



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

PG DEPARTMENT OF SOCIAL WORK

Programme Outcome

Name of the Course: Introduction to Social Work and Contemporary Ideologies for Social Work Profession

Class: 1st Semester MSW

Outcomes (students will be able to):

- Understand the history and evolution of social work profession both in India and West.
- Understand the importance of professional values and ethics in both micro and macro social work practice.
- Examine the various ideological influences on social work profession.
- Develop skills to understand the contemporary reality in its historical context.
- Understand self as a part of own environment and explore own assumptions, ideals, values to develop sensitivity to marginalized sections and vulnerable groups in the society.



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Attainment of Outcomes Computation of CO Attainment

Course: Introduction to Social Work and Contemporary Ideologies for Social Work Profession

Credits: 4

CO	Course Outcome	Knowledge Category	Cognitive Level	Instructional Method	Assessment Method	Number of hours	POs	PSOs
CO1	Understand the history and evolution of social work both in India and in west	Conceptual	Understanding	PPT lecture, Seminar	Assignment, Seminar and class text	6	PO5	PSO2
CO2	Understanding the importance of professional values and ethics in both micro and macro–Social Work Practice	Conceptual	Understanding	PPT, Lecture, group discussion	Assignment	8	PO2	PSO2
CO3	Examine the various ideological influences on Social Work Profession.	Conceptual	Understanding activities	PPT, group discussion, Lecture and case analysis	Presentation	3	PO1	PSO2
CO4	Develop skills to understand the Contemporary reality in its historical context	Conceptual	Understand	PPTs, Group activities, Lecture	Role play and group formation	3	PO1	PSO2 PSO4
CO5	Understand self as a part of own environment and explore own assumptions, ideals, values to develop sensitivity to marginalized sections and vulnerable	Conceptual	Understand	Class room teaching	Test, assignment, CIA	16	PO9	PSO2



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

CO6	groups in the society.							
	Inculcate the importance of Social Work Practice of Social Work in different settings.	Conceptual	Understand	Lecture	CIA, Tests, assignment	12	PO9	PSO2 PSO4

CO Attainment

Assessment Plan for CIE

CO	A1	T1	T2
	(10)	(10)	(10)
CO1	2	5	2
CO2	2	5	2
CO3	2	0	0
CO4	0	0	2
CO5	2	0	2
CO6	2	0	2

Attainment of COs from CIE

Class average in CIE (As Calculated)

CO	A1 Cl. Ave (10)	T1 Cl. Ave (10)	T2 Cl. Ave (10)	CIE Class Average (%)
CO1	1.82	4.55	1.82	91
CO2	1.78	4.45	1.78	89
CO3	1.8	0	0	90
CO4	0	0	1.8	90
CO5	1.8	0	1.8	90
CO6	1.8	0	1.8	90



St. Claret College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Attainment of COs from SEE (from the BU result sheet)

CO	Class Average in SEE
CO1	54.52
CO2	54.52
CO3	54.52
CO4	54.52
CO5	54.52
CO6	54.52

Computation of CO Direct Attainment in the course:

CO	CIE Cl. Ave	SEE Cl. Ave	Direct CO Attainment $0.3 \text{ CIE Cl. Ave} + 0.7 \text{ SEE Cl. Ave}$
CO1	91	54.52	65.46
CO2	89	54.52	64.86
CO3	90	54.52	65.16
CO4	90	54.52	65.16
CO5	90	54.52	65.16
CO6	90	54.52	65.16

Setting CO Attainment Targets

CO	Target (Class Average)
CO1	66
CO2	66
CO3	67
CO4	67
CO5	67
CO6	67



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

CO Attainment Gap

CO	CO Attainment	Target (Class Average)	CO attainment Gap
CO1	65.464	66	-0.536
CO2	64.864	66	-1.136
CO3	65.164	67	-1.836
CO4	65.164	67	-1.836
CO5	65.164	67	-1.836
CO6	65.164	67	-1.836

Closure of the Quality Loop for COs

	Target	CO Attainment gap (%)	Action proposed to bridge the gap	Modification of target where achieved
CO1	66	-0.536	More assignments need to be given	No Modification
CO2	66	-1.136	More assignments need to be given	No Modification
CO3	67	-1.836	More assignments need to be given	No Modification
CO4	67	-1.836	More assignments need to be given	No Modification
CO5	67	-1.836	More assignments need to be given	No Modification
CO6	67	-1.836	More assignments need to be given	No Modification



St. Claret College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

CO-PO/PSO Mappings

CO	POs/PSOs	Class Sessions
CO1	PO5, PSO2	6
CO2	PO2, PSO2	8
CO3	PO1, PSO2	3
CO4	PO2, PSO2, PSO4	3
CO5	PO9, PSO2	16
CO6	PO9, PSO2, PSO4	12
		48

Course – PO/PSO Mapping Strength

Sessions Devoted to Each PO/PSO	Percentage (%)	Mapping Strength
48 OF 48 Sessions are devoted to PSO2	100	3
15 OF 48 Sessions are devoted to PS04	31	2
3 OF 48 Sessions are devoted to PO1	6	1
11 OF 48 Sessions are devoted to PO2	23	1
6 OF 48 Sessions are devoted to PO5	13	1
28 OF 48 Sessions are devoted to PO9	58	3



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Course-POs/PSO Mapping

Course	POs												PSOs				
	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5
Introduction to Social Work and contemporary ideologies for Social work profession	1	1	0	0	1	0	0	0	3	0	0	0	3	0	2	0	1

CO Attainment and POs/PSOs

CO	POs	CO Attainment (%)
CO1	PO5, PSO2	65.46
CO2	PO2, PSO2	64.86
CO3	PO1, PSO2	65.16
CO4	PO2, PSO2, PSO4	65.16
CO5	PO9, PSO2	65.16
CO6	PO9, PSO2, PSO4	65.16

PO and PSO Attainment

PO/PSO	Attainment (%)
PSO2	$(65.46+64.86+65.16+65.16+65.16+65.16)/6 \times (3/3) = 65.16 \%$
PSO4	$(65.16+65.16)/2 \times (2/3) = 43.44\%$
PO1	$(65.16)/1 \times (1/3) = 21.72\%$
PO2	$(64.86+65.16)/2 \times (1/3) = 21.67\%$
PO5	$(65.16)/1 \times (1/3) = 21.72\%$



St. Claret College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

PO9

$$(65.16+65.16)/2 \times (3/3) = 65.16\%$$

Attainment of POs and PSOs

Course	POs												PSOs				
	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5
Introduction to Social Work and contemporary ideologies for social work profession	1	1			1				3				3		2		1
Attainment	0.22	0.22			0.22				0.65				0.65		0.43		



St. Claret College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Name of the Course: Social Science Perspective for Social Work Practice

Class: 1st Semester MSW

Outcomes (students will be able to):

- Develop an understanding of basic concepts relevant to Social Sciences
- Acquire Knowledge and ability to understand the Social Structure
- Understanding foundations of Human Behaviour and its roots to learn about psychology
- Inculcate about the importance of stages of development
- Acquire basic inputs on Sociological Foundation



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Attainment of Outcomes Computation of CO Attainment

Course: Social Science Perspective for Social Work Practice

Credits: 4

CO	Course Outcome	Knowledge Category	Cognitive Level	Instructional Method	Assessment Method	Number of hours	POs	PSOs
CO1	Develop an understanding of basic concepts relevant to Social Sciences	Conceptual	Understanding application	PPT, exercises, practical application	Test, CIA, preparatory	8	PO5	PSO2
CO2	Acquire Knowledge and ability to understand the Social Structure		PPT, lecture, case analysis	Role play, group activities	CIA	8	PO5	PSO2
CO3	Understanding foundations of Human Behavior and its roots to learn about psychology	Understanding	Lecture, class room discussion	Test, assignment, preparatory exam	Assignment	12	PO5	PSO2
CO4	Inculcate about the importance of stages of development	Understand	Activities, exercises, group discussions	Report writing and public speaking exercise	Presentation	12	PO3	PSO2
CO5	Acquire basic inputs on Sociological Foundation	Understanding	PPT lecture, discussions	Individual conference and group conference, report writing	Presentation	8	PO7	PSO3



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

CO Attainment

Assessment Plan for CIE

CO	A1	T1	T2
	(10)	(10)	(10)
CO1	2	5	2
CO2	2	5	2
CO3	2	0	2
CO4	2	0	2
CO5	2	0	2

Attainment of COs from CIE

Class average in CIE (As Calculated)

CO	A1 Cl. Ave (10)	T1 Cl. Ave (10)	T2 Cl. Ave (10)	CIE Class Average (%)
CO1	1.74	4.35	1.74	87
CO2	1.76	4.4	1.76	88
CO3	1.72	0	1.72	86
CO4	1.74	0	1.74	87
CO5	1.74	0	1.74	87

Attainment of COs from SEE (from the BU result sheet)

CO	Class Average in SEE
CO1	60
CO2	60
CO3	60
CO4	60
CO5	60
CO6	60



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Computation of CO Direct Attainment in the course:

CO	CIE Cl. Ave	SEE Cl. Ave	Direct CO Attainment 0.3 CIE Cl. Ave +0.7 SEE Cl. Ave
CO1	87	60	68.10
CO2	88	60	68.40
CO3	86	60	67.80
CO4	87	60	68.10
CO5	87	60	68.10

Setting CO Attainment Targets

CO	Target (Class Average)
CO1	70
CO2	70
CO3	70
CO4	70
CO5	70

CO Attainment Gap

CO	CO Attainment	Target (Class Average)	CO attainment Gap
CO1	68.1	70	-1.9
CO2	68.4	70	-1.6
CO3	67.8	70	-2.2
CO4	68.1	70	-1.9
CO5	68.1	70	-1.9



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Closure of the Quality Loop for COs:

	Target	CO Attainment gap (%)	Action proposed to bridge the gap	Modification of target where achieved
CO1	70	-1.9	Classroom activities	no modification
CO2	70	-1.6	Assignments need to be given	no modification
CO3	70	-2.2	Assignments need to be given	no modification
CO4	70	-1.9	Assignments need to be given	no modification
CO5	70	-1.9	Assignments need to be given	no modification

CO-PO/PSO Mappings

CO	POs/PSOs	Class Sessions
CO1	PO5, PSO2	8
CO2	PO5, PSO2	8
CO3	PO5, PSO2	12
CO4	PO3, PSO2	12
CO5	PO7, PSO3	8
		48



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Course – PO/PSO Mapping Strength

Sessions Devoted to Each PO/PSO	Percentage (%)	Mapping Strength
40 OF 48 Sessions are devoted to PSO2	84	3
8 OF 48 Sessions are devoted to PSO3	16	1
12 OF 48 Sessions are devoted to PO3	25	1
28 OF 48 Sessions are devoted to PO5	58	3
8 OF 48 Sessions are devoted to PO7	16	1

Course-POs/PSO Mapping

Course	POs												PSOs				
	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5
Social Science Perspective for Social Work Practice	0	0	1	0	3	0	1	0	0	0	0	0	3	1	0	0	0

CO Attainment and POs/PSOs

CO	POs	CO Attainment (%)
CO1	PO5, PSO2	68.10
CO2	PO5, PSO2	68.40
CO3	PO5, PSO2	67.80
CO4	PO3, PSO2	68.10
CO5	PO7, PSO3	68.10



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

PO and PSO Attainment

PO/PSO	Attainment (%)
PSO2	$(68.10+68.40+67.80+68.10+68.10)/5 \times (3/3) = 68.1\%$
PSO3	$(68.10)/1 \times (1/3) = 22.7\%$
PO3	$(68.10)/1 \times (1/3) = 22.7\%$
PO5	$(68.10+68.40+67.80)/3 \times (3/3) = 68.1\%$
PO7	$(68.10)/1 \times (1/3) = 22.7\%$

Attainment of POs and PSOs

Course	POs												PSOs				
	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5
Social Science Perspective for Social Work Practice Attainment			1		3		1						3	1			
			0.23		0.68		0.23						0.68	0.22			



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Name of the Course: Working with Individuals-I

Class: 1st Semester MSW

Outcomes (students will be able to):

- Develop an understanding of basic concepts relevant to Social Sciences
- Acquire Knowledge and ability to understand the Social Structure
- Understanding foundations of Human Behaviour and its roots to learn about psychology
- Inculcate about the importance of stages of development
- Acquire basic inputs on Sociological Foundation



St. Claret College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Attainment of Outcomes Computation of CO Attainment

Course: Working with Individuals-I

Credits: 4

CO	Course Outcome	Knowledge Category	Cognitive Level	Instructional Method	Assessment Method	Number of hours	POs	PSOs
CO1	Understand Case Work as a method of Social Work and appreciate its place in Social Work practice	Conceptual	Understand	Viva both internal and external	Evaluation for the behavior of the trainee, daily reports and documentation	6	PO3	PSO2
CO2	Understand the Values and Principles of Working with individuals and Families	Conceptual	Understand	Viva, reporting, documentation	Evaluation of internal and external, viva, voce, reporting	4	PO1 PO2 PO5	PSO1 PSO2
CO3	Develop the ability to Critically analyze the problems of individuals and Families and Factors affecting them.	Conceptual	Understand	Case analysis, IC and GC	Viva	16	PO4 PO7	PSO4
CO4	Understanding of the basic concepts, tools and techniques in working with Individuals and Families, in Problem Solving and in developmental work	Conceptual		Submit weekly report	Viva	10	PO4 PO7	PSO4
CO5	Acquire a deep Knowledge on Theories and approaches of Social Case Work	Conceptual		Case analysis	Viva	12	PO2	PSO2
TOTAL HOURS						48		



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

CO Attainment

Assessment Plan for CIE

CO	A1 (10)	T1 (10)	T2 (10)
CO1	2	5	2
CO2	2	5	2
CO3	2	0	2
CO4	2	0	2
CO5	2	0	2

Attainment of COs from CIE

Class average in CIE (As Calculated)

CO	A1 Cl. Ave (10)	T1 Cl. Ave (10)	T2 Cl. Ave (10)	CIE Class Average (%)
CO1	1.74	4.35	1.74	87
CO2	1.76	4.4	1.76	88
CO3	1.72	0	1.72	86
CO4	1.74	0	1.74	87
CO5	1.74	0	1.74	87

Attainment of COs from SEE (from the BU result sheet)

CO	Class Average in SEE
CO1	53.1
CO2	53.1
CO3	53.1
CO4	53.1
CO5	53.1
CO6	53.1



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Computation of CO Direct Attainment in the course:

CO	CIE Cl. Ave	SEE Cl. Ave	Direct CO Attainment 0.3 CIE Cl. Ave +0.7 SEE Cl. Ave
CO1	87	53.1	63.27
CO2	88	53.1	63.57
CO3	86	53.1	62.97
CO4	87	53.1	63.27
CO5	87	53.1	63.27

Setting CO Attainment Targets

CO	Target (Class Average)
CO1	65
CO2	65
CO3	65
CO4	65
CO5	65

CO Attainment Gap

CO	CO Attainment	Target (Class Average)	CO attainment Gap
CO1	63.27	65	-1.73
CO2	63.57	65	-1.43
CO3	62.97	65	-2.03
CO4	63.27	65	-1.73
CO5	63.27	65	-1.73



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Closure of the Quality Loop for COs:

	Target	CO Attainment gap (%)	Action proposed to bridge the gap	Modification of target where achieved
CO1	65	-1.73	Assignments need to be given	no modification
CO2	65	-1.43	Assignments need to be given	no modification
CO3	65	-2.03	Assignments need to be given	no modification
CO4	65	-1.73	Assignments need to be given	no modification
CO5	65	-1.73	Assignments need to be given	no modification

CO-PO/PSO Mappings

CO	POs/PSOs	Class Sessions
CO1	PO3, PSO2	6
CO2	PO1, PO2, PO5, PSO1, PSO2	4
CO3	PO4, PO7, PSO4	16
CO4	PO4, PO7, PSO4	10
CO5	PO2, PSO2	12
		48



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Course – PO/PSO Mapping Strength

Sessions Devoted to Each PO/PSO	Percentage (%)	Mapping Strength
4 OF 48 Sessions are devoted to PSO1	8	1
22 OF 48 Sessions are devoted to PSO2	46	3
26 OF 48 Sessions are devoted to PSO4	54	3
4 OF 48 Sessions are devoted to PO1	8	1
16 OF 48 Sessions are devoted to PO2	33	2
26 OF 48 Sessions are devoted to PO4	54	3
4 OF 48 Sessions are devoted to PO5	8	1
26 OF 48 Sessions are devoted to PO7	54	3

Course-POs/PSO Mapping

Course	POs												PSOs				
	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5
Working with Individuals-I	1	2	3	1	3								1	3		3	

CO Attainment and POs/PSOs

CO	POs	CO Attainment (%)
CO1	PO3, PSO2	63.27
CO2	PO1, PO2, PO5, PSO1, PSO2	63.57
CO3	PO4, PO7, PSO4	62.97
CO4	PO4, PO7, PSO4	63.27
CO5	PO2, PSO2	63.27



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

PO and PSO Attainment

PO/PSO	Attainment (%)
PSO1	$(63.57)/1 \times (1/3) = 21.19\%$
PSO2	$(63.27+63.57+63.27)/3 \times (3/3) = 63.37\%$
PSO4	$(62.97+63.27)/2 \times (3/3) = 63.12\%$
PO1	$(63.57)/1 \times (1/3) = 21.19\%$
PO2	$(63.57+63.27)/2 \times (2/3) = 42.28\%$
PO4	$(62.97+63.27)/2 \times (3/3) = 63.12\%$
PO5	$(63.57)/1 \times (1/3) = 21.19\%$
PO7	$(62.97+63.27)/2 \times (3/3) = 63.12\%$

Attainment of POs and PSOs

Course	POs												PSOs					
	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	
Working with Individuals-I	1	2		3	1		3						1	3		3		
Attainment	0.21	0.42		0.63	0.21		0.63						0.21	0.63		0.63		



St. Claret College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Name of the Course: Working with Groups-II

Class: 1st Semester MSW

Outcomes (students will be able to):

- Understand the history and evolution of social work profession both in India and West.
- Understand the importance of professional values and ethics in both micro and macro social work practice.
- Examine the various ideological influences on social work profession.
- Develop skills to understand the contemporary reality in its historical context.
- Understand self as a part of own environment and explore own assumptions, ideals, values to develop sensitivity to marginalized sections and vulnerable groups in the society.



