

St. Claret College
Affiliated to Bangalore University
Jalahalli, Bangalore- 560013

PROGRAMME OUTCOMES

PO1. Critical Thinking: Take informed actions after identifying the assumptions that frame our thinking and actions, checking out the degree to which these assumptions are accurate and valid, and looking at our ideas and decisions (intellectual, organizational, and personal) from different perspectives.

PO2. Effective Communication: Speak, read, write and listen clearly in person and through electronic media in English and in one Indian language, and make meaning of the world by connecting people, ideas, books, media and technology.

PO3. Social Interaction: Elicit views of others, mediate disagreements and help reach conclusions in group settings.

PO4. Effective Citizenship: Demonstrate empathetic social concern and equity centred national development, and the ability to act with an informed awareness of issues and participate in civic life through volunteering.

PO5. Ethics: Recognize different value systems including your own, understand the moral dimensions of your decisions, and accept responsibility for them.

PO6. Environment and Sustainability: Understand the issues of environmental contexts and sustainable development.

PO7. Self-directed and Life-long Learning: Acquire the ability to engage in independent and life-long learning in the broadest context socio-technological changes.

PROGRAMME SPECIFIC OUTCOMES

PG DEPARTMENT OF COMMERCE

PSO1: Demonstrate the techniques of managerial decision making with special focus on Human Resource, Finance, Banking, Economics, Accounting, Operational Research, Marketing and International Business.

PSO2: Develop awareness on application-oriented research and also to give a practical exposure of conducting systematic research.

PSO3: Familiarize students with the recent developments in the areas of Financial Reporting, Financial Instruments, Direct Taxes, Corporate Governance and the Strategic Costing System.

PSO4: Develop industry-ready students by sharpening their analytical, negotiation, communication, team building and inter-personal skills essential for organizational planning, decision making and implementation.

PSO5: Familiarize students with the various aspects of business information systems, Information Technology and E-commerce to develop skills to design and implement simple computer-based business and audit information systems.

Department of Commerce

PSO1: Demonstrate a grasp of theory, technically based skills and ethical perspectives relevant to core business areas, including accounting, statistics, finance, law, banking and taxation.

PSO2: Develop industry ready students in the functional areas of accounting, finance and taxation.

PSO3: Develop proficiency with the ability to engage in professional qualifications that includes CA, CS, ICWAI, ACCA.

PSO4: Inculcate entrepreneurial skills and innovatively apply knowledge and problem-solving skills in the areas of law, accounts, tax and audit.

PSO5: Demonstrate professional expertise in financial planning analysis, control, decision making and business ethics in organisation.

Department of Management

PSO1- Understand the functions of PODSCORB as well as functional areas of Management such as Finance, Marketing, HR, Production & operations Management with the knowledge of regulations, corporate governance & ethics in business.

PSO2- Conceive a business idea, designs a business plan, analyse the requisites for incorporation of a new business & set up MSME.

PSO3- Determine the dynamics of business with the base knowledge of research, analysis & problem solving for companies, banks, capital markets, stock & commodity markets.

Department of Humanities

PSO1: to the broader social, political, cultural, economic, ethical and humane issues, to understand social responsibilities and share human touch through art and literature and get students involved in progressive social change.

PSO2: Acquire research oriented critical thinking in social and human aspects.
PSO3: Exercise introspection by self-reflecting on values, morale, duties, with an insight to compete in a globalized world.

Department of Computer Science

PSO1: Determine and evaluate the programming expertise of students on a given platform.

PSO2: Analyse and develop problem solving aptitude in computational and accounting Mathematics.

PSO3: Understand, design, implement and evaluate software development by analysing real world problems to gain professional skills.

PSO4: Analyse and develop circuitry, system level and networking knowledge by gaining theoretical/practical insights.

Department of Commerce (Travel & Tourism)

PSO1: Attain in-depth knowledge and professional skills required for handling the Accounting, Taxation, Marketing, Finance, Tourism, hospitality related activities of business entities, corporate enterprises and tourism industry.

PSO2: Develop professional and interpersonal skills among students for tourism and hospitality sector.

PSO3: Empower and train with current trends and technologies, motivating self-employment through entrepreneurial skills required for those students with an explorative and adventurous blend of mind, immerse themselves in travel and tourism industry at global level.

PSO4: Enhance and enrich with professional expertise to work with ease under pressure and competitive environment of commerce and tourism industry.

PG DEPARTMENT OF SOCIAL WORK

PSO1: Provide opportunity and professional training to those desirous to take up the career as professional social workers.

PSO2: Imparting theoretical knowledge and providing practice learning opportunities required to practice in a professional manner.

PSO3: Sensitize the trainees to involve for the cause of poor, subaltern, under privileged and disadvantaged session of the society.

PSO4: Promote a sense of commitment and dedication to strive for equity, social justice, social harmony and peace.

PSO5: In developing confidence among the trainees to feel themselves as change agents for social change in transformation

PSO6: Equip trainees towards contribution to professional association, disaster, crisis management and rehabilitation.

Course Outcome
I SEMESTER B.COM
FINANCIAL ACCOUNTING

Outcomes: Students will be able to

CO1: Understand the basic concepts of accounting.

CO2: Apply how to convert single entry to double entry.

CO3: Explain the concept of hire purchase system and computation of interest, cash price.

CO4: Explain the application of royalty and procedure for preparing royalty table and royalty accounts.

CO5: Application of sale of partnership in to limited company.

INDIAN FINANCIAL SYSTEM

Outcomes: Students will be able to

CO1: Understand the different aspects of Financial System, such as Financial Markets, Functions and Significance of Primary Market, Secondary Market, Capital Market, & Money Market

CO2: Understand the objectives & functions of Banking and Non-Banking Financial Institutions. Such as IDBI, SFCs, SIDCs, LIC, EXIM Bank. Mutual Funds

CO3: Understand the functions and investment policies of commercial banks in India.

CO4: Understand the role, objectives and functions of RBI and SEBI

CO5: Understand the meaning, features and importance of financial services such as factoring, leasing, venture capital, Consumer finance – housing & vehicle finance.

MARKETING AND SERVICES MANAGEMENT

Outcomes: Students will be able to

CO1: Understand the concept of Marketing, approaches, function and Trends in eMarketing Marketing

CO2: Explain the meaning of marketing environment, market segmentation, consumer behaviour and factors influencing consumer Behaviour

CO3: Describe about marketing Mix, Product, Pricing, Physical Distribution, Promotion and personal selling

CO4: Explain meaning of service, characteristics, classification and growth of service sector in India.

CO5: Describe Tourism and Travel Service concept, meaning, nature and significance of marketing

CORPORATE ADMINISTRATION

Outcomes: Students will be able to

CO1: Describe the types of companies along with highlights of companies act 2013

CO2: Explain the Stages in the formation of the Companies with special emphasis on MOA and AOA

CO3: Explaining about the Company Administrators and their roles

CO4: Describe the types and Procedure of corporate meetings

CO5: Explain the Formation of Global Companies

II SEMESTER B.COM
ADVANCED FINANCIAL ACCOUNTING

Outcomes: Students will be able to

CO1: Compute the actual loss incurred by business due to fire accident and calculating the amount of claim.

CO2: Compute the profit and or loss in case of consignment of goods for consignor and consignee.

CO3: Compute the profit and or loss of joint venture by using two different methods.

CO4: Compute the profit and loss of dependent Branch in the books of head office under cost price and invoice price.

CO5: Computation of departmental profit and loss of an organization in columnar form.

RETAIL MANAGEMENT

Outcomes: Students will be able to

CO1: Describe In detail about various functions and types of retail business. **CO2:** Explain about the consumer behaviour and its implementation in retail business.

CO3: Explain about the retail operations the different factors.

CO4: Explain in detail about Retail marketing MIX and its various elements. **CO5:** Describe the various impact of information Technology in retailing and use of EDL, RFID, legal, social and Ethical issues in Retailing.

BANKING LAW AND OPERATIONS

Outcomes: Students will be able to

CO1: Understand the concept of Banking & its scope.

CO2: Exemplify the different types of Negotiable Instruments

CO3: Understand the different relationship between the banker and the customer.

CO4: Instantiate the principles of lending. Understand the types of Accounts.

CO5: Determine the various Banking Innovations.

QUANTITATIVE ANALYSIS FOR BUSINESS DECISION-I

OUTCOMES: Students will be able to

CO1: To familiarize the concepts of statistics, its functions, scope and limitations

CO2: Acquaint the methods of collection, classification and tabulation of data **CO3:** To Calculate the measures of central tendency and represent them in the form of graphs

CO4: They get practical exposure on calculations of Measures of dispersion and skewness using formula

CO5: Will know the procedure to Construct Index numbers and application of Reversibility tests

III SEMESTER B.COM
CORPORATE ACCOUNTING

OUTCOMES: Students will be able to

CO1: To familiarize the basic concepts of underwriting and analysis of net liability and gross liability.

CO2: To acquaint the methods of Computing Profit prior to incorporation of companies

CO3: To gain knowledge on Goodwill by applying various methods of valuation of Goodwill.

CO4: They develop an understanding about the redemption of shares and debentures and its types.

CO5: They get exposure in preparing the company final accounts as per the New schedule of companies Act 2013

FINANCIAL MANAGEMENT

OUTCOMES: Students will be able to

CO1: Explain the importance of financial management its objectives and steps involved in financial planning

CO2: Explain the concept of time value of time through various techniques

CO3: Analysis of earnings per share and computing the optimum capital structure

CO4: Evaluate the investing and dividend decisions through various capital budgeting technique

CO5: Summarizing the significance of working capital management

BUSINESS ETHICS

OUTCOMES: Students will be able to

CO1: Explain the importance of business ethics and CSR in relation with crisis and issue management

CO2: Evaluate how emotional honesty, virtue of humility, happiness, karma yoga or purity of mind creates impact on one's personal ethical values

CO3: Describe ethical aspects in HRM, Marketing, Financial Management, Technology and Professional Ethics

CO4: Summarize the role of corporate culture in business

CO5: Explain the role of various committees and their impact on corporate governance

QUANTITATIVE ANALYSIS FOR BUSINESS DECISION-II

OUTCOMES: Students will be able to:

CO1: Calculate Karl Pearson's Coefficient of correlation, Spearman's Rank correlation and Regression.

