



# St. Claret College

Affiliated to Bangalore University | A Claretian Missionary Institution

NURTURING VALUES AND EXCELLENCE

## PG DEPARTMENT OF SOCIAL WORK

### I SEMESTER MSW

## INTRODUCTIONS TO SOCIAL WORK AND CONTEMPORARY IDEOLOGIES FOR SOCIAL WORK PROFESSION

**OUTCOMES:** Students will be able to

**CO1:** Understand the history and evolution of social work both in India and in west

**CO2:** Understanding the importance of professional values and ethics in both micro and macro social work practice

**CO3:** Examine the various ideological influences on Social Work Profession

**CO4:** Develop skills to understand Contemporary reality in its historical context

**CO5:** Understand self as a part of own environment and explore own assumptions, ideals, values to develop sensitivity to marginalized sections and vulnerable groups in the society.

**CO6:** Inculcate the importance of Social Work Practice of Social Work in different settings.



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## SOCIAL SCIENCE PERSPECTIVE FOR SOCIAL WORK PRACTICE

**OUTCOMES:** Students will be able to

**CO1:** Develop an understanding of basic concepts relevant to Social Sciences

**CO2:** Acquire Knowledge and ability to understand the Social Structure

**CO3:** Understanding foundations of Human Behavior and its roots to learn about psychology

**CO4:** Inculcate the importance of stages of development

**CO5:** Acquire basic inputs on Sociological Foundation

## WORKING WITH INDIVIDUALS-I

**OUTCOMES:** Students will be able to

**CO1:** Understand Case Work as a method of Social Work and appreciate its place in Social Work practice

**CO2:** Understand the Values and Principles of Working with Individuals and Families

**CO3:** Develop the ability to critically analyze the problems of individuals and Families and the Factors affecting them.

**CO4:** Understanding of the basic concepts, tools, and techniques in working with Individuals and Families, in Problem Solving, and developmental work

**CO5:** Acquire a deep Knowledge of Theories and approaches of Social Case Work



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## WORKING WITH GROUPS-II

**OUTCOMES:** Students will be able to

**CO1:** To understand and acquire knowledge of Group Work.

**CO2:** Understand Group Work as a method of Social Work Practice.

**CO3:** Understand and use the Skills of Group Work in different settings and Situations

**CO4:** Understanding Group Work Models and theories.

**CO5:** Acquire knowledge in categorizing the Group work in different settings

**CO6:** Understand the Process of Group and its applicability in Problem Solving strategies.

## WORKING WITH GROUPS-III

**OUTCOMES:** Students will be able to

**CO1:** Understand the different aspects of Community

**CO2:** Understand to analyze various issues associated with communities.

**CO3:** Promote Participatory activities for civil society

**CO4:** Highlight the relevance of community organization as a method of social work practice.

**CO5:** Acquire knowledge in the attributes of a community organizer.

**CO6:** Understand the methods and Techniques of Community Organizer



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## PERSONAL AND PROFESSIONAL GROWTH

**OUTCOMES:** Students will be able to

**CO1:** Understand self as a being, as one in the process of becoming and experiencing self-awareness

**CO2:** Examine own values and attitudes and explore choices made to express self in its environment

**CO3:** Develop positive life skills and Practice self-help methods for integration and stress reduction

**CO4:** Understand and Uphold Professional Values and Ethics.

**CO5:** Acquire knowledge in Spirituality which is a dimension of health.

## II SEMESTER MSW

### SOCIAL POLICY AND SOCIAL PLANNING

**OUTCOMES:** Students will be able to

**CO1:** Acquire knowledge on the concept of social policy and understand the ideology of social Planning

**CO2:** Study the existing Social Policy and Programs to enable themselves to analyze and implement

**CO3:** Understand the importance of Social Planning and Social Policy

**CO4:** Acquire workable knowledge in the application of Policy formulation.

**CO5:** Acquire knowledge of Human Development Index



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## RESEARCH IN SOCIAL WORK AND APPLICATION OF COMPUTER AND STATISTICS

**OUTCOMES:** Students will be able to

**CO1:** Understand the need for a Scientific approach to human inquiry in comparison to the native or commonsense approach and promote an understanding of the meaning, nature, scope, and importance of social work research.