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Attainment of Outcomes
Computation of CO Attainment

Course: Working with Groups-II

Credits: 4

CO	Course Outcome	Knowledge Category	Cognitive Level	Instructional Method	Assessment Method	Number of hours	POs	PSOs
CO1	To understand and acquire knowledge of Group Work	Conceptual	Understand	Role Play, Case analysis,	CIA, Preparatory exam	6	PO6	PSO4
CO2	Understand Group Work as a method of Social Work Practice.	Conceptual	Understand	Lecture	Viva	6	PO7	PSO5
CO3	Understand and use the Skills of Group Work in different settings and Situations	Conceptual	Understand	Lecture and Field application	CIA	6	PO8	PSO4
CO4	Understanding Group Work Models and theories.	Conceptual	Understand	Lecture and PPT	CIA and Preparatory	12	PO9	PSO6
CO5	Acquire knowledge in categorizing the Group work in different settings	Conceptual	Understand	Field Work application and Formation Groups	Internal Viva	6	PO6	PSO4
CO6	Understand the Process of Group and its applicability in Problem Solving strategies.	Conceptual	Understand	Lecture and Case Presentations	Internal Viva	12	PO7	PSO5

CO Attainment

Assessment Plan for CIE

CO	A1	T1	T2
	(10)	(10)	(10)
CO1	2	5	2
CO2	2	5	2
CO3	2	0	0
CO4	0	0	2
CO5	2	0	2



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

CO6	2	0	2
-----	---	---	---

Attainment of COs from CIE

CO	A1 Cl. Ave (10)	T1 Cl. Ave (10)	T2 Cl. Ave (10)	CIE Class Average (%)
CO1	1.44	3.6	1.44	72
CO2	1.46	3.65	1.46	73
CO3	1.42	0	0	71
CO4	0	0	1.44	72
CO5	1.44	0	1.44	72
CO6	1.44	0	1.44	72

Attainment of COs from SEE (from the BU result sheet)

CO	Class Average in SEE
CO1	57.85
CO2	57.85
CO3	57.85
CO4	57.85
CO5	57.85
CO6	57.85

Computation of CO Direct Attainment in the course:

CO	CIE Cl. Ave	SEE Cl. Ave	Direct CO Attainment 0.3 CIE Cl. Ave +0.7 SEE Cl. Ave
CO1	72	57.85	62.10
CO2	73	57.85	62.40
CO3	71	57.85	61.80
CO4	72	57.85	62.10
CO5	72	57.85	62.10
CO6	72	57.85	62.10



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Setting CO Attainment Targets

Targets:

CO	Target (Class Average)
CO1	64
CO2	64
CO3	60
CO4	64
CO5	64
CO6	64

CO Attainment Gap

CO	CO Attainment	Target (Class Average)	CO attainment Gap
CO1	62.095	64	-1.905
CO2	62.395	64	-1.605
CO3	61.795	60	1.795
CO4	62.095	64	-1.905
CO5	62.095	64	-1.905
CO6	62.095	64	-1.905

Closure of the Quality Loop for COs:

	Target	CO Attainment gap (%)	Action proposed to bridge the gap	Modification of target where achieved
CO1	64	-1.905	More assignments need to be given	No Modification
CO2	64	-1.605	More assignments need to be given	No Modification
CO3	60	1.795	More assignments need to be given	65
CO4	64	-1.905	More assignments need to be given	No Modification
CO5	64	-1.905	More assignments need to be given	No Modification



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

CO6	64	-1.905	More assignments need to be given	No Modification
-----	----	--------	-----------------------------------	-----------------

CO-PO/PSO Mappings

CO	POs/PSOs	Class Sessions
CO1	PO6, PSO4	6
CO2	PO7, PSO5	6
CO3	PO8, PSO4	6
CO4	PO9, PSO6	12
CO5	PO6, PSO4	6
CO6	PO7, PSO5	12
		48

Course – PO/PSO Mapping Strength

Sessions Devoted to Each PO/PSO	Percentage (%)	Mapping Strength
18 OF 48 Sessions are devoted to PSO4	37.5	2
18 OF 48 Sessions are devoted to PSO5	37.5	2
12 OF 48 Sessions are devoted to PSO6	25	1
12 OF 48 Sessions are devoted to PO6	25	1
18 OF 48 Sessions are devoted to PO7	37.5	2
6 OF 48 Sessions are devoted to PO8	12.5	1
12 OF 48 Sessions are devoted to PO9	25	1



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Course-POs/PSO Mapping

Course	POs												PSOs					
	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6
Working with Groups-II						1	2	1	1							2	2	1

CO Attainment and POs/PSOs

CO	POs	CO Attainment (%)
CO1	PO6, PSO4	62.10
CO2	PO7, PSO5	62.40
CO3	PO8, PSO4	61.80
CO4	PO9, PSO6	62.10
CO5	PO6, PSO4	62.10
CO6	PO7, PSO5	62.10

PO and PSO Attainment

PO/PSO	Attainment (%)
PSO4	$(62.10+61.80+62.10)/3 \times (2/3) = 41.33 \%$
PSO5	$(62.40+62.10)/2 \times (2/3) = 41.5 \%$
PSO6	$(62.10)/1 \times (1/3) = 20.7\%$
PO6	$(62.10+62.10)/2 \times (1/3) = 20.7\%$
PO7	$(62.40+62.10)/2 \times (2/3) = 41.5\%$
PO8	$(61.80)/1 \times (1/3) = 20.6\%$



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

PO9

$$(62.10)/1 \times (1/3) = 20.7\%$$

Attainment of POs and PSOs

Course	POs												PSOs					
	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6
Working with Groups - II						1	2	1	1							2	2	1
Attainment						0.21	0.42	0.21	0.21							0.41	0.42	0.21



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Name of the Course: Working with Communities-III

Class: 1st Semester MSW

Outcomes (students will be able to):

- Understand the history and evolution of social work profession both in India and West.
- Understand the importance of professional values and ethics in both micro and macro social work practice.
- Examine the various ideological influences on social work profession.
- Develop skills to understand the contemporary reality in its historical context.
- Understand self as a part of own environment and explore own assumptions, ideals, values to develop sensitivity to marginalized sections and vulnerable groups in the society.



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Attainment of Outcomes Computation of CO Attainment

Course: **Working with Communities-III**

Credits: 4

CO	Course Outcome	Knowledge Category	Cognitive Level	Instructional Method	Assessment Method	Number of hours	POs	PSOs
CO1	Understand the different aspects of Community	Conceptual	Understand	Lecture	CIA, Preparatory exam	6	PO7	PSO3
CO2	Understand to analyze various issues associated with communities.	Conceptual	Understand	Lecture	Viva and Field Work	6	PO8	PSO6
CO3	Promote Participatory activities for civil society	Conceptual	Understand	Lecture and Field application social work camp	CIA	12	PO9	PSO5
CO4	Highlight the relevance of community organization as a method of social work practice.	Conceptual	Understand	Lecture and PPT	CIA and Preparatory	6	PO9	PSO5
CO5	Acquire knowledge in the attributes of community organizer.	Conceptual	Understand	Field Work application and in the community work	Internal Viva	12	PO8	PSO5
CO6	Understand the methods and Techniques of Community Organizer	Conceptual	Understand	Lecture and Community Organizer	Internal Viva	6	PO9	PSO5



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

CO Attainment

Assessment Plan for CIE

CO	A1 (10)	T1 (10)	T2 (10)
CO1	2	5	2
CO2	2	5	2
CO3	2	0	0
CO4	0	0	2
CO5	2	0	2
CO6	2	0	2

Attainment of COs from CIE

Class average in CIE (As Calculated)

CO	A1 Cl. Ave (10)	T1 Cl. Ave (10)	T2 Cl. Ave (10)	CIE Class Average (%)
CO1	1.72	4.3	1.72	86
CO2	1.7	4.25	1.7	85
CO3	1.68	0	0	84
CO4	0	0	1.72	86
CO5	1.72	0	1.72	86
CO6	1.72	0	1.72	86

Attainment of COs from SEE (from the BU result sheet)

CO	Class Average in SEE
CO1	61.9
CO2	61.9
CO3	61.9
CO4	61.9
CO5	61.9
CO6	61.9



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Computation of CO Direct Attainment in the course:

CO	CIE Cl. Ave	SEE Cl. Ave	Direct CO Attainment 0.3 CIE Cl. Ave +0.7 SEE Cl. Ave
CO1	86	61.9	69.13
CO2	85	61.9	68.83
CO3	84	61.9	68.53
CO4	86	61.9	69.13
CO5	86	61.9	69.13
CO6	86	61.9	69.13

Setting CO Attainment Targets

CO	Target (Class Average)
CO1	70
CO2	70
CO3	70
CO4	70
CO5	70
CO6	70

CO Attainment Gap

CO	CO Attainment	Target (Class Average)	CO attainment Gap
CO1	69.13	70	-0.87
CO2	68.83	70	-1.17
CO3	68.53	70	-1.47
CO4	69.13	70	-0.87
CO5	69.13	70	-0.87



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

CO6	69.13	70	-0.87
-----	-------	----	-------

Closure of the Quality Loop for COs

	Target	CO Attainment gap (%)	Action proposed to bridge the gap	Modification of target where achieved
CO1	70	-0.87	More assignments need to be given	No Modification
CO2	70	-1.17	More assignments need to be given	No Modification
CO3	70	-1.47	More assignments need to be given	No Modification
CO4	70	-0.87	More assignments need to be given	No Modification
CO5	70	-0.87	More assignments need to be given	No Modification
CO6	70	-0.87	More assignments need to be given	No Modification

CO-PO/PSO Mappings

CO	POs/PSOs	Class Sessions
CO1	PO7, PSO3	6
CO2	PO8, PSO6	6
CO3	PO9, PSO5	12
CO4	PO9, PSO5	6
CO5	PO8, PSO5	12
CO6	PO9, PSO5	6
		48



St. Claret College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Course – PO/PSO Mapping Strength

Sessions Devoted to Each PO/PSO	Percentage (%)	Mapping Strength
6 OF 48 Sessions are devoted to PSO3	12.5	1
36 OF 48 Sessions are devoted to PS05	75	3
6 OF 48 Sessions are devoted to PSO6	12.5	1
6 OF 48 Sessions are devoted to PO7	12.5	1
18 OF 48 Sessions are devoted to PO8	37.5	2
24 OF 48 Sessions are devoted to PO9	50	3

Course-POs/PSO Mapping

Course	POs												PSOs					
	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6
Working with Communities-II							1	2	3						1		3	1

CO Attainment and POs/PSOs

CO	POs	CO Attainment (%)
CO1	PO7, PSO3	69.13
CO2	PO8, PSO6	68.83
CO3	PO9, PSO5	68.53
CO4	PO9, PSO5	69.13
CO5	PO8, PSO5	69.13
CO6	PO9, PSO5	69.13



St. Claret College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

PO and PSO Attainment

PO/PSO	Attainment (%)
PSO3	$(69.13)/1 \times (1/3) = 23.04 \%$
PSO5	$(69.13+69.13+69.13+68.53)/4 \times (3/3) = 68.98 \%$
PSO6	$(68.83)/1 \times (1/3) = 22.94\%$
PO7	$(69.13)/1 \times (1/3) = 23.04\%$
PO8	$(68.83+69.13)/2 \times (2/3) = 45.98\%$
PO9	$(68.53+69.13+69.13)/3 \times (3/3) = 68.93\%$

Attainment of POs and PSOs

Course	POs												PSOs					
	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6
Working with Communities - III							1	2	3						1		3	1
Attainment							0.23	0.46	0.69						0.23		0.69	0.23



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Programme Outcome

Name of the Course: Personal and Professional Growth

Class: 1st Semester MSW

Outcomes (students will be able to):

- Develop an understanding of basic concepts relevant to Social Sciences
- Acquire Knowledge and ability to understand the Social Structure
- Understanding foundations of Human Behaviour and its roots to learn about psychology
- Inculcate about the importance of stages of development
- Acquire basic inputs on Sociological Foundation



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Attainment of Outcomes Computation of CO Attainment

Course: Personal and Professional Growth

Credits: 4

CO	Course Outcome	Knowledge Category	Cognitive Level	Instructional Method	Assessment Method	Number of hours	POs	PSOs
CO1	Understand Self as a being, as one in the process of becoming and experience self-awareness.	Conceptual	Understand	Role Play, Case analysis,	CIA, Preparatory exam	6	PO8	PSO5
CO2	Examine own values and attitudes and explore choices made to express self in its own environment	Conceptual	Understand	Lecture	CIA, test	6	PO9	PSO4
CO3	Develop positive life skills and Practice self-help methods for integration and for stress reduction	Conceptual	Understand	Lecture and Field application	CIA	12	PO6	PSO4
CO4	Understand and Uphold Professional Values and Ethics.	Conceptual	Understand	Lecture and PPT	CIA and Preparatory	12	PO1	PSO1
CO5	Acquire knowledge in Spirituality which is a dimension of health.	Conceptual	Understand	Field Work application and Formation Groups	Internal Viva	12	PO2	PSO2
TOTAL HOURS						48		



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

CO Attainment

Assessment Plan for CIE

CO	A1 (10)	T1 (10)	T2 (10)
CO1	2	5	2
CO2	2	5	2
CO3	2	0	2
CO4	2	0	2
CO5	2	0	2

Attainment of COs from CIE

Class average in CIE (As Calculated)

CO	A1 Cl. Ave (10)	T1 Cl. Ave (10)	T2 Cl. Ave (10)	CIE Class Average (%)
CO1	1.76	4.4	1.76	88
CO2	1.76	4.4	1.76	88
CO3	1.76	0	1.76	88
CO4	1.74	0	1.74	87
CO5	1.76	0	1.76	88

Attainment of COs from SEE (from the BU result sheet)

CO	Class Average in SEE
CO1	52.8
CO2	52.8
CO3	52.8
CO4	52.8
CO5	52.8
CO6	52.8



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Computation of CO Direct Attainment in the course:

CO	CIE Cl. Ave	SEE Cl. Ave	Direct CO Attainment 0.3 CIE Cl. Ave +0.7 SEE Cl. Ave
CO1	88	52.8	63.36
CO2	88	52.8	63.36
CO3	88	52.8	63.36
CO4	87	52.8	63.06
CO5	88	52.8	63.36

Setting CO Attainment Targets

CO	Target (Class Average)
CO1	65
CO2	65
CO3	65
CO4	65
CO5	65

CO Attainment Gap

CO	CO Attainment	Target (Class Average)	CO attainment Gap
CO1	63.36	65	-1.64
CO2	63.36	65	-1.64
CO3	63.36	65	-1.64
CO4	63.06	65	-1.94
CO5	63.36	65	-1.64



St. Claret College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Closure of the Quality Loop for COs:

	Target	CO Attainment gap (%)	Action proposed to bridge the gap	Modification of target where achieved
CO1	65	-1.64	Assignments need to be given	no modification
CO2	65	-1.64	Assignments need to be given	no modification
CO3	65	-1.64	Assignments need to be given	no modification
CO4	65	-1.94	Assignments need to be given	no modification
CO5	65	-1.64	Assignments need to be given	no modification

CO-PO/PSO Mappings

CO	POs/PSOs	Class Sessions
CO1	PO8, PSO5	6
CO2	PO9, PSO4	6
CO3	PO6, PSO4	12
CO4	PO1 , PSO1	12
CO5	PO2, PSO2	12
		48



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Course – PO/PSO Mapping Strength

Sessions Devoted to Each PO/PSO	Percentage (%)	Mapping Strength
4 OF 48 Sessions are devoted to PSO1	25	1
22 OF 48 Sessions are devoted to PSO2	25	1
26 OF 48 Sessions are devoted to PSO4	37.5	2
4 OF 48 Sessions are devoted to PO1	12.5	1
16 OF 48 Sessions are devoted to PO2	25	1
26 OF 48 Sessions are devoted to PO4	25	1
4 OF 48 Sessions are devoted to PO5	25	1
26 OF 48 Sessions are devoted to PO7	12.5	1

Course-POs/PSO Mapping

Course	POs												PSOs				
	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5
Personal and Professional Growth	1	1				1		1	1				1	1		2	1

CO Attainment and POs/PSOs

CO	POs	CO Attainment (%)
CO1	PO8, PSO5	63.36
CO2	PO9, PSO4	63.36
CO3	PO6, PSO4	63.36
CO4	PO1 , PSO1	63.06
CO5	PO2, PSO2	63.36



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

PO and PSO Attainment

PO/PSO	Attainment (%)
PSO1	$(63.06)/1 \times (1/3) = 21.02\%$
PSO2	$(63.36)/1 \times (1/3) = 21.12\%$
PSO4	$(63.36+63.36)/2 \times (2/3) = 42.24\%$
PSO5	$(63.36)/1 \times (1/3) = 21.12\%$
PO1	$(63.06)/1 \times (1/3) = 21.02\%$
PO2	$(63.36)/1 \times (1/3) = 21.12\%$
PO6	$(63.36)/1 \times (1/3) = 21.12\%$
PO8	$(63.36)/1 \times (1/3) = 21.12\%$

Attainment of POs and PSOs

Course	POs												PSOs				
	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5
Personal and Professional Growth	1	1				1		1	1				1	1		2	1
Attainment	0.21	0.21				0.21		0.21	0.21				0.21	0.21		0.42	0.21



St. Claret College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Name of the Course: Concurrent Field Work

Class: 1st Semester MSW

Outcomes (students will be able to):

- Understand the history and evolution of social work profession both in India and West.
- Understand the importance of professional values and ethics in both micro and macro social work practice.
- Examine the various ideological influences on social work profession.
- Develop skills to understand the contemporary reality in its historical context.
- Understand self as a part of own environment and explore own assumptions, ideals, values to develop sensitivity to marginalized sections and vulnerable groups in the society.