CO2: Calculate Trend values and representation on a graph.

CO3: Extrapolate and Interpolate missing values using binomial expansion and Newton's advancing difference method.

CO4: Explain terminologies in sampling, types of sampling distributions and calculate sample size.

CO5: Explain basic concepts of probability & application of additional theorem.

PUBLIC RELATIONS AND CORPORATE COMMUNICATION

OUTCOMES: Students will be able to

CO1: Understand different types of attitudes and measures to overcome negative attitude.

CO2: Understand how to set goals based on SMART goals and how to manage time.

CO3: Summarize process of communication, body language, presentation skills and preparing for interviews.

CO4: Summarize process of communication, body language, presentation skills and preparing for interviews. **CO5:** Describe Career Planning.

IV SEMESTER B.COM
ADVANCED CORPORATE ACCOUNTING

OUTCOMES: students will be able to

CO1: List out the legal provisions connected to Redemption of Preference shares and carry out the process of Redemption of Preference shares.

CO2: Explain the procedure of Mergers and Acquisition of Companies, Differentiate between Merger and Acquisition. Calculate Purchase Consideration and Carry out the Accounting procedure.

CO3: Describe the reasons for Internal Reconstruction of a Co., and carry out the process of internal reconstruction

CO4: List the order of payment in case of Liquidation of a co., Calculate Liquidator's Remuneration and Prepare Liquidator's final statement of accounts

CO5: Understand the recent developments in Accounting and describe various Indian Accounting Standards

COST ACCOUNTING

OUTCOMES: students will be able to

CO1: Understand the different aspects of cost and compute cost elements by preparing cost sheet

CO2: Compute the different levels of material including LIFO, FIFO, and EOQ.

CO3: Compute remuneration payable to employees by using different methods

CO4: Computation of the allocation and absorption cost to departments wise to find out the profit of each department

CO5: Preparation of reconciliation statements to find out the reasons for differences between them

E-BUSINESS AND ACCOUNTING

OUTCOMES: Students will be able to

CO1: Explain the E-business models and emerging trends in E-commerce

CO2: Summarize the hardware and software requirements for E-Business

CO3: Describe the tally menu options, features and procedures to create a company

CO4: Create groups, ledgers and vouchers with the accounting software tally

CO5: Summarize the path of generating the basic reports, financial statements, accounting books and registers in tally.

PRINCIPLES OF EVENT MANAGEMENT

OUTCOMES: Students will be able to

CO1: Understand the concept and importance of Event Management.

CO2: Understand the general and legal policies and procedure for conducting an Event.

CO3: Design the Plan for Conducting an Event, Prepare the budget and describe the roles and responsibilities of event managers.

CO4: Explain the role of public relations and media in connection with event management

CO5: Design a blueprint, budget and describe the need for safety of guests, participants and need for entertainment in corporate events

STOCK AND COMMODITY MARKET

OUTCOMES: Students will be able to:

CO1: Explain the different financial markets, issue mechanism, financial instruments.

CO2: Explain the functions and organisation of stock exchange, role of SEBI and different stock exchanges in India.

CO3: Describe the various trading and settlement patterns and various depositories in India.

CO4: Summarize the functions and organisation of commodity exchange and physical and future markets.

CO5: Summarize the trading and settlement patterns in commodity markets.

V SEMESTER B.COM
COSTING METHODS

OUTCOMES: Students will be able to:

CO1: Understand the importance of different costing methods.

CO2: Apply the different methods of job costing and calculation of EBQ **CO3:** Explain the concept of process costing and computation of cost as per the process

CO4: Explain the application of Contract costing and procedure of computing cost as per each contract.

CO5: Application of operating costing in different service sectors

ENTREPRENEURSHIP DEVELOPMENT

OUTCOMES: Students will be able to

CO1: Importance of entrepreneur and factors influencing entrepreneurship and also to understand the contribution of women entrepreneur in creating awareness among the youngsters

CO2: Understand the role of SSI in the development of Indian economy and formulation of policies and problems faced by SSI

CO3: Analyse the business opportunities, alternatives and assessment of potential market

CO4: Understand business plan and its aspects with regard to common pitfalls to be avoided in preparation of business plan

CO5: Understand financial assessment through private and public banks. **CO6:** Understand meaning and definition of sick industry and preventive and remedial measures for sick industry

INTERNATIONAL FINANCIAL REPORTING STANDARDS

OUTCOMES: Students will be able to

CO1: To understand IFRS, its merits, limitations, benefits, and IFRS standards.

CO2: To understand and calculate the value of assets and liability.

CO3: To understand the statement of financial position, comprehensive income statements, statement of changes in Equity.

CO4: To understand the procedure for preparation of consolidated financial statement and also treatment of pre-acquisition profit, goodwill and non-controlling interest.

CO5: To understand the concepts of related party disclosure, earning per share, Interim financial.

INCOME TAX-I

OUTCOMES: Students will be able to

CO1: Explain the various basic concepts of income tax, legal frame work, history Indian income tax and scheme of taxation, income tax authorities, and their powers and functions

CO2: Understand the various exempted incomes U/S 10 available to individual assess.

CO3: Evaluate the residential status of an individual and computation of gross total income based on the incidence.

CO4: Analyse and Compute gratuity, pension, leave salary, profit in lieu of salary, and taxable income from salary **CO5:** Evaluate the taxable income from house property.

ADVANCED ACCOUNTING

OUTCOMES: Students will be able to

CO1: To familiarize the various schedules of preparing final accounts of banking company accounts.

CO2: To familiarize the various schedules of preparing final accounts of life insurance and general insurance company accounts.

CO3: Understand the importance of different methods of inflation accounting.

CO4: To understand the concept of preparing farm accounting.

CO5: To gain knowledge on investment accounting and procedure of calculation of interest.

GOODS AND SERVICE TAX

OUTCOMES: Students will be able to

CO1: To understand the GST, benefits of GST, and different types of GST

CO2: To understand different law's governing GST, CGST, SGST, IGST

CO3: To understand the procedure and levy of SGST , CGST, IGST and determining the input tax credit

CO4: To calculate and determine the tax liability under GST

CO5: To understand the GST Eco system, network, and structure

INTERNATIONAL FINANCIAL MANAGEMENT

OUTCOMES: Students will be able to

CO1: Understand the objectives of financial markets and institution's

CO2: Apply their practical skills in determining the working capital and funding strategies of the firms

CO3: Identify various investment appraisal techniques and various sources of funds available

CO4: Summarize various sources of funds, relative cost estimations and capital structure theories

CO5: Analyse various models for business and financial valuation

CO6: Describe various types of risk, causes of exchange rate differences and hedging techniques

LIFE AND GENERAL INSURANCE

OUTCOMES: Students will be able to

CO1: Understand the Principles of Life Insurance and different products of Life insurance.

CO2: Clarify the Indian Contract Act and the Insurance Act

CO3: Understand the concept of Claim management, claim settlement and Reinsurance principles.

CO4: Understand the principle of general insurance, types of general insurance product and clauses and covers under general insurance

CO5: Understand the history of insurance industry including pre-nationalisation and post nationalisation

INTERNATIONAL BANKING AND FOREX MANAGEMENT

OUTCOMES: Students will be able to

CO1: Explain the functions and financing of foreign trade and the concept of international payment system.

CO2: Describe the types of international capital market and flow of funds across the borders

CO3: Explain the role of International financing and comment on assets and liability management of foreign banks.

CO4: Explain the elements, Importance, evolution of exchange rate system and determine the exchange rates and theories.

CO5: Explain the objectives, types of foreign exchange, explain the role of RBI in settlement of foreign exchange problem in India.

VI SEMESTER B.COM
BUSINESS REGULATION

OUTCOMES: Students will be able to:

CO1: Understand the concept of Business Law and its Scope

CO2: Exemplify the essentials of a contract and essentials sale of goods act. **CO3:** Understand the features of competition act and the consumer protection act and the rights and duties of consumers and sellers.

CO4: Instantiate the procedure to register a patent. Understand the importance of Foreign Exchange Management terms and features.

CO5: Understand the rules and power of Government in protecting the environment from pollution

INCOME TAX-II

OUTCOMES: Students will be able to

CO1: Determine the taxable income from business and profession.

CO2: Computation of taxable income from capital gains.

CO3: Calculation of taxable income from other sources.

CO4: To understand the various deductions from gross total income available to individual assessee

CO5: To understand the various provisions for setoff and carry forward of losses and determination of taxable income and tax liability of an individual assessee

MANAGEMENT ACCOUNTING

OUTCOMES: Students will be able to

CO1: Analyse the financial statements

CO2: Analyse the FS with the help of activity ratio, liquidity ratio, solvency ratio and profitability ratio

CO3: Analysis of changes in working capital, determining the fund from operation and preparation of FFS

CO4: Analysing the flow of cash from operating, financing and investment activities and preparation of CFS

CO5: Summarizing with the help of report preparation

PRINCIPLES AND PRACTICES OF AUDITING

OUTCOMES: Students will be able to:

CO1: To familiarize the concepts of Auditing, types and Recent trends in auditing

CO2: To understand the internal control and Internal check regards to wage payments, cash sales and cash purchases

CO3: To expose to different types Vouchers and vouching process

CO4: Get practical exposure on the Procedures for the verification and valuation of Assets and Liabilities

CO5: They will be familiar with the Company Auditor and the procedure for audit of Limited Companies

COST MANAGEMENT

OUTCOMES: Students will be able to

CO1: Understand the different areas of cost control and cost reduction.