**CO2:** Develop an understanding of statistical tools and learn to use these.

**CO3:** Conceptualize and formulate a research Project.

**CO4:** Prepare tools for data collection, code, and fill coding sheets

**CO5:** Conduct interviews including use of observation skills.

**CO6:** Develop Research report writing skills

**CO7:** Develop skills for graphical preservation like graphs, diagrams, charts, and tables.

**CO8:** Develop skills for the use of Computers for Social Work research

**CO9:** Develop an ability to library and Documentation services for research and literature survey

**CO10:** Develop the ability to write a research report

**CO11:** Ability to do Research Proposals





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## COUNSELING THEORY AND PRACTICE

**OUTCOMES:** Students will be able to

**CO1:** Develop a Holistic understanding of counseling as a tool for help

**CO2:** Acquire knowledge of various approaches their theoretical underpinning of goals values, processes, and techniques.

**CO3:** Develop an understanding of the approaches of help and self-help available in your own culture.

**CO4:** Develop skills for application in real-life situations

**CO5:** Develop the ability to recognize and synthesize attitudes and values that enhance the investment of self in the counselor's role.

## SOCIAL WORK PRACTICE WITH VULNERABLE, MARGINALIZED AND UNDERPRIVILEGED SECTIONS OF THE SOCIETY

**OUTCOMES:** Students will be able to

**CO1:** To enable the students to understand the status, issues, and Problems associated with vulnerable, Marginalised, and Privileged sections of the society.

**CO2:** To review the legislation enacted for the welfare and empowerment of them

**CO3:** Motivate the zeal among the students for social work practice with vulnerable, marginalised, and underprivileged sections of society.

**CO4:** Acquire knowledge in the problems and issues associated with underprivileged

**CO5:** Develop knowledge related to Vulnerable /marginalized and underprivileged groups



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## COMMUNICATION FOR SOCIAL WORK PRACTICE

**OUTCOMES:** Students will be able to

**CO1:** Provide the required knowledge to understand the importance of communication for effective social work practice.

**CO2:** Inculcate communication skills among social work trainees

**CO3:** Understand the importance and role of media for effective communication

**CO4:** Understand the need and importance of developmental Communication

**CO5:** Inculcate the importance of development programs and communication

## III SEMESTER MSW

### MANAGEMENT OF SERVICE ORGANIZATION

**OUTCOMES:** Students will be able to

**CO1:** Acquire expertise in evolving the concept of NGO Management

**CO2:** Familiarize the students on the current scenario of NGOs in the country viz-a-vis global Context

**CO3:** Learn the Strategies and interventions carried out by NGOs to Meet the Emerging challenges

**CO4:** Understand the establishment of a service organization in India

**CO5:** Understand the role of the central social welfare board and CAPART in co-partnership approaches in the social service organization



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## SOCIAL LEGISLATION

**OUTCOMES:** Students will be able to

**CO1:** Gain Knowledge about Social Legislation

**CO2:** Understand the different Social Legislation

**CO3:** Acquire Competency and Knowledge of Social Legislation in Social Work Practice

**CO4:** Understand the Concept of various Acts relating to Social Legislation

**CO5:** Inculcate a deep understanding of Social Legislation relating to Women and Children

## HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT

**OUTCOMES:** Students will be able to

**CO1:** Provide in-depth Knowledge on Human Resource Management

**CO2:** Provide Knowledge on Human Resource Development and Interventions

**CO3:** Inculcate the Knowledge on Human Resource Planning

**CO4:** Equip the trainee for Human Resource Management and Development

**CO5:** Equip the students on Human Resource Development interventions special stress on Training needs.





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## MEDICAL AND PSYCHIATRIC SOCIAL WORK