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Attainment of Outcomes
Computation of CO Attainment

Course: **Concurrent Field Work**

Credits: **4**

CO	Course Outcome	Knowledge Category	Cognitive Level	Instructional Method	Assessment Method	Number of hours	POs	PSOs
CO1	Understand the agency as a system- its philosophy, thrust, objectives, structure and management of service/ Programme	Conceptual	Understand	Field work	VIVA	30	PO4	PSO6
CO2	Develop skills in documenting and utilizing community resources both governmental and voluntary	Conceptual	Understand	Report writing	VIVA	20	PO2	PSO3
CO3	Develop ability to work as a member of a team	Conceptual	Understand	Report Writing	VIVA	20	PO5	PSO3
CO4	Make conscious use of professional values and ethics	Conceptual	Understand	Case discussion with the supervisor	VIVA	20	PO1	PSO1
CO5	Develop knowledge on the socio economic and cultural realities and their impact on the client system with specific focus on the	Conceptual	Understand	Individual Conference	VIVA	20	PSO2	PSO3



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

	marginalized groups							
CO6	Develop skills to analyze the impact of the wider social system on individuals, families, groups, communities and organizations	Conceptual	Understand	Discussion with the concerned supervisor	VIVA	20	PO6	PSO6
CO7	Develop the ability to involve the client system in the problem-solving process, utilizing skills of social work intervention	Conceptual	Understand	Field work	VIVA	20	PO2	PSO4
CO8	Develop skills in documenting and utilizing community resources both governmental and voluntary	Conceptual	Understand	Report writing	VIVA	20	PO3	PSO4
CO9	Reinforce belief in the inherent strength of the people to meet their needs and resolve problems	Conceptual	Understand	Report Writing	VIVA	30	PO3	PSO5
	TOTAL HOURS					200		



St. Claret College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

CO Attainment

Assessment Plan for CIE

CO	A1 (10)	T1 (10)	T2 (10)
CO1	2	5	2
CO2	2	5	2
CO3	2	0	0
CO4	0	0	2
CO5	2	0	2
CO6	2	0	2

Attainment of COs from CIE

Class average in CIE (As Calculated)

CO	A1 Cl. Ave (10)	T1 Cl. Ave (10)	T2 Cl. Ave (10)	CIE Class Average (%)
CO1	1.72	4.3	1.72	86
CO2	1.7	4.25	1.7	85
CO3	1.68	0	0	84
CO4	0	0	1.72	86
CO5	1.72	0	1.72	86
CO6	1.72	0	1.72	86

Attainment of COs from SEE (from the BU result sheet)

CO	Class Average in SEE
CO1	61.9
CO2	61.9
CO3	61.9
CO4	61.9
CO5	61.9
CO6	61.9



St. Claret College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Computation of CO Direct Attainment in the course:

CO	CIE Cl. Ave	SEE Cl. Ave	Direct CO Attainment 0.3 CIE Cl. Ave +0.7 SEE Cl. Ave
CO1	86	61.9	69.13
CO2	85	61.9	68.83
CO3	84	61.9	68.53
CO4	86	61.9	69.13
CO5	86	61.9	69.13
CO6	86	61.9	69.13

Setting CO Attainment Targets

CO	Target (Class Average)
CO1	70
CO2	70
CO3	70
CO4	70
CO5	70
CO6	70

CO Attainment Gap

CO	CO Attainment	Target (Class Average)	CO attainment Gap
CO1	69.13	70	-0.87
CO2	68.83	70	-1.17
CO3	68.53	70	-1.47
CO4	69.13	70	-0.87
CO5	69.13	70	-0.87
CO6	69.13	70	-0.87



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Closure of the Quality Loop for COs:

	Target	CO Attainment gap (%)	Action proposed to bridge the gap	Modification of target where achieved
CO1	70	-0.87	More assignments need to be given	No Modification
CO2	70	-1.17	More assignments need to be given	No Modification
CO3	70	-1.47	More assignments need to be given	No Modification
CO4	70	-0.87	More assignments need to be given	No Modification
CO5	70	-0.87	More assignments need to be given	No Modification
CO6	70	-0.87	More assignments need to be given	No Modification

CO-PO/PSO Mappings

CO	POs/PSOs	Class Sessions
CO1	PO7, PSO3	6
CO2	PO8, PSO6	6
CO3	PO9, PSO5	12
CO4	PO9, PSO5	6
CO5	PO8, PSO5	12
CO6	PO9, PSO5	6
		48



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Course – PO/PSO Mapping Strength

Sessions Devoted to Each PO/PSO	Percentage (%)	Mapping Strength
6 OF 48 Sessions are devoted to PSO3	12.5	1
36 OF 48 Sessions are devoted to PSO5	75	3
6 OF 48 Sessions are devoted to PSO6	12.5	1
6 OF 48 Sessions are devoted to PO7	12.5	1
18 OF 48 Sessions are devoted to PO8	37.5	2
24 OF 48 Sessions are devoted to PO9	50	3

Course-POs/PSO Mapping

Course	POs												PSOs					
	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6
Concurrent																		
Field Work							1	2	3						1		3	1

CO Attainment and POs/PSOs

CO	POs	CO Attainment (%)
CO1	PO7, PSO3	69.13
CO2	PO8, PSO6	68.83
CO3	PO9, PSO5	68.53
CO4	PO9, PSO5	69.13
CO5	PO8, PSO5	69.13
CO6	PO9, PSO5	69.13



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

PO and PSO Attainment

PO/PSO	Attainment (%)
PSO3	$(69.13)/1 \times (1/3) = 23.04 \%$
PSO5	$(69.13+69.13+69.13+68.53)/4 \times (3/3) = 68.98 \%$
PSO6	$(68.83)/1 \times (1/3) = 22.94\%$
PO7	$(69.13)/1 \times (1/3) = 23.04\%$
PO8	$(68.83+69.13)/2 \times (2/3) = 45.98\%$
PO9	$(68.53+69.13+69.13)/3 \times (3/3) = 68.93\%$

Attainment of POs and PSOs

Course	POs												PSOs					
	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6
Concurrent																		
Field Work							1	2	3						1		3	1
Attainment							0.23	0.46	0.69						0.23		0.69	0.23



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Name of the Course: Social Policy and Social Planning

Class: 2nd Semester MSW

Outcomes (students will be able to):

- Develop an understanding of basic concepts relevant to Social Sciences
- Acquire Knowledge and ability to understand the Social Structure
- Understanding foundations of Human Behaviour and its roots to learn about psychology
- Inculcate about the importance of stages of development
- Acquire basic inputs on Sociological Foundation



St. Claret College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Attainment of Outcomes
Computation of CO Attainment

Course: Social Policy and Social Planning

Credits: 4

CO	Course Outcome	Knowledge Category	Cognitive Level	Instructional Method	Assessment Method	Number of hours	POs	PSOs
CO1	Acquire Knowledge on the concept of social policy and understand the ideology of social Planning	Conceptual	Understand	Lecture	CIA, test and Preparatory	12	PO1	PSO2
CO2	Study the existing Social Policy and Programs so as to enable themselves to analyze and implement	Conceptual	Understand	Understand	CIA, test	6	PO2	PSO2
CO3	Understand the importance of Social Planning and Social Policy	Conceptual	Understand	Lecture	CIA, test	12	PO4	PSO5
CO4	Acquire workable knowledge in the application of Policy formulation.	Conceptual	Understand	Lecture and Sharing Field Work experience	CIA, test	6	PO5	PSO4
CO5	Acquire knowledge on Human development Index	Conceptual	Understand	Lecture and PPT	CIA, test, Relating it in subjective way	12	PO9	PSO6
TOTAL HOURS						48		



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

CO Attainment

Assessment Plan for CIE

CO	A1 (10)	T1 (10)	T2 (10)
CO1	2	5	2
CO2	2	5	2
CO3	2	0	2
CO4	2	0	2
CO5	2	0	2

Attainment of COs from CIE

CO	A1 Cl. Ave (10)	T1 Cl. Ave (10)	T2 Cl. Ave (10)	CIE Class Average (%)
CO1	1.42	3.55	1.42	71
CO2	1.42	3.55	1.42	71
CO3	1.46	0	1.46	73
CO4	1.44	0	1.44	72
CO5	1.42	0	1.42	71

Attainment of COs from SEE (from the BU result sheet)

CO	Class Average in SEE
CO1	56.66
CO2	56.66
CO3	56.66
CO4	56.66
CO5	56.66
CO6	56.66



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Computation of CO Direct Attainment in the course:

CO	CIE Cl. Ave	SEE Cl. Ave	Direct CO Attainment 0.3 CIE Cl. Ave +0.7 SEE Cl. Ave
CO1	71	56.66	60.96
CO2	71	56.66	60.96
CO3	73	56.66	61.56
CO4	72	56.66	61.26
CO5	71	56.66	60.96

Setting CO Attainment Targets

CO	Target (Class Average)
CO1	62
CO2	62
CO3	62
CO4	62
CO5	62

CO Attainment Gap

CO	CO Attainment	Target (Class Average)	CO attainment Gap
CO1	60.962	62	-1.038
CO2	60.962	62	-1.038
CO3	61.562	62	-0.438
CO4	61.262	62	-0.738
CO5	60.962	62	-1.038



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Closure of the Quality Loop for COs:

	Target	CO Attainment gap (%)	Action proposed to bridge the gap	Modification of target where achieved
CO1	65	-1.038	Assignments need to be given	no modification
CO2	65	-1.038	Assignments need to be given	no modification
CO3	65	-0.438	Assignments need to be given	no modification
CO4	65	-0.738	Assignments need to be given	no modification
CO5	65	-1.038	Assignments need to be given	no modification

CO-PO/PSO Mappings

CO	POs/PSOs	Class Sessions
CO1	PO1, PSO2	12
CO2	PO2, PSO2	6
CO3	PO4, PSO5	12
CO4	PO5, PSO4	6
CO5	PO9, PSO6	12
		48



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Course – PO/PSO Mapping Strength

Sessions Devoted to Each PO/PSO	Percentage (%)	Mapping Strength
18 OF 48 Sessions are devoted to PSO2	37.5	2
6 OF 48 Sessions are devoted to PS04	12.5	1
12 OF 48 Sessions are devoted to PSO5	25	1
12 OF 48 Sessions are devoted to PSO6	25	1
12 OF 48 Sessions are devoted to PO1	25	1
6 OF 48 Sessions are devoted to PO2	12.5	1
12 OF 48 Sessions are devoted to PO4	25	1
6 OF 48 Sessions are devoted to PO5	12.5	1
12 OF 48 Sessions are devoted to PO9	25	1

Course-POs/PSO Mapping

Course	POs												PSOs					
	1	2	3	4	5	6	7	8	9	11	12	1	2	3	4	5	6	
Social Policy and Social Planning	1	1		1	1				1					2		1	1	1

CO Attainment and POs/PSOs

CO	POs	CO Attainment (%)
CO1	PO1, PSO2	60.96
CO2	PO2, PSO2	60.96
CO3	PO4, PSO5	61.56
CO4	PO5, PSO4	61.26
CO5	PO9, PSO6	60.96



St. Claret College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

PO and PSO Attainment

PO/PSO	Attainment (%)
PSO2	$(60.96+60.96)/2 \times (2/3) = 40.64\%$
PSO4	$(61.26)/1 \times (1/3) = 20.42\%$
PSO5	$(61.56)/1 \times (1/3) = 20.52\%$
PSO6	$(60.96)/1 \times (1/3) = 20.32\%$
PO1	$(60.96)/1 \times (1/3) = 20.32\%$
PO2	$(60.96)/1 \times (1/3) = 20.32\%$
PO4	$(61.56)/1 \times (1/3) = 20.52\%$
PO5	$(61.26)/1 \times (1/3) = 20.42\%$
PO9	$(60.96)/1 \times (1/3) = 20.32\%$

Attainment of POs and PSOs

Course	POs										PSOs						
	1	2	3	4	5	6	7	8	9	11	12	1	2	3	4	5	6
Social Policy and Social Planning	1	1		1	1				1				2		1	1	1
Attainment	0.2	0.2		0.21	0.2				0.2				0.41		0.2	0.21	0.2



St. Claret College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Name of the Course: Research in Social Work and Application of Computer and Statistics

Class: 2nd Semester MSW

Outcomes (students will be able to):

- Develop an understanding of basic concepts relevant to Social Sciences
- Acquire Knowledge and ability to understand the Social Structure
- Understanding foundations of Human Behaviour and its roots to learn about psychology
- Inculcate about the importance of stages of development
- Acquire basic inputs on Sociological Foundation



St. Claret College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Attainment of Outcomes Computation of CO Attainment

Course: Research in Social Work and Application of Computer and Statistics

Credits: 4

CO	Course Outcome	Knowledge Category	Cognitive Level	Instructional Method	Assessment Method	Number of hours	POs	PSOs
CO1	Understand the need for Scientific approach to human inquiry in comparison to the native or common-sense approach and promote an understanding of the meaning, nature, scope and importance of social work research.	Conceptual	Understand	Lecture	Class exercise, CIA	8	PO4	PSO5
CO2	Develop an understanding of statistical tools and learn to use these.	Conceptual	Understand	Lecture, PPT		6	PO4	PSO5
CO3	Conceptualize and Formulate a research Project.	Conceptual	Understand	Research work, library reference, and writing of research proposals.	CIA and Class test	2	PO5	PSO4
CO4	Prepare tools for data collection, code code and fill coding sheets	Conceptual	Understand	Lecture and PPT	Sample questionnaire to be prepared.	2	PO1	PSO4
CO5	Conduct interviews including use of observation skills.	Conceptual	Understand	Field Work application Lecture and Exercise	Practical Session CIA	2	PO9 PO5	PSO4
CO6	Develop Research report writing skills	Conceptual	Understand	Lecture and writing exercise	CIA, Test	2	PO4	PSO5
CO7	Develop skills for graphical preservation like graphs, diagrams, charts and tables.	Conceptual	Understand	Lecture, PPT	CIA,	6	PO9	PSO5



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

CO8	Develop skills for the use of Computers for Social Work research	Conceptual	Understand	Practical work	CIA	8	PO1	PSO2
CO9	Develop ability To library and Documentation services for research and for literature survey	Conceptual	Understand	Lecture, PPT	CIA, Exercise	4	PO1	PSO1
CO10	Develop ability to Write research report	Conceptual	Understand	Practical Session and Lecture	Test for internals	4	PO2	PSO2
CO11	Ability to do Research Proposals	Conceptual	Understand	Practical Session and Lecture	Internal examination	4	PO4	PSO6
TOTAL HOURS						48		



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

CO Attainment

Assessment Plan for CIE

CO	A1 (10)	T1 (10)	T2 (10)
CO1	1	5	1
CO2	1	5	1
CO3	1	0	1
CO4	1	0	1
CO5	1	0	1
CO6	1	0	1
CO7	1	0	1
CO8	1	0	0
CO9	1	0	1
CO10	1	0	1
CO11	0	0	1

Attainment of COs from CIE

Class average in CIE (As Calculated)

CO	A1 Cl. Ave (10)	T1 Cl. Ave (10)	T2 Cl. Ave (10)	CIE Class Average (%)
CO1	0.82	4.1	0.82	82
CO2	0.84	4.2	0.84	84
CO3	0.83	0	0.83	83
CO4	0.83	0	0.83	83
CO5	0.84	0	0.84	84
CO6	0.84	0	0.84	84
CO7	0.83	0	0.83	83
CO8	0.84	0	0	84
CO9	0.83	0	0.83	83
CO10	0.83	0	0.83	83
CO11	0	0	0.84	84



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Attainment of COs from SEE (from the BU result sheet)

CO	Class Average in SEE
CO1	61.42
CO2	61.42
CO3	61.42
CO4	61.42
CO5	61.42
CO6	61.42
CO7	61.42
CO8	61.42
CO9	61.42
CO10	61.42
CO11	61.42

Computation of CO Direct Attainment in the course:

CO	CIE Cl. Ave	SEE Cl. Ave	Direct CO Attainment 0.3 CIE Cl. Ave +0.7 SEE Cl. Ave
CO1	82	61.42	67.59
CO2	84	61.42	68.19
CO3	83	61.42	67.89
CO4	83	61.42	67.89
CO5	84	61.42	68.19
CO6	84	61.42	68.19
CO7	83	61.42	67.89
CO8	84	61.42	68.19
CO9	83	61.42	67.89
CO10	83	61.42	67.89
CO11	84	61.42	68.19



St. Claret College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Setting CO Attainment Targets