CO2: Analyse the difference between Absorption and Marginal costing and problem computation of BEP.

CO3: Analysis of variances in material costing, labour costing.

CO4: Estimation of Budget and computation of cash budget and flexible budget.

CO5: Understanding the difference between traditional costing and ABC Costing

BUSINESS TAXATION

OUTCOMES: Students will be able to

CO1: To understand the custom act, custom law, and methods of customs of valuation and calculation of custom duty

CO2: To understand the central sales tax act and calculation of tax on goods and services not covered under GST.

CO3: To determine the tax liability of the partnership firms.

CO4: To determine the tax liability of companies as per income tax act and as per the provisions of MAT

INTERNATIONAL AUDITING AND ASSURANCE

OUTCOMES: Students will be able to

CO1: To understand the importance of various aspects of internal and external audit and also the appointment and removal of auditor.

CO2: Understand the role planning and risk assessment in auditing, which concentrates on the materiality and audit strategy.

CO3: Analyse the importance of components in internal control along with the IT audit strategy

CO4: Understand the importance of audit evidence with financial statement with Receivables, inventories, payables and accruals, bank and cash, tangible assets, intangible assets, non-current liabilities, provisions and contingencies, Share capital, reserves and directors' emoluments, Computer-assisted audit techniques

CO5: Understand the importance of review and reporting with procedures and reliability.

PERFORMANCE MANAGEMENT

OUTCOMES: Students will be able to

CO1: Illustrate application of modern techniques of costing in Industrial settings and compare with traditional techniques of Costing.

CO2: Analyse various Management Accounting techniques –CVP Analysis, Make or Buy for decision making.

CO3: Estimate the cash position and cost of production using budgets and variance analysis.

CO4: Illustrate use of information systems in managing and controlling a business and Appreciate importance and difficulties in assessing overall performance in divisionalized businesses.

MARKETING OF INSURANCE PRODUCT

OUTCOMES: Students will be able to

CO1: Explain the various factors that influences Insurance products

CO2: Describe the life Cycle of Insurance Products

CO3: Summarize customers attributes and behaviour that influence the Insurance market

CO4: Explain various marketing strategies used in Insurance Industry

RISK MANAGEMENT

OUTCOMES: Students will be able to

CO1: Explain the concept, types nature and limitations of managing risk

CO2: Explain the sources and various element of cost of risk and exposure.

CO3: Describe the approaches, process of Corporate Risk Management.

CO4: Explain the types and illustrate the working of various derivatives instruments.

CO5: Describe the concept of Hedging and options in derivatives and concept of VAR

Department of Humanities

I SEMESTER BA (JPO)

INTRODUCTION TO COMMUNICATION

OUTCOMES: Students will be able to

CO1: Explain the Meaning, Definition, Nature, Scope – Process of communication, Functions of Communication

CO2: Explain the Kinds of Communication: Intrapersonal, Inter Personal, Oral, written, Verbal, Non Verbal.

CO3: Explain the different kinds of Models Aristotle's Model Shannon & Weaver's Model – Osgood's Model - Differences between Linear and Non – Linear Models.

CO4: Characteristics of Print Media, Electronic Media ,Traditional and Folk Media.

CO5: Explain the Characteristics of Folk Lore Media

BASIC PSYCHOLOGICAL PROCESSES I

OUTCOMES: Students will be able to

CO1: To summarize the basic concepts of the science of Psychology- definition, goals, perspectives, research methods

CO2: To explain the concept of Intelligence- definition, types, emotional intelligence and extremes of intelligence and Evaluate the theories of intelligence

CO3: To Explain Learning and Evaluate the types and theories of learning

CO4: To Explain the procedures of memory and forgetting **CO5:**

To Describe the approaches of motivation

OPTIONAL ENGLISH

**BRITISH LITERATURE: FROM CHAUCER TO JOHNSON & FACETS
OF LANGUAGE**

OUTCOMES: Students will be able to

CO1: Explain the students about the period in English Literature from Geoffrey Chaucer to Samuel Johnson

CO2: Understand and introduce the history, terms, concepts and genres of poem, prose, drama and terms in grammar.

CO3: Analyse and study about the Shakespeare drama, characters, themes, plot, background history, context in which the drama Macbeth is written.

CO4: Interpret the concepts, genre, lifestyle, importance of time, religious beliefs of people during Chaucer times.

CO5: Evaluate the characters in drama based on Aristotle's concept of tragedy.

Comment on the satirical English society's values and practices found in Oliver Goldsmith's Essay.

CO6: Comment on the satirical English society's values and practices found in Oliver Goldsmith's Essay.

CO7: Explain the difference between various phonetic sounds and terms in English Language according to Received Pronunciation Index.

CO8: Identify the concepts to analyse various genres of literature in British Literature – (1340 to 1830) and to know the difference between the phonetic sounds.

II SEMESTER BA JPO **PRINT MEDIA**

OUTCOMES: Students will be able to

CO1: Explain the Origin of Printing, Typography introduction to Printing technology

CO-2: Definition of Journalism, Kinds of Journalism, Nature and Scope of Journalism

CO3: Brief History of Indian Journalism, Contribution of Raja Ram Mohan Roy, Annie Besantm B.G.Hornieman, S.Sadanad, Augustus Hickey

CO4: Kannada Journalism: origin and growth of Kannada Journalism, Major News Paper in Karnataka

CO5: Review of Newspaper, Periodicals, Photo Journalism and News Agencies

BASIC PSYCHOLOGICAL PROCESSES II

OUTCOMES: Students will be able to

CO1: Explain the functioning of the nervous system

CO2: Explain the concept of Sensation and Perception

CO3: Explain the process of thinking, Evaluate the types of thinking

CO4: Explain the elements of emotion, Evaluate the theories of emotion

CO5: Explain the assessment of personality, Evaluate the theories of personality

OPTIONAL ENGLISH

BRITISH LITERATURE: THE ROMANTIC AGE & FACETS OF LANGUAGE

CO1: Explain the students about the Romantic age in English Literature.

CO2: Understand different genres of poem, essay and novel.

CO3: Analyse and study the situation of women, marriage, social status during Jane Austen time.

CO4: Interpret themes, motifs, characters in the poems, novel and essay based on the context in which it was written.

CO5: Identify and learn various discourses and grammatical structures.

CO6: Comment on the patriarchal dominant societies, industrial revolution, nature's connection with human being's life found in the novel, poetry and essay. **CO7:**

Explain the difference clauses, sentence structure, lexicology and syntax. **CO8:**

Identify the concepts to analyse various genres of literature the Romantic Age and to know about sentence structure and discourse

III SEMESTER BA JPO

AUDIO VIDEO

OUTCOMES: Students will be able to

CO1: Explain to the Concepts of Brief History of Radio, Present status of Radio in India, FM Radio, Commercial Radio Broadcasting in India

CO2: Explain the types of Radio Programme, yuvavahini, Farm News, Special Audience Programme, Principles of Writing for Radio

CO3: Development of TV in India, Evaluate the Private Channels in India, DTH and SITE

CO4: Explain the Process of Production technique, Recent trends in television broadcasting in India.

CO5: Explain the Brief History and development of cinema, New trends in Indian Cinema, Status of Kannada Cinema, Film censorship

DEVELOPMENTAL PSYCHOLOGY

OUTCOMES: Students will be able to

CO1: Explain the approaches to human development

CO2: Explain the concept of conception and heredity

CO3: Explain the stages of prenatal development

CO4: Explain the concepts of physical, cognitive, emotional and social development of infancy

CO5: Explain the concepts of physical, cognitive, emotional and social development of childhood

OPTIONAL ENGLISH

BRITISH LITERATURE: VICTORIAN AND MODERN & FACETS OF LANGUAGE

OUTCOMES: Students will be able to

CO1: Understand poems written in the Victorian age (the age of turbulent social changes)

CO2: To understand the influences of symbolism and imagism in modernist poetry

CO3: To study the literary genre of short stories in the works of D.H Lawrence

CO4: To expose the students to the essays of T.S Eliot and feminist writers like Virginia Wolf

CO5: To focus on the important issues of industrialisation and urbanisation in Charles dickens hard times

CO6: Negotiating discourse

CO7: Understanding tenor and domain in language

CO8: Speech and writing in discourse

IV SEMESTER BA JPO

MEDIA LAWS

OUTCOMES: Students will be able to

CO1: Explain the Concepts of freedom of Press, Press during Emergency-1975, Role of Press in democracy.

CO2: Explain the freedom of Speech and Expression, Article 19 1(a), Article 19 (2) with the case studies in India

CO3: Evaluate the Defamation and slander, libel, sedition, obscenity, censorship, Contempt of Court.

CO4: Compare the Process of Working Journalist Act, Official Secret Act, Press Regulation Act.

CO5: Explain the Process of Press Council in India, Press Comission in india

DEVELOPMENTAL PSYCHOLOGY

OUTCOMES: Students will be able to

CO1: Explain the concepts of physical, cognitive, emotional and social development of Puberty

CO2: Explain the concepts of physical, cognitive, emotional and social development of Early Adulthood

CO3: Explain the concepts of physical, cognitive, emotional and social development of Middle Adulthood

CO4: Explain the concepts of physical, cognitive, emotional and social development of Late Adulthood

CO5: Explain the concepts of death and grievance

OPTIONAL ENGLISH

AMERICAN LITERATURE & FACETS OF LANGUAGE

OUTCOMES: Students will be able to

CO1: To understand American literature especially poems written during the American renaissance 1820-1865, the period after civil war and cultural diversity in American literature 1945 and after.

CO2: To understand the literary genre of short stories and essays in the works of Hawthorne, Philip Roth, Chief Seattle, Thoreau

CO3: To explore the plot of illusion and frustration in the play the glass menagerie

CO4: To analyse literary discourse-stylistic analysis

CO5: To study introduction to style and the frame work of stylistic analysis

V SEMESTER BA JPO

EDITING

OUTCOMES: Students will be able to

CO1: Explain the Concepts of Editing, Functions of News Room, Different Designation In Reporting and Editing

CO2: Explain the Principles of Editing, Translation, Meaning and Purpose.