**OUTCOMES:** Students will be able to

**CO1:** Understand the Concept and dimensions of health

**CO2:** To understand the health care services at different levels

**CO3:** Understand the changing perspective of health care

**CO4:** Understand the Process of social work intervention in Health Care

**CO5:** Acquire knowledge on rehabilitation and Vocational Therapy

**CO6:** Understand the application of Social Work intervention in different settings

## COMMUNITY DEVELOPMENT

**OUTCOMES:** Students will be able to

**CO1:** Develop an Understanding of Urban-rural and Tribal community

**CO2:** Understand the characteristics and Problems of urban, rural, and tribal communities

**CO3:** Acquire knowledge about the contribution of Governmental and Non-Governmental organizations to Urban, tribal and rural development.

**CO4:** Develop an understanding of the functions of panchayath raj institutions with particular reference to Karnataka

**CO5:** Gain Knowledge about the application of social work in tribal rural developmental programs

**CO6:** Understand the changing trends in Development



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## LABOUR LEGISLATION AND EMPLOYEE WELFARE

**OUTCOMES:** Students will be able to

**CO1:** Review the salient features of labor legislations

**CO2:** Inculcate the knowledge on Employee Welfare

**CO3:** Understand the Scope of Social Work in Industry

**CO4:** Develop a deeper understanding of Compensation and benefits management

**CO5:** Understand statutory and non-statutory benefits

## CHILD AND FAMILY-CENTERED SOCIAL WORK

**OUTCOMES:** Students will be able to

**CO1:** Understand Children's Capacity their Problem and their intervention

**CO2:** Understand the importance of Family Values Systems

**CO3:** Analyse Problems of Children in Families and Factors affecting them

**CO4:** Understand the basic concepts tools and techniques

**CO5:** Understand family in the context of Social Change



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## PROJECT FORMULATION AND MANAGEMENT

**OUTCOMES:** Students will be able to

**CO1:** Acquire a theoretical frame of Project Preparation and its various stages in the implementation

**CO2:** Students to Understand the PRA techniques in Formulating a Project Proposal and to impart Skills in Participatory Project Planning

**CO3:** Develop a Scientific research temperament in exploring the current trend emerging in the project preparation and implementation.

**CO4:** Understand the Project Monitoring and Evaluation

## NSS SOCIAL MOVEMENTS AND SOCIAL ACTION

**OUTCOMES:** Students will be able to

**CO1:** Understand the concepts and Context of Social Movements and Social Action

**CO2:** Develop understanding and analyzing issues in a broader context to respond to critical social realities.

**CO3:** Developing a strong Perspective and skill to engage themselves in struggles, protests, and Movements

**CO4:** Acquire Knowledge of the Concepts, Processes, and techniques of social Advocacy

**CO5:** Understand about Social Movements and Social Action



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## IV SEMESTER MSW

### SOCIAL WELFARE ADMINISTRATION

**OUTCOMES:** Students will be able to

**CO1:** Acquire Knowledge of Social Welfare administration, Managing and Administrating service organization in the context of the Social Work profession

**CO2:** Acquire Skills to participate in the management and administrative process for service delivery

**CO3:** Learn the value orientation strategies and interventions

**CO4:** Develop an understanding of resource mobilization and Maintenance of records

### ORGANIZATIONAL BEHAVIOR AND ORGANIZATIONAL DEVELOPMENT

**OUTCOMES:** Students will be able to

**CO1:** Impart knowledge about the individual, group, and organizational dynamics and their consequences

**CO2:** Provide knowledge on Organization behavior and organizational development.

**CO3:** Empower the trainee to handle organizational conflict in an effective manner

**CO4:** Acquaint the students with the knowledge of theories and practices that govern human behavior at work

**CO5:** Help the learner understand the value and worthiness of human resources in an organization



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## SOCIAL WORK INTERVENTION IN DISASTER MANAGEMENT

**OUTCOMES:** Students will be able to

**CO1:** Understand key concepts, theories, and approaches of disaster management with specific reference to the Indian context