CO	Target (Class Average)
CO1	68
CO2	68
CO3	68
CO4	68
CO5	68
CO6	68
CO7	68
CO8	68
CO9	68
CO10	68
CO11	68

CO Attainment Gap

CO	CO Attainment	Target (Class Average)	CO attainment Gap
CO1	67.594	68	-0.406
CO2	68.194	68	0.194
CO3	67.894	68	-0.106
CO4	67.894	68	-0.106
CO5	68.194	68	0.194
CO6	68.194	68	0.194
CO7	67.894	68	-0.106
CO8	68.194	68	0.194
CO9	67.894	68	-0.106
CO10	67.894	68	-0.106
CO11	68.194	68	0.194



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Closure of the Quality Loop for COs:

	Target	CO Attainment gap (%)	Action proposed to bridge the gap	Modification of target where achieved
CO1	68	-0.406	Assignments need to be given	no modification
CO2	68	0.194		70
CO3	68	-0.106	Assignments need to be given	no modification
CO4	68	-0.106	Assignments need to be given	no modification
CO5	68	0.194		70
CO6	68	0.194		70
CO7	68	-0.106	Assignments need to be given	no modification
CO8	68	0.194		70
CO9	68	-0.106	Assignments need to be given	no modification
CO10	68	-0.106	Assignments need to be given	no modification
CO11	68	0.194		70

CO-PO/PSO Mappings

CO	POs/PSOs	Class Sessions
CO1	PO4, PSO5	8
CO2	PO4, PSO5	6
CO3	PO5, PSO4	2
CO4	PO1, PSO4	2
CO5	PO9, PO5, PSO4	2
CO6	PO4, PSO5	2
CO7	PO9, PSO5	6
CO8	PO1, PSO2	8



St. Claret College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

CO9	PO1, PSO1	4
CO10	PO2, PSO2	4
CO11	PO4, PSO6	4
		48

Course – PO/PSO Mapping Strength

Sessions Devoted to Each PO/PSO	Percentage (%)	Mapping Strength
4 OF 48 Sessions are devoted to PSO1	8.33	1
12 OF 48 Sessions are devoted to PS02	25	1
6 OF 48 Sessions are devoted to PSO4	12.5	1
22 OF 48 Sessions are devoted to PSO5	45.83	3
4 OF 48 Sessions are devoted to PSO6	8.33	1
14 OF 48 Sessions are devoted to PO1	29.16	2
4 OF 48 Sessions are devoted to PO2	8.33	1
20 OF 48 Sessions are devoted to PO4	41.61	3
4 OF 48 Sessions are devoted to PO5	8.33	1
8 OF 48 Sessions are devoted to PO9	16.66	1

Course-POs/PSO Mapping

Course	POs												PSOs					
	1	2	3	4	5	6	7	8	9	11	12	1	2	3	4	5	6	
Research in Social Work and Application of Computer and Statistics	1	1		3	1				1			1	1		1	3	1	



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

CO Attainment and POs/PSOs

CO	POs	CO Attainment (%)
CO1	PO4, PSO5	67.59
CO2	PO4, PSO5	68.19
CO3	PO5, PSO4	67.89
CO4	PO1, PSO4	67.89
CO5	PO9, PO5, PSO4	68.19
CO6	PO4, PSO5	68.19
CO7	PO9, PSO5	67.89
CO8	PO1, PSO2	68.19
CO9	PO1, PSO1	67.89
CO10	PO2, PSO2	67.89
CO11	PO4, PSO6	68.19

PO and PSO Attainment

PO/PSO	Attainment (%)
PSO1	$(67.89)/1 \times (1/3) = 22.63\%$
PSO2	$(68.19+67.89)/2 \times (1/3) = 22.68\%$
PSO4	$(67.89+67.89+68.19)/3 \times (1/3) = 22.66\%$
PSO5	$(67.59+68.19+68.19+68.19+67.89)/5 \times (3/3) = 68.01\%$
PSO6	$(68.19)/1 \times (1/3) = 22.73\%$
PO1	$(67.89+68.19+67.89)/3 \times (1/3) = 22.66\%$
PO2	$(67.89)/1 \times (1/3) = 22.63\%$
PO4	$(67.59+68.19+68.19+68.19)/4 \times (3/3) = 68.04\%$



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

PO5	$(67.89+68.19)/2 \times (1/3) = 22.68\%$
PO9	$(68.19+67.89)/2 \times (1/3) = 22.68\%$

Attainment of POs and PSOs

Course	POs									PSOs							
	1	2	3	4	5	6	7	8	9	1	1	1	2	3	4	5	6
Research in Social Work and Application of Computer and Statistics	1	1	3	1					1	1	1	1	1	1	3	1	
Attainment	0.2	0.2	0.6	0.2					0.2			0.2	0.2	0.2	0.6	0.2	
	3	3	8	3					3			3	3	3	8	3	



St. Claret College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Name of the Course: Counselling Theories and Practice

Class: 2nd Semester MSW

Outcomes (students will be able to):

- Develop an understanding of basic concepts relevant to Social Sciences
- Acquire Knowledge and ability to understand the Social Structure
- Understanding foundations of Human Behaviour and its roots to learn about psychology
- Inculcate about the importance of stages of development
- Acquire basic inputs on Sociological Foundation



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Attainment of Outcomes Computation of CO Attainment

Course: Counselling Theories and Practice

Credits: 4

CO	Course Outcome	Knowledge Category	Cognitive Level	Instructional Method	Assessment Method	Number of hours	POs	PSOs
CO1	Develop a Holistic understanding of counseling as a tool for help	Conceptual	Understand	Lecture and topic discussion	Role Play and case analysis	6	PO2	PSO2
CO2	Acquire knowledge of various approaches their theoretical underpinning of goals values, processes and techniques.	Conceptual	Understand	Lecture and PPT	Test	12	PO6	PSO6
CO3	Develop an understanding of the approaches of help and self-help available in own culture.	Conceptual	Understand	Lecture and field work areas to be touched upon	Case analysis	6	PO1	PSO2
CO4	Develop skills for application in real life situations	Conceptual	Understand	Field work and Class room discussion	Case analysis	12	PO8	PSO5
CO5	Develop ability to recognize and synthesize attitude and values that enhance investment of self in the counselor's role.	Conceptual	Understand	Lecture and PPT	CIA, Preparatory exam	12	PO8	PSO2
TOTAL HOURS						48		



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

CO Attainment

Assessment Plan for CIE

CO	A1 (10)	T1 (10)	T2 (10)
CO1	2	5	2
CO2	2	5	2
CO3	2	0	2
CO4	2	0	2
CO5	2	0	2

Attainment of COs from CIE

Class average in CIE (As Calculated)

CO	A1 Cl. Ave (10)	T1 Cl. Ave (10)	T2 Cl. Ave (10)	CIE Class Average (%)
CO1	1.46	3.65	1.46	73
CO2	1.44	3.6	1.44	72
CO3	1.44	0	1.44	72
CO4	1.44	0	1.44	72
CO5	1.44	0	1.44	72

Attainment of COs from SEE (from the BU result sheet)

CO	Class Average in SEE
CO1	60
CO2	60
CO3	60
CO4	60
CO5	60
CO6	60



St. Claret College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Computation of CO Direct Attainment in the course:

CO	CIE Cl. Ave	SEE Cl. Ave	Direct CO Attainment 0.3 CIE Cl. Ave +0.7 SEE Cl. Ave
CO1	73	60	63.90
CO2	72	60	63.60
CO3	72	60	63.60
CO4	72	60	63.60
CO5	72	60	63.60

Setting CO Attainment Targets

CO	Target (Class Average)
CO1	65
CO2	65
CO3	65
CO4	65
CO5	65

CO Attainment Gap

CO	CO Attainment	Target (Class Average)	CO attainment Gap
CO1	63.9	65	-1.1
CO2	63.6	65	-1.4
CO3	63.6	65	-1.4
CO4	63.6	65	-1.4
CO5	63.6	65	-1.4



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Closure of the Quality Loop for COs

	Target	CO Attainment gap (%)	Action proposed to bridge the gap	Modification of target where achieved
CO1	65	-1.1	Assignments needs to be given	No Modification
CO2	65	-1.4	Assignments needs to be given	No Modification
CO3	65	-1.4	Assignments needs to be given	No Modification
CO4	65	-1.4	Assignments needs to be given	No Modification
CO5	65	-1.4	Assignments needs to be given	No Modification

CO-PO/PSO Mappings

CO	POs/PSOs	Class Sessions
CO1	PO2, PSO2	6
CO2	PO6, PSO6	12
CO3	PO1, PSO2	6
CO4	PO8, PSO5	12
CO5	PO8, PSO2	12
		48

Course – PO/PSO Mapping Strength

Sessions Devoted to Each PO/PSO	Percentage (%)	Mapping Strength
24 OF 48 Sessions are devoted to PSO2	50	3
12 OF 48 Sessions are devoted to PS05	25	1
12 OF 48 Sessions are devoted to PSO6	25	1
6 OF 48 Sessions are devoted to PO1	12.5	1



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

6 OF 48 Sessions are devoted to PO2	12.5	1
12 OF 48 Sessions are devoted to PO6	25	1
24 OF 48 Sessions are devoted to PO8	50	3
24 OF 48 Sessions are devoted to PSO2	50	3
12 OF 48 Sessions are devoted to PS05	25	1

Course-POs/PSO Mapping

Course	POs												PSOs					
	1	2	3	4	5	6	7	8	9	11	12	1	2	3	4	5	6	
Counselling Theories and Practice																		
	1	1				1		3					3			1	1	

CO Attainment and POs/PSOs

CO	POs	CO Attainment (%)
CO1	PO2, PSO2	63.90
CO2	PO6, PSO6	63.60
CO3	PO1, PSO2	63.60
CO4	PO8, PSO5	63.60
CO5	PO8, PSO2	63.60



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

PO and PSO Attainment

PO/PSO	Attainment (%)
PSO2	$(63.90+63.60+63.60)/3 \times (3/3) = 63.7\%$
PSO5	$(63.6)/1 \times (1/3) = 21.2\%$
PSO6	$(63.6)/1 \times (1/3) = 21.2\%$
PO1	$(63.6)/1 \times (1/3) = 21.2\%$
PO2	$(63.6)/1 \times (1/3) = 21.2\%$
PO6	$(63.6)/1 \times (1/3) = 21.2\%$
PO8	$(63.60+63.60)/2 \times (3/3) = 63.6\%$

Attainment of POs and PSOs

Course	POs												PSOs					
	1	2	3	4	5	6	7	8	9	11	12	1	2	3	4	5	6	
Counselling Theories and Practice																		
	1	1				1		3					3			1	1	
Attainment	0.21	0.21				0.21		0.64					0.64			0.21	0.21	



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Name of the Course: Social Work Practice with Vulnerable, Marginalized and Under Privileged Sections of the Society

Class: 2nd Semester MSW

Outcomes (students will be able to):

- Develop an understanding of basic concepts relevant to Social Sciences
- Acquire Knowledge and ability to understand the Social Structure
- Understanding foundations of Human Behaviour and its roots to learn about psychology
- Inculcate about the importance of stages of development
- Acquire basic inputs on Sociological Foundation



St. Claret College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Attainment of Outcomes Computation of CO Attainment

Course: Social Work Practice with Vulnerable, Marginalized and Under Privileged Sections of the Society
Credits: 4

CO	Course Outcome	Knowledge Category	Cognitive Level	Instructional Method	Assessment Method	Number of hours	POs	PSOs
CO1	To enable the students to understand the status, issues and Problems associated with vulnerable, Marginalized and under Privileged sections of the society.	Conceptual	Understand	Lecture	CIA	6	PO2	PSO4
CO2	To review the legislation enacted for the welfare and empowerment of them	Conceptual	Understand	Lecture, PPT	CIA, test	12	PO1	PSO4
CO3	Motivate for the zeal among the students for social work practice with vulnerable, marginalized and underprivileged sections of the society.	Conceptual	Understand	Lecture	Test	12	PO5	PSO6
CO4	Acquire knowledge in the problems and issues associated with under privileged.	Conceptual	Understand	Lecture	CIA	12	PO9	PSO4
CO5	Develop knowledge related to Vulnerable /marginalized and underprivileged groups	Conceptual	Understand	Lecture and Quiz	CIA	6	PO5	PSO3
TOTAL HOURS						48		



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

CO Attainment

Assessment Plan for CIE

CO	A1 (10)	T1 (10)	T2 (10)
CO1	2	5	2
CO2	2	5	2
CO3	2	0	2
CO4	2	0	2
CO5	2	0	2

Attainment of COs from CIE

Class average in CIE

CO	A1 Cl. Ave (10)	T1 Cl. Ave (10)	T2 Cl. Ave (10)	CIE Class Average (%)
CO1	1.46	3.65	1.46	73
CO2	1.5	3.75	1.5	75
CO3	1.52	0	1.52	76
CO4	1.5	0	1.5	75
CO5	1.52	0	1.52	76

Attainment of COs from SEE

CO	Class Average in SEE
CO1	52.38
CO2	52.38
CO3	52.38
CO4	52.38
CO5	52.38
CO6	52.38



St. Claret College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Computation of CO Direct Attainment in the course:

CO	CIE Cl. Ave	SEE Cl. Ave	Direct CO Attainment 0.3 CIE Cl. Ave +0.7 SEE Cl. Ave
CO1	73	52.38	58.57
CO2	75	52.38	59.17
CO3	76	52.38	59.47
CO4	75	52.38	59.17
CO5	76	52.38	59.47

Setting CO Attainment Targets

CO	Target (Class Average)
CO1	60
CO2	60
CO3	60
CO4	60
CO5	60

CO Attainment Gap

CO	CO Attainment	Target (Class Average)	CO attainment Gap
CO1	58.566	60	-1.434
CO2	59.166	60	-0.834
CO3	59.466	60	-0.534
CO4	59.166	60	-0.834
CO5	59.466	60	-0.534



St. Claret College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Closure of the Quality Loop for COs:

	Target	CO Attainment gap (%)	Action proposed to bridge the gap	Modification of target where achieved
CO1	60	-1.434	Assignments need to be given	no modification
CO2	60	-0.834	Assignments need to be given	no modification
CO3	60	-0.534	Assignments need to be given	no modification
CO4	60	-0.834	Assignments need to be given	no modification
CO5	60	-0.534	Assignments need to be given	no modification

CO-PO/PSO Mappings

CO	POs/PSOs	Class Sessions
CO1	PO2, PSO4	6
CO2	PO1, PSO4	12
CO3	PO5, PSO6	12
CO4	PO9, PSO4	12
CO5	PO5, PSO3	6
		48



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Course – PO/PSO Mapping Strength

Sessions Devoted to Each PO/PSO	Percentage (%)	Mapping Strength
6 OF 48 Sessions are devoted to PSO3	12.5	1
30 OF 48 Sessions are devoted to PS04	62.5	3
12 OF 48 Sessions are devoted to PSO6	25	1
12 OF 48 Sessions are devoted to PO1	25	1
6 OF 48 Sessions are devoted to PO2	12.5	1
18 OF 48 Sessions are devoted to PO5	37.5	2
12 OF 48 Sessions are devoted to PO9	25	1

Course-POs/PSO Mapping

Course	POs												PSOs					
	1	2	3	4	5	6	7	8	9	11	12	1	2	3	4	5	6	
Social Work Practice with Vulnerable, Marginalized and Under Privileged Sections of the Society	1	1			2				1						1	3		1

CO Attainment and POs/PSOs

CO	POs	CO Attainment (%)
CO1	PO2, PSO4	58.57
CO2	PO1, PSO4	59.17
CO3	PO5, PSO6	59.47
CO4	PO9, PSO4	59.17
CO5	PO5, PSO3	59.47



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

PO and PSO Attainment

PO/PSO	Attainment (%)
PSO3	$(59.47)/1 \times (1/3) = 19.82\%$
PSO4	$(58.57+59.17+59.17)/3 \times (3/3) = 58.97\%$
PSO6	$(59.47)/1 \times (1/3) = 19.82\%$
PO1	$(59.17)/1 \times (1/3) = 19.72\%$
PO2	$(58.57)/1 \times (1/3) = 19.52\%$
PO5	$(59.47+59.47)/2 \times (2/3) = 39.64\%$
PO9	$(59.17)/1 \times (1/3) = 19.72\%$

Attainment of POs and PSOs

Course	POs												PSOs					
	1	2	3	4	5	6	7	8	9	11	12	1	2	3	4	5	6	
Social Work Practice with Vulnerable, Marginalized and Under Privileged Sections of the Society	1	1			2				1					1	3		1	
Attainment	0.2	0.2			0.4				0.2					0.2	0.6		0.2	



St. Claret College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Name of the Course: Communication for Social Work Practice

Class: 2nd Semester MSW

Outcomes (students will be able to):

- Develop an understanding of basic concepts relevant to Social Sciences
- Acquire Knowledge and ability to understand the Social Structure
- Understanding foundations of Human Behaviour and its roots to learn about psychology
- Inculcate about the importance of stages of development
- Acquire basic inputs on Sociological Foundation



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Attainment of Outcomes Computation of CO Attainment

Course: Communication for Social Work Practice

Credits: 4

CO	Course Outcome	Knowledge Category	Cognitive Level	Instructional Method	Assessment Method	Number of hours	POs	PSOs
CO1	Provide the required knowledge to understand the importance of communication for effective social work practice.	Conceptual	Understand	Lecture	Exercise	12	PO7	PSO5
CO2	Inculcate communication skills among social work trainees	Conceptual	Understand	Extension activities	Field Experience	12	PO8	PSO2
CO3	Understand the importance and role of media for effective communication	Conceptual	Understand	Extension activities	Field based activities.	12	PO8	PSO2
CO4	Understand the need and importance of developmental Communication	Conceptual	Understand	Lecture and PPT	CIA	6	PO2	PSO1
CO5	Inculcate the importance of development programme and communication	Conceptual	Understand	Outreach Programme	Viva	6	PO5	PSO2
	TOTAL HOURS					48		