CO3: Evaluate the Responsibility of News Editor, Qualification of News Editor

CO4: Compare the Headlines, Kinds of Headline writing

CO5: Media visit

REPORTING

OUTCOMES: Students will be able to

CO1: Explain the News Values, Definition, Nature and Scope of Reporting, Principles of News Writing

CO2: Explain Lead, different kinds of lead, Types of News stories

CO3: Explain the qualification of Reporter, Beat Reporting, Freelance Journalist, Correspondents

CO4: Explain the Meaning , types of interview, Method of writing Interview stories

CO5: Reporting Parliament, Crime,Sports, andPress Conference

INDUSTRIAL PSYCHOLOGY-I

OUTCOMES: Students will be able to

CO1: Understanding classical studies and scope of industrial psychology

CO2: Understanding job analysis

CO3: Understanding job satisfaction and employee attitude

CO4: Understanding motivation and content theories of motivation

CO5: Understanding economic incentives systems

Abnormal Psychology – I

OUTCOMES: Students will be able to

CO1: Explain the concept of abnormality

CO2: Explain the models of abnormality

CO3: Explain stress and mental health

CO4: Explain anxiety based disorders

CO5: Explain somatoform and dissociative disorders

OPTIONAL ENGLISH V

LITERATURES OF INDIA: AN INTRODUCTION (PART I)

OUTCOMES: Students will be able to

CO1: To understand the concept of Bhakti poetry, Urdu poetry, Ritusamhara and regional translations

CO2: To familiarise the students with Partition Literature and Feminist literature

CO3: To understand Ramanujan 's concept regarding the Indian way of Thinking and Tagore's view of Tapobans

CO4: To sensitise students to the scourge of untouchability through Mulk Raj Anand's Untouchable

CO5: To interpret Tuglaq as a political play

OPTIONAL ENGLISH VI

EUROPEAN AND NON-EUROPEAN WRITING (PART I)

OUTCOMES: Students will be able to

CO1: Understand Classical poetry and drama in Greek and Latin Literature to provide base for the classical literature

CO2: Summarize the spiritual beliefs and practices of medieval ages

CO3: Explain the importance of socialization and Globalization

CO4: Compare Classical and Modern Theatre

CO5: Evaluate the Critical concepts in Literary theory to facilitate critical thinking

CO6: Summarize consequences of first and second world war in European and Non-European countries in the cannon of World Literature.

CO7: Evaluate Modern and Post- modern critical concepts practically in poetry.

CO8: Summarize and explore the cannon of European and Non-European Literary Schools.

VI SEMESTER BA JPO

MEDIA MANAGEMENT

OUTCOMES: Students will be able to

CO1: Explain the Concepts to start a Newspaper, Structure of a Newspaper, Organisation and its operation, Newspaper Planning and Staffing, organisation structure

CO2: Explain the Types of Newspaper Ownership in India, Role of Promotion and Circulation in a Newspaper.

CO3: Explain the Concepts of starting of a TV Channel and Radio station, Organisational structure of Radio and TV studio

CO4: Tools used in Media Press Conference, Media Tour, and Press Release **CO5:** Study Tour

ADVERTISEMENT & PUBLIC RELATIONS

OUTCOMES: Students will be able to

CO1: Explain the meaning of advertising, Types of advertisement, Role of Advertisement

CO2: Explain the advertising agencies, Functions of Advertising, Slogan Writing.

CO3: Evaluate the Nature and scope of Public Relations, Public Opinion.

CO4: Compare the Process of Propaganda, Public Relations and Visualisation

CO5: Explain the Process of House Journals and Exhibitions.

INDUSTRIAL PSYCHOLOGY-II

OUTCOMES: Students will be able to

CO1: Understanding objectives and types of performance appraisal methods

CO2: Explaining training and managing communication

CO3: Understanding leadership styles

CO4: Understanding team building

CO5: Explaining employee stress and counselling

Abnormal Psychology-II

OUTCOMES: Students will be able to

CO1: Explain personality disorders

CO2: Explain schizophrenia and delusional disorders

CO3: Explain mood disorders

CO4: Explain mental retardation and developmental disorders

CO5: Explain and demonstrate the application of questionnaires

OPTIONAL ENGLISH VII

LITERATURES OF INDIAN: AN INTRODUCTION (PART II)

OUTCOMES: Students will be able to

CO1: Explain the importance of Pakistani Literature that Evolved in merging Urdu and English Literary Forms.

CO2: Summarize and Help students explore the physical, spiritual and Intellectual Poverty of Australia.

CO3: Understand and mentally prepare to get acquainted with terms like “Post-Colonial Literature” and “Post-Colonial Literary Theory”. **CO4:**

To understand the novel of Mahesh Dattani - Dance Like a Man **CO5:** Evaluate Mahasweta Devi novel.

OPTIONAL ENGLISH VIII

EUROPEAN AND NON-EUROPEAN WRITING (PART II)

OUTCOMES: Students will be able to

CO1: Understand and mentally prepare to get acquainted with terms like “Post-Colonial Literature” and “Post-Colonial Literary Theory”.

CO2: Summarize and Help students explore the physical, spiritual and Intellectual Poverty of Australia.

CO3: Explain the importance of Pakistani Literature that Evolved in merging Urdu and English Literary Forms.

CO4: To Understand African Oral Literature both in terms of Prose as well as Verse.

CO5: Evaluate the reflection of the literary and cultural tradition of the country

CO6: Summarizes the history of Latin American Writing which is lined with Political Concerns.

CO7: Evaluate postcolonial critical concepts practically in essays.

CO8: Summarize and explore the Impact of an Alien Culture on his own .

I SEMESTER BA (EPO)

BUSINESS ECONOMICS

OUTCOMES: Students will be able to

CO1: Describe the concepts of Basic Business and the tools used

CO2: Explain the different demand concepts and its dynamics

CO3: Explain the method of demand forecasting in markets

CO4: Explain the various concepts of costs and supply

CO5: Explain the concepts of Production

BASIC PSYCHOLOGICAL PROCESSES I

OUTCOMES: Students will be able to

CO1: To summarize the basic concepts of the science of Psychology- definition, goals, perspectives, research methods

CO2: To explain the concept of Intelligence- definition, types, emotional intelligence and extremes of intelligence and Evaluate the theories of intelligence

CO3: To Explain Learning and Evaluate the types and theories of learning

CO4: To Explain the procedures of memory and forgetting

CO5: To Describe the approaches of motivation

OPTIONAL ENGLISH

BRITISH LITERATURE: FROM CHAUCER TO JOHNSON & FACETS OF

LANGUAGE

OUTCOMES: Students will be able to

CO1: Explain the students about the period in English Literature from Geoffrey Chaucer to Samuel Johnson

CO2: Understand and introduce the history, terms, concepts and genres of poem, prose, drama and terms in grammar.

CO3: Analyse and study about the Shakespeare drama, characters, themes, plot, background history, context in which the drama Macbeth is written.

CO4: Interpret the concepts, genre, lifestyle, importance of time, religious beliefs of people during Chaucer times. **CO5:** Evaluate the characters in drama based on Aristotle's concept of tragedy. Comment on the satirical English society's values and practices found in Oliver Goldsmith's Essay.

CO6: Comment on the satirical English society's values and practices found in Oliver Goldsmith's Essay.

CO7: Explain the difference between various phonetic sounds and terms in English Language according to Received Pronunciation Index.

CO8: Identify the concepts to analyse various genres of literature in British Literature – (1340 to 1830) and to know the difference between the phonetic sounds.

II SEMESTER BA EPO

MANAGERIAL ECONOMICS

OUTCOMES: Students will be able to

CO1: Describe the concepts of decision making and practice different tools used for managerial decision

CO2: Explain the different methods of price determination in different markets

CO3: Explain the method of pricing

CO4: Explain Dynamics of business cycle

BASIC PSYCHOLOGICAL PROCESSES II

OUTCOMES: Students will be able to

CO1: Explain the functioning of the nervous system

CO2: Explain the concept of Sensation and Perception

CO3: Explain the process of thinking, Evaluate the types of thinking

CO4: Explain the elements of emotion, Evaluate the theories of emotion

CO5: Explain the assessment of personality, Evaluate the theories of personality

OPTIONAL ENGLISH

BRITISH LITERATURE: THE ROMANTIC AGE & FACETS OF LANGUAGE

CO1: Explain the students about the Romantic age in English Literature.

CO2: Understand different genres of poem, essay and novel.

CO3: Analyse and study the situation of women, marriage, social status during Jane Austen time.

CO4: Interpret themes, motifs, characters in the poems, novel and essay based on the context in which it was written.

CO5: Identify and learn various discourses and grammatical structures.

