
(100 marks).

SECTION – A

1. Answer **any ten** sub questions. **Each** sub question carries **2** marks. **(10×2=20)**
- Give the meaning of HRM.
 - What is human resource planning ?
 - What is job specification ?
 - Give the meaning of training.
 - Name two types of transfers.
 - Define performance appraisal.
 - What is meant by compensation ?
 - What is grievance ?
 - What is orientation ?
 - Give the meaning of human resource development.
 - State the bases of promotion.
 - Name any four types of interviews.

SECTION – B

- Answer **any five** questions. **Each** question carries **5** marks. **(5×5=25)**
- Analyse the importance of HRM.
 - State the objective and purpose of induction.

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4. Briefly explain the principles and techniques of wage fixation.
5. State the causes of fatigue.
6. Briefly explain the role of training in HRD.
7. Enumerate the purposes of promotion.
8. Give a brief note on knowledge resources.

SECTION – C

Answer **any three** questions. **Each** question carries **15** marks.

(3×15=45)

9. Explain the functions of HRM.
10. Briefly explain the methods of recruitment.
11. Explain the causes of industrial accidents and measures to prevent them.
12. Explain the methods of training.
13. Explain the problems in relation to transnationals and multinationals.

SECTION – D

To be answered by **2012-13** Students Only.

(1×10=10)

14. Write short notes on :
 - i) Monotony and boredom.
 - ii) Job evaluation.
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