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

CO Attainment

Assessment Plan for CIE

CO	A1 (10)	T1 (10)	T2 (10)
CO1	2	5	2
CO2	2	5	2
CO3	2	0	2
CO4	2	0	2
CO5	2	0	2

Attainment of COs from CIE

Class average in CIE

CO	A1 Cl. Ave (10)	T1 Cl. Ave (10)	T2 Cl. Ave (10)	CIE Class Average (%)
CO1	1.38	3.45	1.38	69
CO2	1.42	3.55	1.42	71
CO3	1.34	0	1.34	67
CO4	1.4	0	1.4	70
CO5	1.4	0	1.4	70

Attainment of COs from SEE (from the BU result sheet)

CO	Class Average in SEE
CO1	63.8
CO2	63.8
CO3	63.8
CO4	63.8
CO5	63.8
CO6	63.8



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Computation of CO Direct Attainment in the course:

CO	CIE Cl. Ave	SEE Cl. Ave	Direct CO Attainment 0.3 CIE Cl. Ave +0.7 SEE Cl. Ave
CO1	69	63.8	65.36
CO2	71	63.8	65.96
CO3	67	63.8	64.76
CO4	70	63.8	65.66
CO5	70	63.8	65.66

Setting CO Attainment Targets

CO	Target (Class Average)
CO1	65
CO2	65
CO3	65
CO4	65
CO5	65

CO Attainment Gap

CO	CO Attainment	Target (Class Average)	CO attainment Gap
CO1	65.36	65	0.36
CO2	65.96	65	0.96
CO3	64.76	65	-0.24
CO4	65.66	65	0.66
CO5	65.66	65	0.66



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Closure of the Quality Loop for COs

	Target	CO Attainment gap (%)	Action proposed to bridge the gap	Modification of target where achieved
CO1	65	0.36		68
CO2	65	0.96		68
CO3	65	-0.24	Assignments need to be given	no modification
CO4	65	0.66		68
CO5	65	0.66		68

CO-PO/PSO Mappings

CO	POs/PSOs	Class Sessions
CO1	PO7, PSO5	12
CO2	PO8, PSO2	12
CO3	PO8, PSO2	12
CO4	PO2, PSO1	6
CO5	PO5, PSO2	6
		48



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Course – PO/PSO Mapping Strength

Sessions Devoted to Each PO/PSO	Percentage (%)	Mapping Strength
6 OF 48 Sessions are devoted to PSO1	12.5	1
30 OF 48 Sessions are devoted to PSO2	62.5	3
12 OF 48 Sessions are devoted to PSO5	25	1
6 OF 48 Sessions are devoted to PO2	12.5	1
6 OF 48 Sessions are devoted to PO5	12.5	1
12 OF 48 Sessions are devoted to PO7	25	1
24 OF 48 Sessions are devoted to PO8	50	3

Course-POs/PSO Mapping

Course	POs												PSOs					
	1	2	3	4	5	6	7	8	9	11	12	1	2	3	4	5	6	
Communication for Social Work Practice		1			1		1	3					1	3			1	

CO Attainment and POs/PSOs

CO	POs	CO Attainment (%)
CO1	PO7, PSO5	65.36
CO2	PO8, PSO2	65.96
CO3	PO8, PSO2	64.76
CO4	PO2, PSO1	65.66
CO5	PO5, PSO2	65.66



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

PO and PSO Attainment

PO/PSO	Attainment (%)
PSO1	$(65.66)/1 \times (1/3) = 21.88\%$
PSO2	$(65.96+64.76+65.66)/3 \times (3/3) = 65.46\%$
PSO5	$(65.36)/1 \times (1/3) = 21.78\%$
PO2	$(65.66)/1 \times (1/3) = 21.88\%$
PO5	$(65.66)/1 \times (1/3) = 21.88\%$
PO7	$(65.36)/1 \times (1/3) = 21.78\%$
PO8	$(64.76+65.96)/2 \times (3/3) = 65.36\%$

Attainment of POs and PSOs

Course	POs												PSOs					
	1	2	3	4	5	6	7	8	9	11	12	1	2	3	4	5	6	
Communication for Social Work Practice		1			1		1	3				1	3			1		
Attainment		0.22			0.22		0.22	0.65				0.22	0.65			0.22		



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Name of the Course: Management of Service Organization

Class: 3rd Semester MSW

Outcomes (students will be able to):

- Develop an understanding of basic concepts relevant to Social Sciences
- Acquire Knowledge and ability to understand the Social Structure
- Understanding foundations of Human Behaviour and its roots to learn about psychology
- Inculcate about the importance of stages of development
- Acquire basic inputs on Sociological Foundation



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Attainment of Outcomes Computation of CO Attainment

Course: Management of Service Organization

Credits: 4

CO	Course Outcome	Knowledge Category	Cognitive Level	Instructional Method	Assessment Method	Number of hours	POs	PSOs
CO1	Acquire expertise in evolving the concept of NGO Management	Conceptual	Understand	Lecture and Discussion on Topics from Field Work agencies	Group discussion and Presentation for internals	12	PO1	PSO1
CO2	Familiarize the students on the current scenario of NGOs in the country viz-a-vis global Context	Conceptual	Understand	Group discussion	Assignment	6	PO1	PSO1
CO3	Learn the Strategies and interventions carried out by NGOs in Order to Meet the Emerging challenges	Conceptual	Understand	Group Discussion and Clarification on the doubts raised	Assignment and Presentation on the topics given based on the current scenario	6	PO5	PSO2
CO4	Understand the establishment of service organization in India	Conceptual	Understand	Guest lecture	CIA	12	PO1	PSO6
CO5	Understand the role of central social welfare board and CAPART in co-partnership approaches in social service organization	Conceptual	Understand	Lecture	Discussion	12	PO1	PSO6
TOTAL HOURS						48		



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

CO Attainment

Assessment Plan for CIE

CO	A1 (10)	T1 (10)	T2 (10)
CO1	2	5	2
CO2	2	5	2
CO3	2	0	2
CO4	2	0	2
CO5	2	0	2

Attainment of Cos from CIE

CO	A1 Cl. Ave (10)	T1 Cl. Ave (10)	T2 Cl. Ave (10)	CIE Class Average (%)
CO1	1.68	4.2	1.68	84
CO3	1.66	0	1.66	83
CO4	1.68	0	1.68	84
CO5	1.64	0	1.64	82

Attainment of COs from SEE (from the BU result sheet)

CO	Class Average in SEE
CO1	59.76
CO2	59.76
CO3	59.76
CO4	59.76
CO5	59.76
CO6	59.76



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Computation of CO Direct Attainment in the course:

CO	CIE Cl. Ave	SEE Cl. Ave	Direct CO Attainment 0.3 CIE Cl. Ave +0.7 SEE Cl. Ave
CO1	84	59.76	67.03
CO2	84	59.76	67.03
CO3	83	59.76	66.73
CO4	84	59.76	67.03
CO5	82	59.76	66.43

Setting CO Attainment Targets

CO	Target (Class Average)
CO1	68
CO2	68
CO3	67
CO4	67
CO5	67

CO Attainment Gap

CO	CO Attainment	Target (Class Average)	CO attainment Gap
CO1	67.032	68	-0.968
CO2	67.032	68	-0.968
CO3	66.732	67	-0.268
CO4	67.032	67	0.032
CO5	66.432	67	-0.568



St. Claret College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Closure of the Quality Loop for COs

	Target	CO Attainment gap (%)	Action proposed to bridge the gap	Modification of target where achieved
CO1	65	-0.968	Assignments need to be given	no modification
CO2	65	-0.968	Assignments need to be given	no modification
CO3	65	-0.268	Assignments need to be given	no modification
CO4	65	0.032		68
CO5	65	-0.568	Assignments need to be given	no modification

Attainment of POs and PSOs through COs

CO-PO/PSO Mappings

CO	POs/PSOs	Class Sessions
CO1	PO1, PSO1	12
CO2	PO1, PSO1	6
CO3	PO5, PSO2	6
CO4	PO1, PSO6	12
CO5	PO1, PSO6	12
		48



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Course – PO/PSO Mapping Strength

Sessions Devoted to Each PO/PSO	Percentage (%)	Mapping Strength
18 OF 48 Sessions are devoted to PSO1	37.5	2
6 OF 48 Sessions are devoted to PSO2	12.5	1
24 OF 48 Sessions are devoted to PSO6	50	3
42 OF 48 Sessions are devoted to PO1	87.5	3
6 OF 48 Sessions are devoted to PO5	12.5	1

Course-POs/PSO Mapping

Course	POs												PSOs							
	1	2	3	4	5	6	7	8	9	11	12	1	2	3	4	5	6			
Management of Service Organization	3				1									2	1					3

CO Attainment and POs/PSOs

CO	POs	CO Attainment (%)
CO1	PO1, PSO1	67.03
CO2	PO1, PSO1	67.03
CO3	PO5, PSO2	66.73
CO4	PO1, PSO6	67.03
CO5	PO1, PSO6	66.43



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

PO and PSO Attainment

PO/PSO	Attainment (%)
PSO1	$(67.03+67.03)/2 \times (2/3) = 44.68\%$
PSO2	$(66.73)/1 \times (1/3) = 22.24\%$
PSO6	$(67.03+66.43)/2 \times (3/3) = 66.73\%$
PO1	$(67.03+67.03+67.03+66.43)/4 \times (3/3) = 66.88\%$
PO5	$(66.73)/1 \times (1/3) = 22.24\%$

Attainment of POs and PSOs

Course	POs												PSOs					
	1	2	3	4	5	6	7	8	9	11	12	1	2	3	4	5	6	
Management of Service Organization	3	0	0	0	1	0	0	0	0	0	0	2	1	0	0	0	3	
Attainment	0.67				0.22							0.45	0.22				0.67	



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Name of the Course: Social Legislation

Class: 3rd Semester MSW

Outcomes (students will be able to):

- Develop an understanding of basic concepts relevant to Social Sciences
- Acquire Knowledge and ability to understand the Social Structure
- Understanding foundations of Human Behaviour and its roots to learn about psychology
- Inculcate about the importance of stages of development
- Acquire basic inputs on Sociological Foundation



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Attainment of Outcomes Computation of CO Attainment

Course: Social Legislation

Credits: 4

CO	Course Outcome	Knowledge Category	Cognitive Level	Instructional Method	Assessment Method	Number of hours	POs	PSOs
CO1	Gain Knowledge about Social Legislation	Conceptual	Understand	Lecture and PPT	Test and CIA	12	PO1	PSO1
CO2	Understand the different Social Legislation	Conceptual	Understand	Lecture and PPT	Group discussion	6	PO1	PSO2
CO3	Acquire Competency and Knowledge of Social Legislation in Social Work Practice	Conceptual	Understand	Lecture, PPT, Case analysis	Viva	6	PO5	PSO2
CO4	Understand the Concept of various Act relating to Social Legislation	Conceptual	Understand	Lecture and PPT	Discussion	12	PO5	PSO3
CO5	Inculcate a deep understanding on Social Legislation relating to Women and Children	Conceptual	Understand	Lecture and Case analysis and Advocacy role to be played.	Discussion	12	PO4	PSO4
	TOTAL HOURS					48		



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

CO Attainment

Assessment Plan for CIE

CO	A1 (10)	T1 (10)	T2 (10)
CO1	2	5	2
CO2	2	5	2
CO3	2	0	2
CO4	2	0	2
CO5	2	0	2

Attainment of COs from CIE

Class average in CIE

CO	A1 Cl. Ave (10)	T1 Cl. Ave (10)	T2 Cl. Ave (10)	CIE Class Average (%)
CO1	1.68	4.2	1.68	84
CO2	1.68	4.2	1.68	84
CO3	1.66	0	1.66	83
CO4	1.68	0	1.68	84
CO5	1.64	0	1.64	82

Attainment of COs from SEE (from the BU result sheet)

CO	Class Average in SEE
CO1	62.38
CO2	62.38
CO3	62.38
CO4	62.38
CO5	62.38



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Computation of CO Direct Attainment in the course:

CO	CIE Cl. Ave	SEE Cl. Ave	Direct CO Attainment 0.3 CIE Cl. Ave +0.7 SEE Cl. Ave
CO1	85	62.38	69.17
CO2	85	62.38	69.17
CO3	82	62.38	68.27
CO4	83	62.38	68.57
CO5	82	62.38	68.27

Setting CO Attainment Targets

CO	Target (Class Average)
CO1	68
CO2	68
CO3	69
CO4	69
CO5	68

CO Attainment Gap

CO	CO Attainment	Target (Class Average)	CO attainment Gap
CO1	68.866	68	0.866
CO2	68.866	68	0.866
CO3	68.566	69	-0.434
CO4	68.866	69	-0.134
CO5	68.266	68	0.266



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Closure of the Quality Loop for COs

	Target	CO Attainment gap (%)	Action proposed to bridge the gap	Modification of target where achieved
CO1	68	0.866		69
CO2	68	0.866		69
CO3	69	-0.434	Assignments need to be given	no modification
CO4	69	-0.134	Assignments need to be given	no modification
CO5	68	0.266		69

CO-PO/PSO Mappings

CO	POs/PSOs	Class Sessions
CO1	PO1, PSO1	12
CO2	PO1, PSO2	6
CO3	PO5, PSO2	6
CO4	PO5, PSO3	12
CO5	PO4, PSO4	12
		48

Course – PO/PSO Mapping Strength

Sessions Devoted to Each PO/PSO	Percentage (%)	Mapping Strength
18 OF 48 Sessions are devoted to PSO1	37.5	2
6 OF 48 Sessions are devoted to PSO2	12.5	1
24 OF 48 Sessions are devoted to PSO6	50	3
42 OF 48 Sessions are devoted to PO1	87.5	3
6 OF 48 Sessions are devoted to PO5	12.5	1



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Course-POs/PSO Mapping

Course	POs												PSOs						
	1	2	3	4	5	6	7	8	9	11	12	1	2	3	4	5	6		
Social Legislation	3				1								2	1					3

CO Attainment and POs/PSOs

CO	POs	CO Attainment (%)
CO1	PO1, PSO1	68.87
CO2	PO1, PSO1	68.87
CO3	PO5, PSO2	68.57
CO4	PO1, PSO6	68.87
CO5	PO1, PSO6	68.27

PO and PSO Attainment

PO/PSO	Attainment (%)
PSO1	$(68.87+68.87)/2 \times (2/3) = 45.91\%$
PSO2	$(68.57)/1 \times (1/3) = 22.85\%$
PSO6	$(68.87+68.27)/2 \times (3/3) = 68.57\%$
PO1	$(68.87+68.87+68.87+68.27)/4 \times (3/3) = 68.72\%$
PO5	$(68.57)/1 \times (1/3) = 22.85\%$

Attainment of POs and PSOs

Course	POs												PSOs						
	1	2	3	4	5	6	7	8	9	11	12	1	2	3	4	5	6		
Social Legislation																			
	3	0	0	0	1	0	0	0	0	0	0	2	1	0	0	0	0	3	
Attainment	0.69				0.23							0.46	0.23					0.69	



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Name of the Course: Specialization /Branch (A) Human Resource Management and Development

Class: 3rd Semester MSW

Outcomes (students will be able to):

- Develop an understanding of basic concepts relevant to Social Sciences
- Acquire Knowledge and ability to understand the Social Structure
- Understanding foundations of Human Behaviour and its roots to learn about psychology
- Inculcate about the importance of stages of development
- Acquire basic inputs on Sociological Foundation



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Attainment of Outcomes Computation of CO Attainment

Course: SWSCP 3.3 Specialization /Branch (A) Human Resource Management and Development

Credits: 4

CO	Course Outcome	Knowledge Category	Cognitive Level	Instructional Method	Assessment Method	Number of hours	POs	PSOs
CO1	Provide an in-depth Knowledge on Human Resource Management	Conceptual	Understand	Lecture, PPT	Test and CIA	6	PO3	PSO1
CO2	Provide Knowledge on Human Resource Development and Interventions	Conceptual	Understand	Lecture and PPT	Group Discussion	12	PO3	PSO5
CO3	Inculcate the Knowledge on Human Resource Planning	Conceptual	Understand	Lecture and PPT	Group Discussion on Planning	6	PO5	PSO3
CO4	Equip the trainee for Human Resource Management and Development	Conceptual	Understand	Lecture, PPT	Group Discussion	12	PO7	PSO6
CO5	Equip the students on Human Resource Development interventions special stress on Training needs.	Conceptual	Understand	Lecture and Discussion	Test	12	PO7	PSO1
	TOTAL HOURS					48		



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

CO Attainment

Assessment Plan for CIE

CO	A1 (10)	T1 (10)	T2 (10)
CO1	2	5	2
CO2	2	5	2
CO3	2	0	2
CO4	2	0	2
CO5	2	0	2

Attainment of COs from CIE

Class average in CIE (As Calculated)

CO	A1 Cl. Ave (10)	T1 Cl. Ave (10)	T2 Cl. Ave (10)	CIE Class Average (%)
CO1	1.7	4.25	1.7	85
CO2	1.64	4.1	1.64	82
CO3	1.64	0	1.64	82
CO4	1.7	0	1.7	85
CO5	1.66	0	1.66	83