CO6: Comment on the patriarchal dominant societies, industrial revolution, nature's connection with human being's life found in the novel, poetry and essay. **CO7:**

Explain the difference clauses, sentence structure, lexicology and syntax. **CO8:**

Identify the concepts to analyse various genres of literature the Romantic Age and to know about sentence structure and discourse

III SEMESTER BA EPO

MONETARY ECONOMICS

OUTCOMES: Students will be able to

CO1: Describe money its uses functions and role

CO2: Explain the factors determining supply and demand of money

CO3: Explain the banking terms technology, and practices

CO4: Explain about Central bank its policies and its effectiveness

DEVELOPMENTAL PSYCHOLOGY

OUTCOMES: Students will be able to

CO1: Explain the approaches to human development

CO2: Explain the concept of conception and heredity

CO3: Explain the stages of prenatal development

CO4: Explain the concepts of physical, cognitive, emotional and social development of infancy

CO5: Explain the concepts of physical, cognitive, emotional and social development of childhood

OPTIONAL ENGLISH

BRITISH LITERATURE: VICTORIAN AND MODERN & FACETS OF LANGUAGE

OUTCOMES: Students will be able to

CO1: Understand poems written in the Victorian age (the age of turbulent social changes)

CO2: To understand the influences of symbolism and imagism in modernist poetry

CO3: To study the literary genre of short stories in the works of D.H Lawrence

CO4: To expose the students to the essays of T.S Eliot and feminist writers like Virginia Wolf

CO5: To focus on the important issues of industrialisation and urbanisation in Charles dickens hard times

CO6: Negotiating discourse

CO7: Understanding tenor and domain in language

CO8: Speech and writing in discourse

IV SEMESTER BA EPO

PUBLIC ECONOMICS

OUTCOMES: Students will be able to

CO1: Explain importance of public economics and principles governing maximum social advantage

CO2: Explain the different sources of public revenue, and methods to collect; tax and types

CO3: Explain Public expenditure and principles followed in public expenditure and contain public expenditure

CO4: Explain Public debt and causes of increase in public debt, and methods to repay public debt

DEVELOPMENTAL PSYCHOLOGY

OUTCOMES: Students will be able to

CO1: Explain the concepts of physical, cognitive, emotional and social development of Puberty

CO2: Explain the concepts of physical, cognitive, emotional and social development of Early Adulthood

CO3: Explain the concepts of physical, cognitive, emotional and social development of Middle Adulthood

CO4: Explain the concepts of physical, cognitive, emotional and social development of Late Adulthood

CO5: Explain the concepts of death and grievance

OPTIONAL ENGLISH

AMERICAN LITERATURE & FACETS OF LANGUAGE

OUTCOMES: Students will be able to

CO1: To understand American literature especially poems written during the American renaissance 1820-1865, the period after civil war and cultural diversity in American literature 1945 and after.

CO2: To understand the literary genre of short stories and essays in the works of Hawthorne, Philip Roth, Chief Seattle, Thoreau

CO3: To explore the plot of illusion and frustration in the play the glass menagerie

CO4: To analyse literary discourse-stylistic analysis

CO5: To study introduction to style and the frame work of stylistic analysis

V SEMESTER BA EPO

CORPORATE ECONOMICS

OUTCOMES: Students will be able to

CO1: Explain corporate economics its need and importance of corporate house

CO2: Explain need and importance of corporate planning

CO3: Explain HRM and its functions in industry

CO4: Explain Globalization MNC, and WTO. Future of corporate sector **CO5:**

Explain CSR Ethics, law and regulations

RURAL ECONOMICS

OUTCOMES: Students will be able to

CO1: Explain need for rural development-problems of rural sector and its solution and schemes to develop

CO2: Explain challenges in rural development PURA and food security

CO3: Explain methods to finance rural development, Micro Finance and SHG's

CO4: Explain Co-Operative movement in India and Karnataka

CO5: Explain agricultural and non-agricultural credit

INDUSTRIAL PSYCHOLOGY-I

OUTCOMES: Students will be able to

- CO1:** Understanding classical studies and scope of industrial psychology
- CO2:** Understanding job analysis
- CO3:** Understanding job satisfaction and employee attitude
- CO4:** Understanding motivation and content theories of motivation
- CO5:** Understanding economic incentives systems

Abnormal Psychology – I

OUTCOMES: Students will be able to

- CO1:** Explain the concept of abnormality
- CO2:** Explain the models of abnormality
- CO3:** Explain stress and mental health
- CO4:** Explain anxiety based disorders
- CO5:** Explain somatoform and dissociative disorder

OPTIONAL ENGLISH V

LITERATURES OF INDIA: AN INTRODUCTION (PART I)

OUTCOMES: Students will be able to

- CO1:** To understand the concept of Bhakti poetry, Urdu poetry, Ritusamhara and regional translations
- CO2:** To familiarise the students with Partition Literature and Feminist literature
- CO3:** To understand Ramanujan 's concept regarding the Indian way of Thinking and Tagore's view of Tapobans
- CO4:** To sensitise students to the scourge of untouchability through Mulk Raj Anand's Untouchable
- CO5:** To interpret Tuglaq as a political play

OPTIONAL ENGLISH VI

EUROPEAN AND NON-EUROPEAN WRITING (PART I)

OUTCOMES: Students will be able to

- CO1:** Understand Classical poetry and drama in Greek and Latin Literature to provide base for the classical literature
- CO2:** Summarize the spiritual beliefs and practices of medieval ages
- CO3:** Explain the importance of socialization and Globalization
- CO4:** Compare Classical and Modern Theatre
- CO5:** Evaluate the Critical concepts in Literary theory to facilitate critical thinking
- CO6:** Summarize consequences of first and second world war in European and Non-European countries in the cannon of World Literature.
- CO7:** Evaluate Modern and Post- modern critical concepts practically in poetry.
- CO8:** Summarize and explore the cannon of European and Non-European Literary Schools.

VI SEMESTER BA EPO **ECONOMICS OF HRM**

OUTCOMES: Students will be able to

CO1: Explain Scope and Importance of HRM TQM and Qualities of Good manager corporate house

CO2: Explain Human resource planning and Job design and evaluation

CO3: Explain importance of HRM from Recruitment to performance appraisal

CO4: Explain methods of training and wage determination and grievance redressal

CO5: Explain Human rights and its importance

KARNATAKA ECONOMICS

OUTCOMES: Students will be able to

CO1: Explain demography of Karnataka

CO2: Explain about poverty unemployment and committee report

CO3: Explain about agriculture trend in Karnataka, Green revolution and Microfinance

CO4: Explain importance of industry, KSRTC, BMTC. Export and Import **CO5:** Explain public Finance and managing public debt

INDUSTRIAL PSYCHOLOGY-II

OUTCOMES: Students will be able to

CO1: Understanding objectives and types of performance appraisal methods

CO2: Explaining training and managing communication

CO3: Understanding leadership styles

CO4: Understanding team building

CO5: Explaining employee stress and counselling

Abnormal Psychology-II

OUTCOMES: Students will be able to

CO1: Explain personality disorders

CO2: Explain schizophrenia and delusional disorders

CO3: Explain mood disorders

CO4: Explain mental retardation and developmental disorders

CO5: Explain and demonstrate the application of questionnaires

OPTIONAL ENGLISH VII

LITERATURES OF INDIAN: AN INTRODUCTION (PART II)

OUTCOMES: Students will be able to

CO1: Explain the importance of Pakistani Literature that Evolved in merging Urdu and English Literary Forms.

CO2: Summarize and Help students explore the physical, spiritual and Intellectual Poverty of Australia.

CO3: Understand and mentally prepare to get acquainted with terms like “Post-

Colonial Literature” and “Post-Colonial Literary Theory”. **CO4:**
To understand the novel of Mahesh Dattani - Dance Like a Man **CO5:**
Evaluate Mahasweta Devi novel.

OPTIONAL ENGLISH VIII

EUROPEAN AND NON-EUROPEAN WRITING (PART II)

OUTCOMES: Students will be able to

CO1: Understand and mentally prepare to get acquainted with terms like “Post-Colonial Literature” and “Post-Colonial Literary Theory”.

CO2: Summarize and Help students explore the physical, spiritual and Intellectual Poverty of Australia.

CO3: Explain the importance of Pakistani Literature that Evolved in merging Urdu and English Literary Forms.

CO4: To Understand African Oral Literature both in terms of Prose as well as Verse.

CO5: Evaluate the reflection of the literary and cultural tradition of the country

CO6: Summarizes the history of Latin American Writing which is lined with Political Concerns.

CO7: Evaluate postcolonial critical concepts practically in essays.

CO8: Summarize and explore the Impact of an Alien Culture on his own.

I SEMESTER BBA BUSINESS ORGANIZATION AND ENVIRONMENT

OUTCOMES: Students will be able to

CO1- Understand the various classifications of business, industry and trade.

CO2- Explain the various form of Business Organization.

CO3- Understand the the types of companies and the steps involved in formation of a company.

CO4- Explain the various dimensions of Business environment and their impact.

CO5- Discuss the impact of Government policy of business industry with liberalization, privatization and globalization.

FUNDAMENTALS OF ACCOUNTING

OUTCOMES: Students will be able to

CO1- Understand the Objectives, Functions, Users of Accounting Information, Accounting Principles.

CO2- Understand the Process of Accounting Kinds, Rules, Transaction Analysis, Journal, Ledger Balancing of Accounts, Trial Balance.

CO3- Understand the types of Subsidiary books, Cash Book and Journal proper. Bank Reconciliation Statement.

CO4- Understand the Preparation of Profit& Loss Account and Balance Sheet (Vertical form).

CO5- Understand the Differences between single entry and double entry systems.

MANAGEMENT PROCESS

OUTCOMES: Students will be able to

CO1- Understand the principles of Management and social responsibility of Management.

CO2- Clarify the importance of planning and various steps of decision making process.

- CO3-** Understand the principles of organising and nature, importance of Staffing.
CO4- Understand the various types of Motivation and principles of co-ordination.
CO5- Discuss the essentials of effective control system.

ORGANISATION BEHAVIOUR

OUTCOMES: Students will be able to

CO1- Understand the organisational behaviour meaning, scope, application and emerging issues.

CO2- Understand the meaning, determinants of personality, perception and attitude.

CO3- Understand the principles of learning, steps and modification process.

CO4- Understand the meaning, types, functions of groups, group behaviour. **CO5-** Understand the meaning, nature, pressure of work change, types of change and factors, meaning and types of organisational development.

QUANTITATIVE METHODS FOR BUSINESS-I

OUTCOMES: Students will be able to

CO1- Understand the basic concepts of Number System, LCM and HCF.

CO2- Understand the Application of different methods of solving Simple, Linear and Simultaneous Equations.

CO3- Understand the Application of formulae for calculating Arithmetic Mean and Geometric Mean.

CO4- Understand the matrix operations and evaluate the determinants.

CO5- Understand the Application of formulae to evaluate Commercial Arithmetic problems.