**CO2:** Develop skills to analyses factors contributing to disaster

**CO3:** Understand the process of disaster management

**CO4:** Develop an understanding of the social worker's role in the team for disaster management

## SOCIAL CHANGE AND SUSTAINABLE DEVELOPMENT

**OUTCOMES:** Students will be able to

**CO1:** Understand social system and structures of development in India and Karnataka

**CO2:** Develop skills to analyses social reality to identify the systematic factors leading to development and underdevelopment

**CO3:** Develop skills to promote social, economic, and political justice





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## DISSERTATION / CASE STUDY

<b>OUTCOMES:</b> Students will be able to
<b>CO1:</b> Develop the ability to conceptualize, formulate and conduct simple research projects
<b>CO2:</b> Learn to make an informal assessment and judicious use of research studies and findings on a particular subject area
<b>CO3:</b> Develop skills for use of library and documentation services for research
<b>CO4:</b> Develop attitudes favorable to the judicious integration of practice, research, and theory
<b>CO5:</b> Develop ability for logical reasoning and critical analysis



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## CONCURRENT FIELD PRACTICUM

**OUTCOMES:** Students will be able to

**CO1:** Understand the agency as a system- its philosophy, thrust, objectives, structure, and management of service/ Programmes

**CO2:** Develop skills in documenting and utilizing community resources both governmental and voluntary

**CO3:** Develop the ability to work as a member of a team

**CO4:** Make conscious use of professional values and ethics

**CO5:** Develop knowledge on the socio-economic and cultural realities and their impact on the client system with a specific focus on the marginalized groups

**CO6:** Develop skills to analyze the impact of the wider social system on individuals, families, groups, communities, and organizations

**CO7:** Develop the ability to involve the client system in the problem-solving process, utilizing skills of social work intervention

**CO8:** Develop skills in documenting and utilizing community resources both governmental and voluntary

**CO9:** Reinforce belief in the inherent strength of the people to meet their needs and resolve problems



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## SOCIAL WORK FIELD PRACTICUM- III: SOCIAL WORK

### CAMP

<b>OUTCOMES:</b> Students will be able to
<b>CO1:</b> Understand the rural/ tribal social system
<b>CO2:</b> Understand the nature of government intervention in support of stakeholders in the region
<b>CO3:</b> Develop the capacity to critique the interventions of both the voluntary organizations and the governmental agencies
<b>CO4:</b> Encourage group living, appreciate its value in terms of self-development, interpersonal relationship, sense of organization, management, and taking responsibility
<b>CO5:</b> Acquire skills in planning, organizing, implementing the camp for example conscious use of time, communication skills, team spirit and handling relationships, conflicts and differences of opinion, decision making, evaluation, appreciation, sharing of resources, tasks, coping skills in problem situations, co-operation, and co-ordination

## SOCIAL WORK FIELD PRACTICUM- IV: SUMMER

### PLACEMENT

<b>OUTCOMES:</b> Students will be able to
<b>CO1:</b> Understand the vision, mission, nature of the organization
<b>CO2:</b> Understand the philosophy, policy, structure, programs of the organization
<b>CO3:</b> Develop knowledge about the process of organization
<b>CO4:</b> Identify the strategies used by the organizations



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## SOCIAL WORK FIELD PRACTICUM- V: CONCURRENT

### FIELD WORK

**OUTCOMES:** Students will be able to

**CO1:** Develop an understanding of the organisation's vision, Mission, and organization structure

**CO2:** Develop skills on an integrated approach to problem-solving, intervention skills, at the micro, mezzo, and macro levels of the systems

**CO3:** Carryout tasks concerning service delivery and program management

**CO4:** Develop the ability to make innovative contributions to the organization's functioning

**CO5:** Gain the confidence to represent the profession in interdisciplinary teams, and integrate theory or Conceptual classroom Conceptual training into practice

**CO6:** Develop the capacity to utilize instructions for enhancing and enhancing and integrating field practices and professional growth

**CO7:** Practice self-evaluation and research to test the effectiveness of specific aspects of an intervention