Attainment of COs from SEE (from the BU result sheet)

CO	Class Average in SEE
CO1	59.52
CO2	59.52
CO3	59.52
CO4	59.52
CO5	59.52



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Computation of CO Direct Attainment in the course:

CO	CIE Cl. Ave	SEE Cl. Ave	Direct CO Attainment 0.3 CIE Cl. Ave +0.7 SEE Cl. Ave
CO1	85	59.52	67.16
CO2	82	59.52	66.26
CO3	82	59.52	66.26
CO4	85	59.52	67.16
CO5	83	59.52	66.56

Setting CO Attainment Targets

CO	Target (Class Average)
CO1	67
CO2	67
CO3	67
CO4	67
CO5	67

CO Attainment Gap

CO	CO Attainment	Target (Class Average)	CO attainment Gap
CO1	67.164	67	0.164
CO2	66.264	67	-0.736
CO3	66.264	67	-0.736
CO4	67.164	67	0.164
CO5	66.564	67	-0.436



St. Claret College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Closure of the Quality Loop for COs:

	Target	CO Attainment gap (%)	Action proposed to bridge the gap	Modification of target where achieved
CO1	67	0.164		68
CO2	67	-0.736	Assignments need to be given	no modification
CO3	67	-0.736	Assignments need to be given	no modification
CO4	67	0.164		68
CO5	67	-0.436	Assignments need to be given	no modification

CO-PO/PSO Mappings

CO	POs/PSOs	Class Sessions
CO1	PO3, PSO1	6
CO2	PO3, PSO5	12
CO3	PO5, PSO3	6
CO4	PO7, PSO6	12
CO5	PO7, PSO1	12

Course – PO/PSO Mapping Strength

Sessions Devoted to Each PO/PSO	Percentage (%)	Mapping Strength
18 OF 48 Sessions are devoted to PSO1	37.5	2
6 OF 48 Sessions are devoted to PSO3	12.5	1
12 OF 48 Sessions are devoted to PSO5	25	1
12 OF 48 Sessions are devoted to PSO6	25	1
18 OF 48 Sessions are devoted to PO3	37.5	2
6 OF 48 Sessions are devoted to PO5	12.5	1
24 OF 48 Sessions are devoted to PO7	50	3



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Course-POs/PSO Mapping

Course	POs												PSOs					
	1	2	3	4	5	6	7	8	9	11	12	1	2	3	4	5	6	
Specialization /Branch (A) Human Resource Management and Development			2		1		3					2		1		1	1	

CO Attainment and POs/PSOs

CO	POs	CO Attainment (%)
CO1	PO3, PSO1	67.16
CO2	PO3, PSO5	66.26
CO3	PO5, PSO3	66.26
CO4	PO7, PSO6	67.16
CO5	PO7, PSO1	66.56

PO and PSO Attainment

PO/PSO	Attainment (%)
PSO1	$(67.16+66.56)/2 \times (2/3) = 44.57\%$
PSO3	$(66.26)/1 \times (1/3) = 22.08\%$
PSO5	$(66.26)/1 \times (1/3) = 22.08\%$
PSO6	$(67.16)/1 \times (1/3) = 22.38\%$
PO3	$(67.16+66.56)/2 \times (2/3) = 44.57\%$
PO5	$(66.26)/1 \times (1/3) = 22.08\%$
PO7	$(67.16+66.56)/2 \times (3/3) = 66.86\%$



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Attainment of POs and PSOs

Course	POs												PSOs					
Specialization /Branch (A)	1	2	3	4	5	6	7	8	9	11	12	1	2	3	4	5	6	
Human Resource Management and Development			2		1		3					2		1		1	1	
Attainment			0.45		0.22		0.67					0.45		0.22		0.22	0.22	



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Name of the Course: Social Work Intervention in Health Care (Specialization/Branch (B) Medical and Psychiatric Social Work)

Class: 3rd Semester MSW

Outcomes (students will be able to):

- Develop an understanding of basic concepts relevant to Social Sciences
- Acquire Knowledge and ability to understand the Social Structure
- Understanding foundations of Human Behaviour and its roots to learn about psychology
- Inculcate about the importance of stages of development
- Acquire basic inputs on Sociological Foundation



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Course: SWSCP 3.3 Social Work Intervention in Health Care (Specialization/Branch (B) Medical and Psychiatric Social Work) Credits: 4

CO	Course Outcome	Knowledge Category	Cognitive Level	Instructional Method	Assessment Method	Number of hours	POs	PSOs
CO1	Understand the Concept and dimensions of health	Conceptual	Understand	Lecture and PPT	Case Studies	12	PO2	PSO2
CO2	To understand the health care services at different levels	Conceptual	Understand	Lecture and Group discussions	Case analysis	12	PO3	PSO3
CO3	Understand the changing perspective of health care	Conceptual	Understand	Case discussion	Test and assignment and seminar	12	PO3	PSO5
CO4	Understand the Process of social work intervention in Health Care	Conceptual	Understand	Discussion	Seminar and Case Presentation	4	PO6	PSO2
CO5	Acquire knowledge on rehabilitation and on Vocational Therapy	Conceptual	Understand	Discussion	Seminar and Case work evaluation	4	PO8	PSO6
CO6	Understand the application of Social Work intervention in different settings	Conceptual	Understand	Discussion	Seminar and Viva	4	PO9	PSO6
	TOTAL HOURS					48		



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Assessment Plan for CIE

CO	A1	T1	T2
	(10)	(10)	(10)
CO1	2	5	2
CO2	2	5	1
CO3	2	0	2
CO4	2	0	2
CO5	1	0	1
CO6	1	0	2

Class average in CIE (As Calculated)

CO	A1 Cl. Ave (10)	T1 Cl. Ave (10)	T2 Cl. Ave (10)	CIE Class Average (%)
CO1	1.76	4.4	1.76	88
CO2	1.74	4.35	0.87	87
CO3	1.78	0	1.78	89
CO4	1.76	0	1.76	88
CO5	0.86	0	0.86	86
CO6	0.88	0	1.76	88

Attainment of COs from SEE (from the BU result sheet)

CO	Class Average in SEE
CO1	60.95
CO2	60.95
CO3	60.95
CO4	60.95
CO5	60.95
CO6	60.95



St. Claret College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Computation of CO Direct Attainment in the course:

CO	CIE Cl. Ave	SEE Cl. Ave	Direct CO Attainment 0.3 CIE Cl. Ave +0.7 SEE Cl. Ave
CO1	88	60.95	69.07
CO2	87	60.95	68.77
CO3	89	60.95	69.37
CO4	88	60.95	69.07
CO5	86	60.95	68.47
CO6	88	60.95	69.07

Setting CO Attainment Targets

CO	Target (Class Average)
CO1	70
CO2	69
CO3	69
CO4	67
CO5	66
CO6	70

CO Attainment Gap

CO	CO Attainment	Target (Class Average)	CO attainment Gap
CO1	69.065	70	-0.935
CO2	68.765	69	-0.235
CO3	69.365	69	0.365
CO4	69.065	67	2.065
CO5	68.465	66	2.465
CO6	69.065	70	-0.935



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Closure of the Quality Loop for Cos

	Target	CO Attainment gap (%)	Action proposed to bridge the gap	Modification of target where achieved
CO1	70	-0.935	Assignments need to be given	no modification
CO2	69	-0.235	Assignments need to be given	no modification
CO3	69	0.365		70
CO4	67	2.065		70
CO5	66	2.465		70
CO6	70	-0.935	Assignments need to be given	no modification

CO-PO/PSO Mappings

CO	POs/PSOs	Class Sessions
CO1	PO2, PSO2	12
CO2	PO3, PSO3	12
CO3	PO3, PSO5	12
CO4	PO6, PSO2	4
CO5	PO8, PSO6	4
CO6	PO9, PSO6	4



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Course – PO/PSO Mapping Strength

Sessions Devoted to Each PO/PSO	Percentage (%)	Mapping Strength
16 OF 48 Sessions are devoted to PSO2	33.34	2
12 OF 48 Sessions are devoted to PS03	25	1
12 OF 48 Sessions are devoted to PSO5	25	1
8 OF 48 Sessions are devoted to PSO6	16.66	1
12 OF 48 Sessions are devoted to PO2	25	1
24 OF 48 Sessions are devoted to PO3	50	3
4 OF 48 Sessions are devoted to PO6	8.33	1
4 OF 48 Sessions are devoted to PO8	8.33	1
4 OF 48 Sessions are devoted to PO9	8.33	1

Course-POs/PSO Mapping

Course	POs												PSOs					
	1	2	3	4	5	6	7	8	9	11	12	1	2	3	4	5	6	
Social Work Intervention in Health Care (Specialization/Branch (B) Medical and Psychiatric Social Work)		1	3			1		1	1					2	1		1	1



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

CO Attainment and POs/PSOs

CO	POs	CO Attainment (%)
CO1	PO2, PSO2	69.07
CO2	PO3, PSO3	68.77
CO3	PO3, PSO5	69.37
CO4	PO6, PSO2	69.07
CO5	PO8, PSO6	68.47
CO6	PO9, PSO6	69.07

PO and PSO Attainment

PO/PSO	Attainment (%)
PSO2	$(69.07+69.07)/2 \times (2/3) = 46.04\%$
PSO3	$(68.77)/1 \times (1/3) = 22.92\%$
PSO5	$(69.37)/1 \times (1/3) = 23.12\%$
PSO6	$(68.47+69.07)/2 \times (1/3) = 22.92\%$
PO2	$(69.07)/1 \times (1/3) = 22.02\%$
PO3	$(68.77+69.37)/2 \times (3/3) = 69.07\%$
PO6	$(69.07)/1 \times (1/3) = 22.02\%$
PO8	$(68.47)/1 \times (1/3) = 22.82\%$
PO9	$(69.07)/1 \times (1/3) = 22.02\%$



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Attainment of POs and PSOs

Course	POs												PSOs					
	1	2	3	4	5	6	7	8	9	11	12	1	2	3	4	5	6	
Social Work Intervention in Health Care (Specialization/Branch (B) Medical and Psychiatric Social Work)		1	3			1		1	1				2	1		1	1	
Attainment		0.22	0.69			0.22		0.23	0.22				0.46	0.23		0.23	0.23	



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Name of the Course: Specialisation /Branch (A) Labour Legislation and Employee Welfare

Class: 3rd Semester MSW

Outcomes (students will be able to):

- Develop an understanding of basic concepts relevant to Social Sciences
- Acquire Knowledge and ability to understand the Social Structure
- Understanding foundations of Human Behaviour and its roots to learn about psychology
- Inculcate about the importance of stages of development
- Acquire basic inputs on Sociological Foundation



St. Claret College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Course: SWSCP 3.4 Specialisation /Branch (A) Labour Legislation and Employee Welfare
Credits: 4

CO	Course Outcome	Knowledge Category	Cognitive Level	Instructional Method	Assessment Method	Number of hours	Pos	PSOs
CO1	Review the salient features of labor legislations	Conceptual	Understand	PPT	Test	6	PO6	PSO1
CO2	Inculcate the knowledge on Employee Welfare	Conceptual	Understand	Discussion	Test	12	PO5	PSO3
CO3	Understand the Scope of Social Work in Industry	Conceptual	Understand	Discussion	Test and Seminar	12	PO5	PSO2
CO4	Develop a deeper understanding on Compensation and benefits management	Conceptual	Understand	Comparative Studies	Test and Seminar	12	PO9	PSO6
CO5	Understand about statutory and non-statutory benefits	Conceptual	Understand	Discussion	Test and Seminar	6	PO8	PSO3
TOTAL HOURS						48		



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Assessment Plan for CIE

CO	A1 (10)	T1 (10)	T2 (10)
CO1	2	5	2
CO2	2	5	2
CO3	2	0	2
CO4	2	0	2
CO5	2	0	2

Attainment of COs from CIE

CO	A1 Cl. Ave (10)	T1 Cl. Ave (10)	T2 Cl. Ave (10)	CIE Class Average (%)
CO1	1.68	4.2	1.68	84
CO2	1.6	4	1.6	80
CO3	1.64	0	1.64	82
CO4	1.66	0	1.66	83
CO5	1.64	0	1.64	82



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Attainment of COs from SEE (from the BU result sheet)

CO	Class Average in SEE
CO1	55.71
CO2	55.71
CO3	55.71
CO4	55.71
CO5	55.71

Computation of CO Direct Attainment in the course:

CO	CIE Cl. Ave	SEE Cl. Ave	Direct CO Attainment 0.3 CIE Cl. Ave +0.7 SEE Cl. Ave
CO1	84	55.71	64.20
CO2	80	55.71	63.00
CO3	82	55.71	63.60
CO4	83	55.71	63.90
CO5	82	55.71	63.60

Setting CO Attainment Targets

CO	Target (Class Average)
CO1	64
CO2	64
CO3	64
CO4	64
CO5	64



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

CO Attainment Gap

CO	CO Attainment	Target (Class Average)	CO attainment Gap
CO1	64.197	64	0.197
CO2	62.997	64	-1.003
CO3	63.597	64	-0.403
CO4	63.897	64	-0.103
CO5	63.597	64	-0.403

Closure of the Quality Loop for Cos

	Target	CO Attainment gap (%)	Action proposed to bridge the gap	Modification of target where achieved
CO1	64	0.197		65
CO2	64	-1.003	Assignments need to be given	no modification
CO3	64	-0.403	Assignments need to be given	no modification
CO4	64	-0.103	Assignments need to be given	no modification
CO5	64	-0.403	Assignments need to be given	no modification

CO-PO/PSO Mappings

CO	POs/PSOs	Class Sessions
CO1	PO6, PSO1	6
CO2	PO5, PSO3	12
CO3	PO5, PSO2	12
CO4	PO9, PSO6	12
CO5	PO8, PSO3	6



St. Claret College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Course – PO/PSO Mapping Strength

Sessions Devoted to Each PO/PSO	Percentage (%)	Mapping Strength
6 OF 48 Sessions are devoted to PSO1	12.5	1
12 OF 48 Sessions are devoted to PSO2	25	1
18 OF 48 Sessions are devoted to PSO3	37.5	2
12 OF 48 Sessions are devoted to PSO6	25	1
24 OF 48 Sessions are devoted to PO5	50	3
6 OF 48 Sessions are devoted to PO6	12.5	1
6 OF 48 Sessions are devoted to PO8	12.5	1
6 OF 48 Sessions are devoted to PO8	12.5	1

Course-POs/PSO Mapping

Course	POs												PSOs					
	1	2	3	4	5	6	7	8	9	11	12	1	2	3	4	5	6	
Specialisation /Branch (A) Labour Legislation and Employee Welfare					3	1		1	1				1	1	2			1

CO Attainment and POs/PSOs

CO	POs	CO Attainment (%)
CO1	PO6, PSO1	64.20
CO2	PO5, PSO3	63.00
CO3	PO5, PSO2	63.60
CO4	PO9, PSO6	63.90
CO5	PO8, PSO3	63.60



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

PO and PSO Attainment

PO/PSO	Attainment (%)
PSO1	$(64.20)/1 \times (1/3) = 21.47\%$
PSO2	$(63.60)/1 \times (1/3) = 21.2\%$
PSO3	$(63.00+63.60)/2 \times (2/3) = 42.2\%$
PSO6	$(63.90)/1 \times (1/3) = 21.3\%$
PO5	$(63.00+63.60)/2 \times (3/3) = 63.3\%$
PO6	$(64.20)/1 \times (1/3) = 21.47\%$
PO8	$(63.60)/1 \times (1/3) = 21.2\%$
PO9	$(63.90)/1 \times (1/3) = 21.3\%$

Attainment of POs and PSOs

Course	POs												PSOs					
	1	2	3	4	5	6	7	8	9	11	12	1	2	3	4	5	6	
Specialisation /Branch (A)																		
Labour Legislation and Employee Welfare					3	1		1	1			1	1	2				1
Attainment					0.63	0.21		0.21	0.21			0.21	0.21	0.42				0.21



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Name of the Course: Specialization /Branch (B) Child and Family Centred Social Work

Class: 3rd Semester MSW

Outcomes (students will be able to):

- Develop an understanding of basic concepts relevant to Social Sciences
- Acquire Knowledge and ability to understand the Social Structure
- Understanding foundations of Human Behaviour and its roots to learn about psychology
- Inculcate about the importance of stages of development
- Acquire basic inputs on Sociological Foundation



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Course: SWSCP 3.4 Specialization /Branch (B) Child and Family Centred Social Work

Credits: 4

CO	Course Outcome	Knowledge Category	Cognitive Level	Instructional Method	Assessment Method	Number of hours	POs	PSOs
CO1	Understand Children Capacity their Problem and their intervention	Conceptual	Understand	PPT and Case analysis	Case Discussion	12	PO7	PSO3
CO2	Understand importance of Family Values Systems	Conceptual	Understand	Lecture, PPT and Discussion	Case Discussion	6	PO7	PSO2
CO3	Analyze Problems of Children in Families and Factors affecting them	Conceptual	Understand	Case analysis	Case Discussion	12	PO8	PSO4
CO4	Understand the basic Concepts tools and techniques	Conceptual	Understand	Case analysis	Case Discussion	6	PO5	PSO4
CO5	Understand family in the context of Social Change	Conceptual	Understand	Case analysis	Case Discussion	12	PO8	PSO6
	TOTAL HOURS					48		