II SEMESTER BBA

FINANCIAL ACCOUNTING

OUTCOMES: Students will be able to

CO1- Understand the policy for loss of stock calculation, treatment of salvage, average clause, computation of fire insurance claims.

CO2- Understand meaning, terms in hire purchase, calculation of cash price, hire purchase price, interest, preparation of journal and ledger in the books of hire purchaser and hire vendor, meaning of instalment system and difference between hire purchase and instalment system.

CO3- Understand the types of Subsidiary books, Cash Book and Journal proper. Bank Reconciliation Statement.

CO4- Understand the methods of calculation of purchase consideration, passing journal entries and preparation of ledger accounts in books of purchasing company and firm.

CO5- Understand the meaning and types of shares, issue of shares, passing journal entries, preparation of ledger accounts and vertical balance sheet.

PRODUCTION AND OPERATIONS MANAGEMENT

OUTCOMES: Students will be able to

CO1- Explain the meaning, classification, objectives, advantages and disadvantages of production and operations management.

CO2- Analyze the factors influencing the choice of a suitable plant location **CO3-** Explain the principles of material handling.

CO4- Explain the steps in PPQC and describe the objectives of Time and Motion study.

CO5- Explain the types of maintenance.

QUANTITATIVE METHODS FOR BUSINESS-II

OUTCOMES: Students will be able to

CO1- Understand the basic concepts and terms of Statistics, analyse the classification and tabulation of data.

CO2- Understand and Analyse the types of averages, graphic location of median and mode through Ogive curves and Histogram.

CO3- Understand and Analyse the Measures of Dispersion and Skewness.

CO4- Understand and Analyse the correlation and regression analysis.

CO5- Understand and Analyse the Index Numbers.

PRODUCTION AND OPERATIONS MANAGEMENT

OUTCOMES: Students will be able to

CO1- Explain the meaning, classification, objectives, advantages and disadvantages of production and operations management.

CO2- Analyze the factors influencing the choice of a suitable plant location **CO3-** Explain the principles of material handling.

CO4- Explain the steps in PPQC and describe the objectives of Time and Motion study.

CO5- Explain the types of maintenance.

III SEMESTER BBA

CORPORATE ACCOUNTING

OUTCOMES: Students will be able to

CO1- Understand the preparation of Company Final Accounts.

CO2- Understand and evaluate the preparation of Financial Statement Analysis.

CO3- Understand the preparation of Valuation of Goodwill.

CO4- Understand the preparation of Valuation of Shares.

CO5- Understand the the preparation of Holding Company Accounts.

CORPORATE ENVIRONMENT

OUTCOMES: Students will be able to

CO1- Understand the different stages involved in the formation of a company **CO2-** Understanding the various sources of raising the funds.

CO3- Explain the different types of Meeting held at Joint stock Company.

CO4- Explain the roles of Company secretary.

CO5- Understand the modes of winding up of companies.

HUMAN RESOURCE MANAGEMENT

OUTCOMES: Students will be able to

CO1- Understand the Basic Function of Human resource and recent trends in HRM.

CO2- Understand the various steps involved in recruitment and selection process.

CO3- Understand the concept of training and methods of training.

CO4- Understand the concept of performance appraisal and compensation aspects.

CO5- Understand the concept of Promotion and transfer along with types of transfers.

CO6- Understand the concept of Human resource development and impact of globalization.

BUSINESS ETHICS

OUTCOMES: Students will be able to

CO1- Understand the importance of Business Ethics **CO2-**

Explain the concept of emotional honesty.

CO3- Understand the relevance of following ethics in various fields such as Finance, Marketing etc.

CO4- Explain the impact of corporate culture and cross cultural issues in ethics

CO5- Discuss the Composition of organizational structure and the concept of corporate governance.

BUSINESS REGULATIONS

OUTCOMES: Students will be able to

CO1- Understand the Concepts, Scope of business law, Fundamental Rights, Duties and Directive Principles of State policy

CO2- Evaluate the essentials of a valid contract, classification of contract, breach of contract and contract of sale, rights and duties of buyer and unpaid seller. **CO3-**

Analyze and Evaluate the Objectives of RTI, RTE and its salient features. **CO4-** Evaluate the CCI, CAT, Consumer Redressal Agencies, Consumer Protection Councils.

CO5- Discuss the the features of FEMA, offences & Penalties, Causes of ozone layer depletion, Powers of central government to protect environment in India

IV SEMESTER BBA

BUSINESS RESEARCH METHODS

OUTCOMES: Students will be able to

CO1- Understand the the types, scope of research, research methodology, steps in involved in research.

CO2- Explain the various methods of collecting the required research data.

CO3- Understand the measurement techniques, motivational research techniques and selection of appropriate statistical techniques.

CO4- Understand tabulation of data, analysis of data, testing of hypothesis, ANOVA, Chi-Square.

CO5- Understand types of reports, contents, bibliography.

BUSINESS REGULATIONS AND OPERATIONS

OUTCOMES: Students will be able to

CO1- Understand the the roles, functions and credit creation of commercial banks.

CO2- Explain the banker customer relationship, types of customers and account holders.

CO3- Understand the different kinds of negotiable instruments, types of crossing and endorsements.

CO4- Explain duties and responsibilities and statutory protection to paying banker and collecting banker.

CO5- Understand the sound principles of bank lending and different kinds of borrowing facilities.

COST ACCOUNTING

OUTCOMES: Students will be able to

CO1- Understand the scope of cost accounting and classification of cost, preparation of cost sheet.

CO2- Understand the types of material cost involved and various inventory techniques involved in purchasing materials.

CO3- Understand meaning and types of direct and indirect labour, labour turnover, methods of labour remuneration.

CO4- Understand the meaning and classification of overheads, control of overheads, apportionment, absorption and allocation of overheads.

CO5- Understand the need and reasons for reconciliation of cost and financial accounts, preparation of reconciliation statement.

FINANCIAL MANAGEMENT

OUTCOMES: Students will be able to

CO1- Understand the meaning of finance, functions, financial management, role of financial manager, financial planning and its principles.

CO2- Understand the future Value, Present Value, Doubling period, valuation of Bonds & Debentures, Preference Shares, Equity Shares.

CO3- Understand Capital Structure, EBIT, EBT, EPS, Leverages, Capital Budgeting, payback period, rate of return, profitability index.

CO4- Understand the determinants of Dividend Policy, types of Dividends and provisions of Companies Act.

CO5- Understand the working capital management, cash management, receivables management and inventory management.

MARKETING MANAGEMENT

OUTCOMES: Students will be able to

CO1- Understand the meaning, approaches, functions, recent trends in marketing.

CO2- Understand the macro marketing environment factors.

CO3- Understand the marketing mix, product mix, product pricing, channels of distribution.

CO4- Understand the market segmentation, consumer behaviour and buying decision process.

CO5- Understand the role customer relationship management and its roles with explaining the advantages and disadvantages.

SERVICES MANAGEMENT

OUTCOMES: Students will be able to

CO1- Understand the reasons for the growth of services **CO2-**

Understand the 7Ps of service marketing mix.

CO3- Understand the impact of Tourism.

CO4- Understand the Various types of insurance.

CO5- Understand the extension services of hospitals.

V SEMESTER BBA

ADVANCED FINANCIAL MANAGEMENT

OUTCOMES: Students will be able to

CO1- Understand the Various investment decisions And Risk Analysis, Types, Risk and Uncertainty and Techniques of Measuring Risks and Problems.

CO2- Explain the Cost of Capital and Capital Structure and Significance of Cost Problems.

CO3- Determine the Dividend theories, Types, Irrelevance Theory – MM Model. Relevance Theories - Walter Model - Gordon Model, Problems.

CO4- Determine the Planning and Forecasting of Working Capital, Concept and Determinants of Working Capital, Problems.

CO5- Determine the Corporate Valuation, DCF method, relative valuation method, net asset method, value based management. (Only concepts).

ADVERTISING AND MEDIA MANAGEMENT

OUTCOMES: Students will be able to

CO1- Understand the concept of Advertising.

CO2- Explain the Advertising and Campaign planning.

CO3- Describe the art of copywriting, creative strategy and Advertising Budget

CO4- Explain the Decision Making strategy followed by Media.

CO5- Discuss the advertising effectiveness and organizing advertising functions

COMPUTER APPLICATION IN BUSINESS

OUTCOMES: Students will be able to

CO1- Understand the Uses of Business information system.

CO2- Understand the Types of Information systems.

CO3- Understand the usage of MS-word and broad guidelines for formatting.

CO4- Understand the various data models.

CO5- Understand the different types of database systems.

CONSUMER BEHAVIOR

OUTCOMES: Students will be able to

CO1- Explain the recent trends in Consumer Behaviour.

CO2- Explain the theories of consumer motivation.

CO3- Explain the role of family on consumer behavior.

CO4- Explain the consumer decision making process.

CO5- State the reasons for the growth of consumerism in India.

ENTREPRENEURIAL MANAGEMENT

OUTCOMES: Students will be able to

CO1- Understand the concept of entrepreneurship, entrepreneur and enterprise.

CO2- Explain the role and importance of entrepreneurship in the growth of country.

CO3- Explain the qualities of entrepreneur for sustainability and building suitable personality for enterprise.

CO4- Evaluate and discuss the problems of venture.

CO5- Evaluate the different financial supports and sources for venture.

CO6- Do Comparison between common drawbacks for failures of venture and factors contributing to the success of entrepreneur.

CO7- Understand the different financial supports and sources for venture.

FINANCIAL MARKETS AND SERVICES

OUTCOMES: Students will be able to

CO1- Understand the preparation of company final accounts.

CO2- Understand the preparation of various statements and reports.

CO3- Understand the valuation of goodwill and factors influencing the good will.

CO4- Understand the valuation of shares and various method involved.

CO5- Understand the preparation of consolidated balance sheet.

INVESTMENT MANAGEMENT

OUTCOMES: Students will be able to

CO1- Understand and Analyse the nature, scope of investment management and its types of financial assets.

CO2- Understand the various types of analysis such as fundamental and Securities.

CO3- Analyse the various concept related to portfolio management.

CO4- Understand and analyse the different types of portfolio management strategies.

CO5- Understand the concept of Mutual Funds, Investors life cycle, Personal investment, Management of funds in banks, insurance companies, pension funds, International investing.

MANAGEMENT ACCOUNTING

OUTCOMES: Students will be able to

CO1- Understand the Scope of Management Accounting and relationship between financial, Cost and Management accounting.

CO2- Understand the preparation of Trading and Profit & Loss Account and Balance Sheet with the help of Accounting Ratios.

CO3- Understand the valuation and Statement of Sources and Application of Funds.

CO4- Understand the preparation of Cash Flow Statement according to AS-3 **CO5-** Understand the preparation of marginal costing and budgetary control.

VI SEMESTER BBA

BRAND MANAGEMENT

OUTCOMES: Students will be able to

CO1- Understand the the types of products.

CO2- Describe the various product line decisions.

CO3- Explain the new product development process.

CO4- Explain the reasons for failure of new products.

CO5- Describe the challenges and opportunities of branding.

E-BUSINESS

OUTCOMES: Students will be able to

CO1- Understand the concept of E-Commerce and history, types, comparison with traditional commerce, ecommerce business models and emerging trends. **CO2-** Understand the security threats E-Commerce security, communication channels and web servers, policies and procedures.

CO3- Understand the e-payment systems and various types of it.

CO4- Understand the various ecommerce marketing and branding strategies.

CO5- Understand the legal aspects of e business, internet frauds, and the governing cyber laws.

INTERNATIONAL BUSINESS

OUTCOMES: Students will be able to

CO1- Understand the meaning, definition, theories of International Business, Economic Theories, forms and nature of international business.

CO2- Understand mode of entry, exporting, licensing, franchising, contract manufacturing, turn key projects, FDI, mergers, acquisitions and Joint ventures.

CO3- Understand globalization meaning, advantages and disadvantages, global companies, MNC, global companies, organisational transformations.

CO4- Understand information, sources, international marketing, information system and marketing research.

CO5- Understand export trade, procedure, steps and documentation, EXIM trade, BOP, disequilibrium and measures for rectification, EXIM Trade institutions.

INTERNATIONAL FINANCE

OUTCOMES: Students will be able to

CO1- Understand the various issues involved in international business.

CO2- Understand the foreign exchange market in detail.

CO3- Understand the phenomenon of international financial markets.

CO4 exchange risks, hedging, forward, future, swaps options, valuation of future swaps, options and efficiency of exchange markets

CO5- Understand IMF, International liquidity, SDR's, IBRD, IDA, international investment guarantee.

INCOME TAX

OUTCOMES: Students will be able to

CO1- Understand and analyse the basic concepts and terms of Income Tax, analyse the residential status of an Individual.

CO2- Analyse the income from salary.

CO3- Analyse the income from house property.

CO4- Analyse the profits and gains from business and profession.

CO5- Understand and Analyse the capital gains, income from other sources and gross total income.

RETAIL MANAGEMENT

OUTCOMES: Students will be able to

CO1- Explain the functions, types of retail, retail theories, retail life cycle, retail in India & International.

CO2- Explain the customer shopping behaviour, retail planning process, create business plan and implement and analyse the associated risks.

CO3- Understand the concept of store location, store designing, retail operations, stock management.

CO4- Understand the retail marketing mix, product, pricing, place, promotion.

CO5- Understand and explain the retail, legal aspects, social issues and ethical issues in retailing.

STOCK AND COMMODITY MARKET

OUTCOMES: Students will be able to

CO1- Understand the Stock markets, Commodity markets, placement and buy back of shares.

CO2- Discuss on SEBI, functions, online trading.

CO3- Understand the Trading, Speculation, Brokers, NSDL, CSDL.

CO4- Understand the Commodities Market, roles, functions and its types. **CO5-** Explain the patterns, benefits of trading and commodity markets.

I SEMESTER BCA PROBLEM SOLVING USING C

OUTCOMES: Students will be able to

CO1: Describes basic programming techniques and elements.

CO2: Explains the programming techniques.

CO3: Explains programming techniques.

CO4: Describes pointers, structures and other derived data types. **CO5:** Explains file management techniques.

DISCRETE MATHEMATICS

OUTCOMES: Students will be able to

CO1: Describes Set, Relation, function and mathematical logic

CO2: Explains the fundamental concepts of matrix and various operation and application of matrix

CO3: Explains concept of logarithm, permutation and combination

CO4: Describes the concept of group and its various operation

CO5: Explains basic concept of analytical Geometry in two Dimensions

DIGITAL ELECTRONICS

OUTCOMES: Students will be able to

CO1: Understand the basic concepts of OOP and features of OOP

CO2: Clarify the concepts of objects and classes

CO3: Understand the concept of Operator overloading and Inheritance

CO4: Understand the logic of virtual functions and templates

CO5: Understand the concept of files and streams

II SEMESTER BCA

Database Management System

OUTCOMES: Students will be able to

CO1: Describes the basics of database management system.

CO2: Explains the concepts of diagrammatic representation

CO3: Explains programming techniques **CO4:** Describes SQL and PL/SQL.

CO5: Explains transaction processing concepts and interleaving techniques, locks etc.

NUMERICAL AND STATISTICAL METHOD

OUTCOMES: Students will be able to

CO1: Understand Floating-point representations, Roots of equations-locating roots of $f(x)=0$

CO2: Interpolation and numerical differentiation-polynomial interpolation **CO3:** Understand System of linear equations-Gaussian elimination, Ordinary differential equations

CO4: Understand Basics concepts and definition of statistics, Probability

CO5: Understand Random variable and Expectation, Probability Distribution

DATA STRUCTURE USING C

OUTCOMES: Students will be able to

CO1: Understand the introduction and overview of programming.

CO2: Understand and apply the array representation.

CO3: Understand and apply the concept of Linked list.

CO4: Understand and describe the implementation of stack.

CO5: Describe and apply the concept of graph and tree.

III SEMESTER BCA

OPERATING SYSTEM

OUTCOMES: Students will be able to

CO1: Describes the internal architecture Operating System.

CO2: Explains the concepts of Process Synchronization and deadlock.

CO3: Explains memory management system.

CO4: Describes file and disk management.

CO5: Explains protection and security of system.

FINANCIAL ACCOUNTING AND MANAGEMENT

OUTCOMES: Students will be able to

CO1: Understand the introduction and overview of accounting.

CO2: Understand and Apply the financial accounting process.

CO3: Understand and apply the accounting for bill of exchange. **CO4:**

Understand and analysing preparation of final accounting.

CO5: Describe and apply the concept of graph and tree.

OBJECT ORIENTED PROGRAMMING USING C++

OUTCOMES: Students will be able to

CO1: Understand the basic concepts of OOP and features of OOP

CO2: Clarify the concepts of objects and classes

CO3: Understand the concept of Operator overloading and Inheritance

CO4: Understand the logic of virtual functions and templates

CO5: Understand the concept of files and streams

IV SEMESTER BCA

OPERATION RESEARCH

OUTCOMES: Students will be able to

CO1: Explain Linear Programming Problems

CO2: Understand transportation problem

CO3: Understand Assignment Problem

CO4: Describe Network Analysis

CO5: Understand Theory of Games

UNIX SHELL PROGRAMMING

OUTCOMES: Students will be able to

CO1: Understands the features and architecture of UNIX with an introduction to process management.

CO2: Explains the secondary storage management, special tools and utilities.

CO3: Understands the concept of shell programming.

CO4: Understands conditional control structures in shell programming.

CO5: Understands UNIX system communication and system administration.

VISUAL PROGRAMMING

OUTCOMES: Students will be able to

CO1: Describes basic programming techniques and elements.

CO2: Explains the programming techniques. **CO3:**

Explains programming techniques

CO4: Describes programming using VC++.

CO5: Explains programming techniques using VC++.

V SEMESTER BCA

MICROPROCESSOR AND ASSEMBLY LANGUAGE

OUTCOMES: Students will be able to

CO1: Describes the internal architecture of 8085 microprocessor and its operation.

CO2: Explains the concepts of assembly level programs and various programming statements.

CO3: Explains programming techniques

CO4: Describes the memory interfacing with 8085 microprocessor.

CO5: Explains I/O interfacing of peripherals with 8085 microprocessor.

SOFTWARE ENGINEERING

OUTCOMES: Students will be able to

CO1: Explain Software Products and Software process, Process models

CO2: Software Prototyping and Software Design

CO3: Understand Object Oriented & function-oriented design

CO4: Describe Software Reliability and reusability

CO5: Understand Software Verification and Validation,

JAVA PROGRAMMING

OUTCOMES: Students will be able to

CO1: Understand the basic concepts of Internet and history of Java

CO2: Clarify the concepts of arrays, classes, strings and vectors

CO3: Understand the concept of Interface and Packages

CO4: Understand the logic of Exceptions and Applet

CO5: Understand the concept of Graphics programming

COMPUTER ARCHITECTURE

OUTCOMES: Students will be able to

CO1: Explain the digital logic circuits

CO2: Apply the data representation

CO3: Understand the basic computer organisation and design

CO4: Describe the central processor organization

CO5: Understand the input-output organisation

DATA COMMUNICATIONS AND NETWORKS

OUTCOMES: Students will be able to

CO1: Understands basic concepts of networking and digital transmission

CO2: Explains the properties of media and various transmission systems

CO3: Understands the concept of Peer to Peer protocols and service models

CO4: Describes Local Area Networks and Medium Access Control Protocols

CO5: Understand LAN standard, wireless LANs, packet network topology with an overview of routing and congestion in packet

VI SEMESTER BCA

SYSTEM PROGRAMMING

OUTCOMES: Students will be able to **CO1:**

Describes the basics of system software.