Assessment Plan for CIE

CO	A1	T1	T2
	(10)	(10)	(10)
CO1	2	5	2
CO2	2	5	2
CO3	2	0	2
CO4	2	0	2
CO5	2	0	2

Attainment of COs from CIE



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

CO	A1 Cl. Ave (10)	T1 Cl. Ave (10)	T2 Cl. Ave (10)	CIE Class Average (%)
CO1	1.74	4.35	1.74	87
CO2	1.7	4.25	1.7	85
CO3	1.68	0	1.68	84
CO4	1.7	0	1.7	85
CO5	1.74	0	1.74	87

Attainment of COs from SEE (from the BU result sheet)

CO	Class Average in SEE
CO1	61.9
CO2	61.9
CO3	61.9
CO4	61.9
CO5	61.9

Computation of CO Direct Attainment in the course:

CO	CIE Cl. Ave	SEE Cl. Ave	Direct CO Attainment 0.3 CIE Cl. Ave +0.7 SEE Cl. Ave
CO1	87	61.9	69.43
CO2	85	61.9	68.83
CO3	84	61.9	68.53
CO4	85	61.9	68.83
CO5	87	61.9	69.43



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Setting CO Attainment Targets

CO	Target (Class Average)
CO1	70
CO2	69
CO3	68
CO4	68
CO5	70

CO Attainment Gap

CO	CO Attainment	Target (Class Average)	CO attainment Gap
CO1	69.43	70	-0.57
CO2	68.83	69	-0.17
CO3	68.53	68	0.53
CO4	68.83	68	0.83
CO5	69.43	70	-0.57

Closure of the Quality Loop for Cos

	Target	CO Attainment gap (%)	Action proposed to bridge the gap	Modification of target where achieved
CO1	70	-0.57	Assignments need to be given	no modification
CO2	69	-0.17	Assignments need to be given	no modification
CO3	68	0.53		69
CO4	68	0.83		69
CO5	70	-0.57	Assignments need to be given	no modification



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

CO-PO/PSO Mappings

CO	POs/PSOs	Class Sessions
CO1	PO7, PSO3	12
CO2	PO7, PSO2	6
CO3	PO8, PSO4	12
CO4	PO5, PSO4	6
CO5	PO8, PSO6	12

Course – PO/PSO Mapping Strength

Sessions Devoted to Each PO/PSO	Percentage (%)	Mapping Strength
6 OF 48 Sessions are devoted to PSO2	12.5	1
12 OF 48 Sessions are devoted to PS03	25	1
18 OF 48 Sessions are devoted to PS04	37.5	2
12 OF 48 Sessions are devoted to PSO6	25	1
6 OF 48 Sessions are devoted to PO5	12.5	1
18 OF 48 Sessions are devoted to PO7	37.5	2
24 OF 48 Sessions are devoted to PO8	50	3



St. Claret College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Course-POs/PSO Mapping

Course	POs												PSOs					
	1	2	3	4	5	6	7	8	9	11	12	1	2	3	4	5	6	
Specialization /Branch (B) Child and Family Centred Social Work																		
					1		2	3					1	1	2		1	

CO Attainment and POs/PSOs

CO	POs	CO Attainment (%)
CO1	PO7, PSO3	69.43
CO2	PO7, PSO2	68.83
CO3	PO8, PSO4	68.53
CO4	PO5, PSO4	68.83
CO5	PO8, PSO6	69.43

PO and PSO Attainment

PO/PSO	Attainment (%)
PSO2	$(68.83)/1 \times (1/3) = 22.94\%$
PSO3	$(69.43)/1 \times (1/3) = 23.14\%$
PSO4	$(68.53+68.83)/2 \times (2/3) = 45.78\%$
PSO6	$(69.43)/1 \times (1/3) = 23.14\%$
PO5	$(68.83)/1 \times (1/3) = 22.94\%$
PO7	$(69.43+68.83)/2 \times (2/3) = 46.08\%$
PO8	$(69.43+68.53)/2 \times (3/3) = 68.98\%$



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Attainment of POs and PSOs

Course	POs												PSOs					
Specialization	1	2	3	4	5	6	7	8	9	11	12	1	2	3	4	5	6	
/Branch (B)																		
Child and Family Centred																		
Social Work					1		2	3					1	1	2		1	
Attainment					0.23		0.46	0.69					0.23	0.23	0.46		0.23	



St. Claret College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Name of the Course: OEP-NSS Social Movements and Social Action

Class: 3rd Semester MSW

Outcomes (students will be able to):

- Develop an understanding of basic concepts relevant to Social Sciences
- Acquire Knowledge and ability to understand the Social Structure
- Understanding foundations of Human Behaviour and its roots to learn about psychology
- Inculcate about the importance of stages of development
- Acquire basic inputs on Sociological Foundation



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Attainment of Outcomes
Computation of CO Attainment

Course OEP-NSS Social Movements and Social Action

Credits: 4

CO	Course Outcome	Knowledge Category	Cognitive Level	Instructional Method	Assessment Method	Number of hours	POs	PSOs
CO1	Understand the concepts and Context of Social Movements and Social Action	Conceptual	Understand	Lecture and Discussion	Test	12	PO1	PSO2
CO2	Develop understanding and analyzing issues in a broader context in order to respond to critical social realities.	Conceptual	Understand	Lecture and Discussion	Test	6	PO8	PSO2
CO3	Developing a strong Perspective and skill to engage themselves in struggles, Protest and Movements	Conceptual	Understand	Lecture and PPT	Test	6	PO8	PSO1
CO4	Acquire Knowledge on the Concepts, Processes and technique of social Advocacy	Conceptual	Understand	Lecture and PPT	Test	12	PO1	PSO1
CO5	Understand about Social Movements and Social Action	Conceptual	Understand	Lecture and PPT	Test	6	PO1	PSO1
CO6	Managerial Skills Communication process	Conceptual	Understand	Lecture and PPT	Test	6	PO1	PSO6
	TOTAL HOURS					48		



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

CO Attainment

Assessment Plan for CIE

CO	A1 (10)	T1 (10)	T2 (10)
CO1	2	5	2
CO2	2	5	1
CO3	2	0	2
CO4	2	0	2
CO5	1	0	1
CO6	1	0	2

Attainment of COs from CIE

Class average in CIE

CO	A1 Cl. Ave (10)	T1 Cl. Ave (10)	T2 Cl. Ave (10)	CIE Class Average (%)
CO1	1.72	4.3	1.72	86
CO2	1.76	4.4	0.88	88
CO3	1.74	0	1.74	87
CO4	1.7	0	1.7	85
CO5	0.84	0	0.84	84
CO6	0.87	0	1.74	87

Attainment of COs from SEE (from the BU result sheet)

CO	Class Average in SEE
CO1	57.62
CO2	57.62
CO3	57.62
CO4	57.62
CO5	57.62
CO6	57.62



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Computation of CO Direct Attainment in the course:

CO	CIE Cl. Ave	SEE Cl. Ave	Direct CO Attainment 0.3 CIE Cl. Ave +0.7 SEE Cl. Ave
CO1	86	57.62	66.13
CO2	88	57.62	66.73
CO3	87	57.62	66.43
CO4	85	57.62	65.83
CO5	84	57.62	65.53
CO6	87	57.62	66.43

Setting CO Attainment Targets

CO	Target (Class Average)
CO1	65
CO2	65
CO3	66
CO4	66
CO5	66
CO6	66

CO Attainment Gap

CO	CO Attainment	Target (Class Average)	CO attainment Gap
CO1	66.134	65	1.134
CO2	66.734	65	1.734
CO3	66.434	66	0.434
CO4	65.834	66	-0.166
CO5	65.534	66	-0.466
CO6	66.434	66	0.434



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Closure of the Quality Loop for COs

	Target	CO Attainment gap (%)	Action proposed to bridge the gap	Modification of target where achieved
CO1	65	1.134		67
CO2	65	1.734		67
CO3	66	0.434		67
CO4	66	-0.166	Assignments need to be given	no modification
CO5	66	-0.466	Assignments need to be given	no modification
CO6	66	0.434		67

CO-PO/PSO Mappings

CO	POs/PSOs	Class Sessions
CO1	PO1, PSO2	12
CO2	PO8, PSO2	6
CO3	PO8, PSO1	6
CO4	PO1, PSO1	12
CO5	PO1, PSO1	6
CO6	PO1, PSO6	6



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Course – PO/PSO Mapping Strength

Sessions Devoted to Each PO/PSO	Percentage (%)	Mapping Strength
24 OF 48 Sessions are devoted to PSO1	50	3
18 OF 48 Sessions are devoted to PSO2	37.5	2
6 OF 48 Sessions are devoted to PSO6	12.5	1
36 OF 48 Sessions are devote to PO1	75	3
12 OF 48 Sessions are devoted to PO8	25	1

Course-POs/PSO Mapping

Course	POs												PSOs					
	1	2	3	4	5	6	7	8	9	11	12	1	2	3	4	5	6	
OEP-NSS																		
Social Movements and Social Action	3							1					3	2			1	

CO Attainment and POs/PSOs

CO	POs	CO Attainment (%)
CO1	PO1, PSO2	66.13
CO2	PO8, PSO2	66.73
CO3	PO8, PSO1	66.43
CO4	PO1, PSO1	65.83
CO5	PO1, PSO1	65.53
CO6	PO1, PSO6	66.43



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

PO and PSO Attainment

PO/PSO	Attainment (%)
PSO1	$(66.43+65.83+65.53)/3 \times (3/3) = 65.93\%$
PSO2	$(66.13+66.73)/2 \times (2/3) = 44.28\%$
PSO6	$(66.43)/1 \times (1/3) = 22.14\%$
PO1	$(66.13+65.83+65.53+66.43)/4 \times (3/3) = 65.98\%$
PO8	$(66.73+66.43)/2 \times (1/3) = 22.19\%$

Course	POs												PSOs					
	1	2	3	4	5	6	7	8	9	11	12	1	2	3	4	5	6	
OEP-NSS																		
Social Movements and Social Action	3							1				3	2				1	
Attainment	0.66							0.22				0.66	0.44				0.22	

Attainment of POs and PSOs



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Name of the Course: Social Welfare Administration

Class: 4th Semester MSW

Outcomes (students will be able to):

- Develop an understanding of basic concepts relevant to Social Sciences
- Acquire Knowledge and ability to understand the Social Structure
- Understanding foundations of Human Behaviour and its roots to learn about psychology
- Inculcate about the importance of stages of development
- Acquire basic inputs on Sociological Foundation



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Attainment of Outcomes Computation of CO Attainment

Course: SWHCP-4.1 Social Welfare Administration

Credits: 4

CO	Course Outcome	Knowledge Category	Cognitive Level	Instructional Method	Assessment Method	Number of hours	POs	PSOs
CO1	Acquire Knowledge of Social Welfare administration, Managing and Administrating service organization in the context of Social Work profession.	Conceptual	Understand	Lecture	Test	12	PO9	PSO4
CO2	Acquire Skills to Participate in management and Administrative process for service delivery	Conceptual-	Understand	Lecture	Test	12	PO6	PSO2
CO3	Learn the value orientation strategies and interventions	Conceptual	Understand	Lecture	Test	12	PO6	PSO6
CO4	Develop an understanding on resource mobilization and Maintenance of records	Conceptual	Understand	Lecture	Test and Field work	12	PO9	PSO6
TOTAL HOURS						48		



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

CO Attainment

Assessment Plan for CIE

CO	A1 (10)	T1 (10)	T2 (10)
CO1	2	5	2
CO2	2	5	3
CO3	3	0	3
CO4	3	0	2

Attainment of COs from CIE

Class average in CIE

CO	A1 Cl. Ave (10)	T1 Cl. Ave (10)	T2 Cl. Ave (10)	CIE Class Average (%)
CO1	1.7	4.25	1.7	85
CO2	1.84	4.6	2.76	92
CO3	2.76	0	2.76	92
CO4	2.73	0	1.82	91

Attainment of COs from SEE (from the BU result sheet)

CO	Class Average in SEE
CO1	66.43
CO2	66.43
CO3	66.43
CO4	66.43



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Computation of CO Direct Attainment in the course:

CO	CIE Cl. Ave	SEE Cl. Ave	Direct CO Attainment 0.3 CIE Cl. Ave +0.7 SEE Cl. Ave
CO1	85	66.43	72.00
CO2	92	66.43	74.10
CO3	92	66.43	74.10
CO4	91	66.43	73.80

Setting CO Attainment Targets

CO	Target (Class Average)
CO1	72
CO2	72
CO3	72
CO4	72

CO Attainment Gap

CO	CO Attainment	Target (Class Average)	CO attainment Gap
CO1	72.001	72	0.001
CO2	74.101	72	2.101
CO3	74.101	72	2.101
CO4	73.801	72	1.801

Closure of the Quality Loop for COs

	Target	CO Attainment gap (%)	Action proposed to bridge the gap	Modification of target where achieved
CO1	72	0.001		75
CO2	72	2.101		76
CO3	72	2.101		77
CO4	72	1.801		78



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

CO-PO/PSO Mappings

CO	POs/PSOs	Class Sessions
CO1	PO9, PSO4	12
CO2	PO6, PSO2	12
CO3	PO6, PSO6	12
CO4	PO9, PSO6	12

Course – PO/PSO Mapping Strength

Sessions Devoted to Each PO/PSO	Percentage (%)	Mapping Strength
12 OF 48 Sessions are devoted to PS02	25	1
12 OF 48 Sessions are devoted to PS04	25	1
24 OF 48 Sessions are devoted to PSO6	50	3
24 OF 48 Sessions are devoted to PO6	50	3
24 OF 48 Sessions are devoted to PO9	50	3

Course-POs/PSO Mapping

Course	POs												PSOs					
	1	2	3	4	5	6	7	8	9	11	12	1	2	3	4	5	6	
Social Welfare Administration						3			3					1		1		3

CO Attainment and POs/PSOs

CO	POs	CO Attainment (%)
CO1	PO9, PSO4	72.00
CO2	PO6, PSO2	74.10
CO3	PO6, PSO6	74.10
CO4	PO9, PSO6	73.80



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

PO and PSO Attainment

PO/PSO	Attainment (%)
PSO2	$(74.10)/1 \times (1/3) = 24.7\%$
PSO4	$(72)/1 \times (1/3) = 24\%$
PSO6	$(74.10+73.80)/2 \times (3/3) = 73.95\%$
PO6	$(74.10+74.10)/2 \times (3/3) = 74.1\%$
PO9	$(72+73.80)/2 \times (3/3) = 72.9\%$

Attainment of POs and PSOs

Course	POs												PSOs					
	1	2	3	4	5	6	7	8	9	11	12	1	2	3	4	5	6	
Social Welfare Administration						3			3				1		1		3	
Attainment						0.74			0.73				0.25		0.24		0.74	



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Name of the Course: Organizational Behaviour and Organizational Development

Class: 4th Semester MSW

Outcomes (students will be able to):

- Develop an understanding of basic concepts relevant to Social Sciences
- Acquire Knowledge and ability to understand the Social Structure
- Understanding foundations of Human Behaviour and its roots to learn about psychology
- Inculcate about the importance of stages of development
- Acquire basic inputs on Sociological Foundation



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Attainment of Outcomes
Computation of CO Attainment

Course: SWHCP – 4.2 Organizational Behaviour and Organizational Development

Credits: 4

CO	Course Outcome	Knowledge Category	Cognitive Level	Instructional Method	Assessment Method	Number of hours	POs	PSOs
CO1	Impart knowledge about individual, group and organizational dynamics and their consequences	Conceptual	Understand	Lecture	Test	6	PO7	PSO2
CO2	Provide knowledge on Organization behavior and organizational development.	Conceptual	Understand	Discussion	Seminar	12	PO7	PSO3
CO3	Empower the trainee to handle organizational conflict in an effective manner	Conceptual	Understand	Case analysis	Presentation of the case	6	PO8	PSO6
CO4	Acquaint the students with the knowledge of theories and practices that govern human behavior at work	Conceptual	Understand	Discussion	Evaluate on Project formulation	12	PO6	PSO5
CO5	Help the learner understand the value and worthiness of human resources in an organization	Conceptual	Understand	Lecture	Test	12	PO6	PSO4
	TOTAL HOURS					48		



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

CO Attainment

Assessment Plan for CIE

CO	A1 (10)	T1 (10)	T2 (10)
CO1	2	5	2
CO2	2	5	2
CO3	2	0	2
CO4	2	0	2
CO5	2	0	2

Attainment of COs from CIE

Class average in CIE

CO	A1 Cl. Ave (10)	T1 Cl. Ave (10)	T2 Cl. Ave (10)	CIE Class Average (%)
CO1	1.7	4.25	1.7	85
CO2	1.66	4.15	1.66	83
CO3	1.68	0	1.68	84
CO4	1.64	0	1.64	82
CO5	1.7	0	1.7	85

Attainment of COs from SEE (from the BU result sheet)

CO	Class Average in SEE
CO1	64.28
CO2	64.28
CO3	64.28
CO4	64.28
CO5	64.28



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Computation of CO Direct Attainment in the course:

CO	CIE Cl. Ave	SEE Cl. Ave	Direct CO Attainment 0.3 CIE Cl. Ave +0.7 SEE Cl. Ave
CO1	85	64.28	70.50
CO2	83	64.28	69.90
CO3	84	64.28	70.20
CO4	82	64.28	69.60
CO5	85	64.28	70.50

Setting CO Attainment Targets

CO	Target (Class Average)
CO1	70
CO2	70
CO3	70
CO4	70
CO5	70

CO Attainment Gap

CO	CO Attainment	Target (Class Average)	CO attainment Gap
CO1	70.496	70	0.496
CO2	69.896	70	-0.104
CO3	70.196	70	0.196
CO4	69.596	70	-0.404
CO5	70.496	70	0.496



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Closure of the Quality Loop for COs

	Target	CO Attainment gap (%)	Action proposed to bridge the gap	Modification of target where achieved
CO1	70	0.496		72
CO2	70	-0.104	Assignments need to be given	no modification
CO3	70	0.196		72
CO4	70	-0.404	Assignments need to be given	no modification
CO5	70	0.496		72

CO-PO/PSO Mappings

CO	POs/PSOs	Class Sessions
CO1	PO7, PSO2	6
CO2	PO7, PSO3	12
CO3	PO8, PSO6	6
CO4	PO6, PSO5	12
CO5	PO6, PSO4	12



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Course – PO/PSO Mapping Strength

Sessions Devoted to Each PO/PSO	Percentage (%)	Mapping Strength
6 OF 48 Sessions are devoted to PSO2	12.5	1
12 OF 48 Sessions are devoted to PS03	25	1
12 OF 48 Sessions are devoted to PS04	25	1
12 OF 48 Sessions are devoted to PSO5	25	1
6 OF 48 Sessions are devoted to PSO6	12.5	1
24 OF 48 Sessions are devoted to PO6	50	3
18 OF 48 Sessions are devoted to PO7	37.5	2
6 OF 48 Sessions are devoted to PO8	12.5	1

Course-POs/PSO Mapping

Course	POs												PSOs					
	1	2	3	4	5	6	7	8	9	11	12	1	2	3	4	5	6	
Organizational Behaviour and Organizational Development						3	2	1					1	1	1	1	1	

CO Attainment and POs/PSOs

CO	POs	CO Attainment (%)
CO1	PO7, PSO2	70.50
CO2	PO7, PSO3	69.90
CO3	PO8, PSO6	70.20
CO4	PO6, PSO5	69.60
CO5	PO6, PSO4	70.50



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

PO and PSO Attainment

PO/PSO	Attainment (%)
PSO2	$(70.5)/1 \times (1/3) = 23.5\%$
PSO3	$(69.90)/1 \times (1/3) = 23.3\%$
PSO4	$(70.5)/1 \times (1/3) = 23.5\%$
PSO5	$(69.60)/1 \times (1/3) = 23.2\%$
PSO6	$(70.2)/1 \times (1/3) = 23.4\%$
PO6	$(69.60+70.50)/2 \times (3/3) = 70.05\%$
PO7	$(69.90+70.50)/2 \times (2/3) = 46.8\%$
PO8	$(70.2)/1 \times (1/3) = 23.4\%$

Attainment of POs and PSOs

Course	POs												PSOs					
	1	2	3	4	5	6	7	8	9	11	12	1	2	3	4	5	6	
Organizational Behaviour and Organizational Development																		
Attainment						0.7	0.47	0.23					0.23	0.23	0.24	0.24	0.23	



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Name of the Course: Social Work Intervention in Disaster Management

Class: 4th Semester MSW

Outcomes (students will be able to):

- Develop an understanding of basic concepts relevant to Social Sciences
- Acquire Knowledge and ability to understand the Social Structure
- Understanding foundations of Human Behaviour and its roots to learn about psychology
- Inculcate about the importance of stages of development
- Acquire basic inputs on Sociological Foundation



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Attainment of Outcomes
Computation of CO Attainment

Course: SWCHP - 4.3 Social Work Intervention in Disaster Management

Credits: 4

CO	Course Outcome	Knowledge Category	Cognitive Level	Instructional Method	Assessment Method	Number of hours	POs	PSOs
CO1	Understand key concepts, theories and approaches of disaster management with specific reference to Indian context	Conceptual	Understand	Discussion	Case analysis with reference to field work	12	PO9	PSO6
CO2	Develop skills so as to analyses factors contributing to disaster	Conceptual	Understand	Exercise on live issues from the field	Presentation	12	PO9	PSO5
CO3	Understand the process of disaster management	Conceptual	Understand	Lecture and PPT	CIA	12	PO9	PSO5
CO4	Develop an understanding of the social worker's role in the team for disaster management	Conceptual	Understand	Lecture	CIA	12	PO7	PSO4
TOTAL HOURS						48		



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

CO Attainment

Assessment Plan for CIE

CO	A1 (10)	T1 (10)	T2 (10)
CO1	2	5	2
CO2	2	5	3
CO3	3	0	3
CO4	3	0	2

Attainment of COs from CIE

Class average in CIE

CO	A1 Cl. Ave (10)	T1 Cl. Ave (10)	T2 Cl. Ave (10)	CIE Class Average (%)
CO1	1.86	4.65	1.86	93
CO2	1.8	4.5	2.7	90
CO3	2.76	0	2.76	92
CO4	2.7	0	1.8	90

Attainment of COs from SEE

CO	Class Average in SEE
CO1	64.04
CO2	64.04
CO3	64.04
CO4	64.04

Computation of CO Direct Attainment in the course:

CO	CIE Cl. Ave	SEE Cl. Ave	Direct CO Attainment 0.3 CIE Cl. Ave +0.7 SEE Cl. Ave
CO1	93	64.04	72.73
CO2	90	64.04	71.83
CO3	92	64.04	72.43
CO4	90	64.04	71.83



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Setting CO Attainment Targets

CO	Target (Class Average)
CO1	72
CO2	72
CO3	72
CO4	72

CO Attainment Gap

CO	CO Attainment	Target (Class Average)	CO attainment Gap
CO1	72.728	72	0.728
CO2	71.828	72	-0.172
CO3	72.428	72	0.428
CO4	71.828	72	-0.172

Closure of the Quality Loop for COs

	Target	CO Attainment gap (%)	Action proposed to bridge the gap	Modification of target where achieved
CO1	72	0.728		74
CO2	72	-0.172	Assignments needs to be given	No modification
CO3	72	0.428		74
CO4	72	-0.172	Assignments needs to be given	No modification



St. Claret College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

CO-PO/PSO Mappings

CO	POs/PSOs	Class Sessions
CO1	PO9, PSO6	12
CO2	PO9, PSO5	12
CO3	PO9, PSO5	12
CO4	PO7, PSO4	12
		48

Course – PO/PSO Mapping Strength

Sessions Devoted to Each PO/PSO	Percentage (%)	Mapping Strength
12 OF 48 Sessions are devoted to PS04	25	1
24 OF 48 Sessions are devoted to PS05	50	3
12 OF 48 Sessions are devoted to PS06	25	1
12 OF 48 Sessions are devoted to PO7	25	1
36 OF 48 Sessions are devoted to PO9	75	3

Course-POs/PSO Mapping

Course	POs												PSOs					
	1	2	3	4	5	6	7	8	9	11	12	1	2	3	4	5	6	
Social Work Intervention in Disaster Management																		
							1		3						1	3	1	



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

CO Attainment and POs/PSOs

CO	POs	CO Attainment (%)
CO1	PO9, PSO6	72.73
CO2	PO9, PSO5	71.83
CO3	PO9, PSO5	72.43
CO4	PO7, PSO4	71.83

PO and PSO Attainment

PO/PSO	Attainment (%)
PSO4	$(71.83)/1 \times (1/3) = 23.94\%$
PSO5	$(71.83+72.43)/2 \times (3/3) = 72.13\%$
PSO6	$(72.73)/1 \times (1/3) = 24.24\%$
PO7	$(71.83)/1 \times (1/3) = 23.94\%$
PO9	$(72.73+71.83+72.43)/3 \times (3/3) = 72.33\%$

Attainment of POs and PSOs

Course	POs												PSOs					
	1	2	3	4	5	6	7	8	9	11	12	1	2	3	4	5	6	
Social Work																		
Intervention in																		
Disaster																		
Management							1		3						1	3	1	
Attainment							0.24		0.72						0.24	0.72	0.24	



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Name of the Course: Social Change and Sustainable Development

Class: 4th Semester MSW

Outcomes (students will be able to):

- Develop an understanding of basic concepts relevant to Social Sciences
- Acquire Knowledge and ability to understand the Social Structure
- Understanding foundations of Human Behaviour and its roots to learn about psychology
- Inculcate about the importance of stages of development
- Acquire basic inputs on Sociological Foundation



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Attainment of Outcomes
Computation of CO Attainment

Course: SWCHP - 4.4 Social Change and Sustainable Development

Credits: 4

CO	Course Outcome	Knowledge Category	Cognitive Level	Instructional Method	Assessment Method	Number of hours	POs	PSOs
CO1	Understand social system and structures of development in India and Karnataka	Conceptual	Understand	Lecture	Test and Preparatory examination	12	PO7	PSO4
CO2	Develop skills to analyses social reality in order to identify the systematic factors leading to development and underdevelopment	Conceptual	Understand	Lecture	Test	12	PO6	PSO5
CO3	Develop skills to promote social, economic and political justice	Conceptual	Understand	Lecture	Test	24	PO8	PSO5
TOTAL HOURS						48		



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

CO Attainment

Assessment Plan for CIE

CO	A1 (10)	T1 (10)	T2 (10)
CO1	5	5	3
CO2	3	5	2
CO3	2	0	5

Attainment of COs from CIE

CO	A1 Cl. Ave (10)	T1 Cl. Ave (10)	T2 Cl. Ave (10)	CIE Class Average (%)
CO1	3.95	3.95	2.37	79
CO2	2.46	4.1	1.64	82
CO3	1.66	0	4.15	83

Attainment of COs from SEE

CO	Class Average in SEE
CO1	69.04
CO2	69.04
CO3	69.04

Computation of CO Direct Attainment in the course:

CO	CIE Cl. Ave	SEE Cl. Ave	Direct CO Attainment 0.3 CIE Cl. Ave +0.7 SEE Cl. Ave
CO1	79	69.04	72.03
CO2	82	69.04	72.93
CO3	83	69.04	73.23



St. Claret College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Setting CO Attainment Targets

CO	Target (Class Average)
CO1	73
CO2	73
CO3	73

CO Attainment Gap

CO	CO Attainment	Target (Class Average)	CO attainment Gap
CO1	72.028	73	-0.972
CO2	72.928	73	-0.072
CO3	73.228	73	0.228

Closure of the Quality Loop for COs:

	Target	CO Attainment gap (%)	Action proposed to bridge the gap	Modification of target where achieved
CO1	73	-0.972	Assignments needs to be given	No modification
CO2	73	-0.072	Assignments needs to be given	No modification
CO3	73	0.228		74

CO-PO/PSO Mappings

CO	POs/PSOs	Class Sessions
CO1	PO7, PSO4	12
CO2	PO6, PSO5	12
CO3	PO8, PSO5	24
		48



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Course – PO/PSO Mapping Strength

Sessions Devoted to Each PO/PSO	Percentage (%)	Mapping Strength
12 OF 48 Sessions are devoted to PS04	25	1
36 OF 48 Sessions are devoted to PS05	75	3
12 OF 48 Sessions are devoted to P06	25	1
12 OF 48 Sessions are devoted to PO7	25	1
25 OF 48 Sessions are devoted to PO8	50	3

Course-POs/PSO Mapping

Course	POs												PSOs					
	1	2	3	4	5	6	7	8	9	11	12	1	2	3	4	5	6	
Social																		
Change and Sustainable Development						1	1	3							1	3		

CO Attainment and POs/PSOs

CO	POs	CO Attainment (%)
CO1	PO7, PSO4	72.03
CO2	PO6, PSO5	72.93
CO3	PO8, PSO5	73.23



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

PO and PSO Attainment

PO/PSO	Attainment (%)
PSO4	$(72.03)/1 \times (1/3) = 24.01\%$
PSO5	$(72.93+73.23)/2 \times (3/3) = 73.08\%$
PO6	$(72.93)/1 \times (1/3) = 24.31\%$
PO7	$(72.03)/1 \times (1/3) = 24.01\%$
PO9	$(73.23)/1 \times (3/3) = 73.23\%$

Attainment of POs and PSOs

Course	POs												PSOs					
	1	2	3	4	5	6	7	8	9	11	12	1	2	3	4	5	6	
Social Change and Sustainable Development						1	1	3							1	3		
Attainment						0.24	0.24	0.73							0.24	0.73		



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Name of the Course: Project Work: Dissertation / Case Study

Class: 4th Semester MSW

Outcomes (students will be able to):

- Develop an understanding of basic concepts relevant to Social Sciences
- Acquire Knowledge and ability to understand the Social Structure
- Understanding foundations of Human Behaviour and its roots to learn about psychology
- Inculcate about the importance of stages of development
- Acquire basic inputs on Sociological Foundation



St. Claret College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Attainment of Outcomes
Computation of CO Attainment

Course: SWHCP - 4.5 Project Work: Dissertation / Case Study

Credits: 4

CO	Course Outcome	Knowledge Category	Cognitive Level	Instructional Method	Assessment Method	Number of hours	POs	PSOs
CO1	Develop ability to conceptualize, formulate and conduct simple research projects	Conceptual	Understand	Practical session and Lecture	Test	12	PO2	PSO4
CO2	Learn to make informal assessment and judicious use of research studies and findings on a particular subject area	Conceptual	Understand	Lecture	Test	6	PO3	PSO4
CO3	Develop skills for use of library and documentation services for research	Conceptual	Understand	Lecture	Test	6	PO4	PSO5
CO4	Develop attitudes favorable to the judicious integration of practice, Research and theory	Conceptual	Understand	PPT and Lecture	CIA	12	PO3	PSO4
CO5	Develop ability for logical reasoning and critical analysis	Conceptual	Understand	Lecture	CIA	12	PO4	PSO3
TOTAL HOURS						48		



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

CO Attainment

Assessment Plan for CIE

CO	A1 (10)	T1 (10)	T2 (10)
CO1	2	5	2
CO2	2	5	2
CO3	2	0	2
CO4	2	0	2
CO5	2	0	2

Attainment of COs from CIE

Class average in CIE (As Calculated)

CO	A1 Cl. Ave (10)	T1 Cl. Ave (10)	T2 Cl. Ave (10)	CIE Class Average (%)
CO1	1.76	4.4	1.76	88
CO2	1.7	4.25	1.7	85
CO3	1.72	0	1.72	86
CO4	1.7	0	1.7	85
CO5	1.68	0	1.68	84

Attainment of COs from SEE

CO	Class Average in SEE
CO1	62.85
CO2	62.85
CO3	62.85
CO4	62.85
CO5	62.85



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Computation of CO Direct Attainment in the course:

CO	CIE Cl. Ave	SEE Cl. Ave	Direct CO Attainment 0.3 CIE Cl. Ave +0.7 SEE Cl. Ave
CO1	88	62.85	70.40
CO2	85	62.85	69.50
CO3	86	62.85	69.80
CO4	85	62.85	69.50
CO5	84	62.85	69.20

Setting CO Attainment Targets

CO	Target (Class Average)
CO1	70
CO2	70
CO3	70
CO4	70
CO5	70

CO Attainment Gap

CO	CO Attainment	Target (Class Average)	CO attainment Gap
CO1	70.395	70	0.395
CO2	69.495	70	-0.505
CO3	69.795	70	-0.205
CO4	69.495	70	-0.505
CO5	69.195	70	-0.805



St. Claret College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Closure of the Quality Loop for COs

	Target	CO Attainment gap (%)	Action proposed to bridge the gap	Modification of target where achieved
CO1	70	0.395		72
CO2	70	-0.505	Assignments need to be given	no modification
CO3	70	-0.205	Assignments need to be given	no modification
CO4	70	-0.505	Assignments need to be given	no modification
CO5	70	-0.805	Assignments need to be given	no modification

CO-PO/PSO Mappings

CO	POs/PSOs	Class Sessions
CO1	PO2, PSO4	12
CO2	PO3, PSO4	6
CO3	PO4, PSO5	6
CO4	PO3, PSO4	12
CO5	PO4, PSO3	12

Course – PO/PSO Mapping Strength

Sessions Devoted to Each PO/PSO	Percentage (%)	Mapping Strength
12 OF 48 Sessions are devoted to PSO3	25	1
30 OF 48 Sessions are devoted to PS04	62.5	3
6 OF 48 Sessions are devoted to PS05	12.5	1
12 OF 48 Sessions are devoted to PO2	25	1
18 OF 48 Sessions are devoted to PO3	37.5	2
18 OF 48 Sessions are devoted to PO4	37.5	2



St. Clare College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Course-POs/PSO Mapping

Course	POs												PSOs					
	1	2	3	4	5	6	7	8	9	11	12	1	2	3	4	5	6	
Project Work: Dissertation / Case Study																		
		1	2	2										1	3	1		

CO Attainment and POs/PSOs

CO	POs	CO Attainment (%)
CO1	PO2, PSO4	70.40
CO2	PO3, PSO4	69.50
CO3	PO4, PSO5	69.80
CO4	PO3, PSO4	69.50
CO5	PO4, PSO3	69.20

PO and PSO Attainment

PO/PSO	Attainment (%)
PSO3	$(69.20)/1 \times (1/3) = 23.06\%$
PSO4	$(70.40+69.50+69.50)/3 \times (3/3) = 69.8\%$
PSO5	$(69.80)/1 \times (1/3) = 23.26\%$
PO2	$(70.40)/1 \times (1/3) = 23.46\%$
PO3	$(69.50+69.50)/2 \times (2/3) = 46.33\%$
PO4	$(69.80+69.20)/2 \times (2/3) = 46.33\%$



St. Claret College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

Attainment of POs and PSOs

Course	POs												PSOs					
	1	2	3	4	5	6	7	8	9	11	12	1	2	3	4	5	6	
Project Work:																		
Dissertation /																		
Case Study		1	2	2										1	3	1		
Attainment		0.23	0.46	0.46										0.23	0.7	0.23		