CO2: Explains the concepts of Assembler.

CO3: Explains the concepts of Macro.

CO4: Explains the concepts of loader.

CO5: Explains the concepts of Compiler.

THEORY OF COMPUTATION

OUTCOMES: Students will be able to

CO1: Explain the Introduction to finite automata

CO2: Understand and Apply the Regular expression

CO3: Understand and describe the Context free grammar

CO4: Understand and explain the Deterministic Pushdown automata

CO5: Understand the Turing Machine

WEB PROGRAMMING

OUTCOMES: Students will be able to

CO1: Understand the basic concepts of Internet and web browser

CO2: Clarify the HTML & XHTML

CO3: Understand the concept of Java script

CO4: Understand the principle of DOM model

CO5: Understand the concept of DDL

CRYPTOGRAPHY & NETWORK SECURITY

OUTCOMES: Students will be able to

CO1: Understand the Principles of security goals and attacks

CO2: Clarify the various encryption algorithms and examples

CO3: Understand the ciphers techniques

CO4: Understand the principle of Hash functions and digital signature

CO5: Understand the security at application layer and network layer

I SEMESTER B.COM TT FINANCIAL ACCOUNTING

Outcomes: Students will be able to

CO1: Understand the basic concepts of accounting.

CO2: Apply how to convert single entry to double entry.

CO3: Explain the concept of hire purchase system and computation of interest, cash price.

CO4: Explain the application of royalty and procedure for preparing royalty table and royalty accounts.

CO5: Application of sale of partnership in to limited company.

INDIAN FINANCIAL SYSTEM

Outcomes: Students will be able to

CO1: Understand the different aspects of Financial System, such as Financial Markets, Functions and Significance of Primary Market, Secondary Market, Capital Market, & Money Market

CO2: Understand the objectives & functions of Banking and Non-Banking Financial Institutions. Such as IDBI, SFCs, SIDCs, LIC, EXIM Bank. Mutual Funds

CO3: Understand the functions and investment policies of commercial banks in India.

CO4: Understand the role, objectives and functions of RBI and SEBI

CO5: Understand the meaning, features and importance of financial services such as factoring, leasing, venture capital, Consumer finance – housing & vehicle finance.

MARKETING AND SERVICES MANAGEMENT

Outcomes: Students will be able to

CO1: Understand the concept of Marketing, approaches, function and Trends in eMarketing Marketing

CO2: Explain the meaning of marketing environment, market segmentation, consumer behaviour and factors influencing consumer Behaviour

CO3: Describe about marketing Mix, Product, Pricing, Physical Distribution, Promotion and personal selling

CO4: Explain meaning of service, characteristics, classification and growth of service sector in India.

CO5: Describe Tourism and Travel Service concept, meaning, nature and significance of marketing

TOURISM BUSINESS

Outcomes: Students will be able to

CO1: Describe the Importance and evolution of tourism with its basic components, positive and negative impact of tourism, types of tourism. **CO2:**

Explain Different tourist destinations and worlds heritage sites of India. **CO3:**

Explain the different modes of transportation services in tourism industry and its reservation system.

CO4: Explain in detail about different types of accommodation, and brief about its Managerial function responsibilities of various departments.

CO5: Evaluate the role of public in private sector in tourism development and to understand the Karnataka tourism policies

II SEMESTER B.COM TT **ADVANCED FINANCIAL ACCOUNTING**

Outcomes: Students will be able to

CO1: Compute the actual loss incurred by business due to fire accident and calculating the amount of claim.

CO2: Compute the profit and or loss in case of consignment of goods for consignor and consignee.

CO3: Compute the profit and or loss of joint venture by using two different methods.

CO4: Compute the profit and loss of dependent Branch in the books of head office under cost price and invoice price.

CO5: Computation of departmental profit and loss of an organization in columnar form.

RETAIL MANAGEMENT

Outcomes: Students will be able to

CO1: Describe In detail about various functions and types of retail business. **CO2:** Explain about the consumer behaviour and its implementation in retail business.

CO3: Explain about the retail operations the different factors.

CO4: Explain in detail about Retail marketing MIX and its various elements. **CO5:** Describe the various impact of information Technology in retailing and use of EDL, RFID, legal, social and Ethical issues in Retailing.

TOURSIM PRODUCT

Outcomes: Students will be able to

CO1: Describe the Importance of tourism and to understand its basic components.

CO2: Explain the geographical resources of India.

CO3: Explain the different modes of transportation services in tourism industry and its reservation system

CO4: Explain in detail about different types of socio cultural product. **CO5:** Describe the Various art and architecture of India.

CO6: Explain in detail about emerging trends in tourism

QUANTITATIVE ANALYSIS FOR BUSINESS DECISION-I

OUTCOMES: Students will be able to

CO1: To familiarize the concepts of statistics, its functions, scope and limitations

CO2: Acquaint the methods of collection, classification and tabulation of data **CO3:** To Calculate the measures of central tendency and represent them in the form of graphs

CO4: They get practical exposure on calculations of Measures of dispersion and skewness using formula

CO5: Will know the procedure to Construct Index numbers and application of Reversibility tests

III SEMESTER B.COM TT CORPORATE ACCOUNTING

OUTCOMES: Students will be able to

CO1: To familiarize the basic concepts of underwriting and analysis of net liability and gross liability.

CO2: To acquaint the methods of Computing Profit prior to incorporation of companies

CO3: To gain knowledge on Goodwill by applying various methods of valuation of Goodwill.

CO4: They develop an understanding about the redemption of shares and debentures and its types.

CO5: They get exposure in preparing the company final accounts as per the New schedule of companies Act 2013

FINANCIAL MANAGEMENT

OUTCOMES: Students will be able to

CO1: Explain the importance of financial management its objectives and steps involved in financial planning

CO2: Explain the concept of time value of time through various techniques

CO3: Analysis of earnings per share and computing the optimum capital structure

CO4: Evaluate the investing and dividend decisions through various capital budgeting technique

CO5: Summarizing the significance of working capital management

TRAVEL AGENCY TOUR OPERATOR & ORGANISATION

Outcomes: Students will be able to

CO1: Describe in details about Travel agency and its importance.

CO2: Explain in detail about the types of travel agency and tour operator and its various components.

CO3: Explain in detail about the various package tour.

CO4: Discuss in detail about the visa, passport and its procedures. **CO5:** Discuss in detail about the tourism organizations.

QUANTITATIVE ANALYSIS FOR BUSINESS DECISION-II

OUTCOMES: Students will be able to:

CO1: Calculate Karl Pearson's Coefficient of correlation, Spearman's Rank correlation and Regression.

CO2: Calculate Trend values and representation on a graph.

CO3: Extrapolate and Interpolate missing values using binomial expansion and Newton's advancing difference method.

CO4: Explain terminologies in sampling, types of sampling distributions and calculate sample size.

CO5: Explain basic concepts of probability & application of additional theorem.

PUBLIC RELATIONS AND CORPORATE COMMUNICATION

OUTCOMES: Students will be able to

CO1: Understand different types of attitudes and measures to overcome negative attitude.

CO2: Understand how to set goals based on SMART goals and how to manage time.

CO3: Summarize process of communication, body language, presentation skills and preparing for interviews.

CO4: Summarize process of communication, body language, presentation skills and preparing for interviews. **CO5:** Describe Career Planning.

IV SEMESTER B.COM TT ADVANCED CORPORATE ACCOUNTING

OUTCOMES: students will be able to

CO1: List out the legal provisions connected to Redemption of Preference shares and carry out the process of Redemption of Preference shares.

CO2: Explain the procedure of Mergers and Acquisition of Companies, Differentiate between Merger and Acquisition. Calculate Purchase Consideration and Carry out the Accounting procedure.

CO3: Describe the reasons for Internal Reconstruction of a Co., and carry out the process of internal reconstruction

CO4: List the order of payment in case of Liquidation of a co., Calculate Liquidator's Remuneration and Prepare Liquidator's final statement of accounts

CO5: Understand the recent developments in Accounting and describe various Indian Accounting Standards

COST ACCOUNTING

OUTCOMES: students will be able to

CO1: Understand the different aspects of cost and compute cost elements by preparing cost sheet

CO2: Compute the different levels of materiel including LIFO, FIFO, and EOQ.

CO3: Compute remuneration payable to employees by using different methods

CO4: Computation of the allocation and absorption cost to departments wise to find out the profit of each department

CO5: Preparation of reconciliation statements to find out the reasons for differences between them

E-BUSINESS AND ACCOUNTING

OUTCOMES: Students will be able to

CO1: Explain the E-business models and emerging trends in E-commerce

CO2: Summarize the hardware and software requirements for E-Business

CO3: Describe the tally menu options, features and procedures to create a company
CO4: Create groups, ledgers and vouchers with the accounting software tally
CO5: Summarize the path of generating the basic reports, financial statements, accounting books and registers in tally.

PRINCIPLES OF EVENT MANAGEMENT

OUTCOMES: Students will be able to

CO1: Understand the concept and importance of Event Management.

CO2: Understand the general and legal policies and procedure for conducting an Event.

CO3: Design the Plan for Conducting an Event, Prepare the budget and describe the roles and responsibilities of event managers.

CO4: Explain the role of public relations and media in connection with event management

CO5: Design a blueprint, budget and describe the need for safety of guests, participants and need for entertainment in corporate events

TOURISM MARKETING

Outcomes: Students will be able to

CO1: Describe in details about the marketing Concept and its importance.

CO2: Explain in detail about the tourism marketing and its various components

CO3: Explain in detail about the marketing research, types of research and various elements of tourism

CO4: Discuss in detail about the different marketing strategies

V SEMESTER B.COM TT COSTING METHODS

OUTCOMES: Students will be able to: **CO1:** Understand the importance of different costing methods.

CO2: Apply the different methods of job costing and calculation of EBQ **CO3:**

Explain the concept of process costing and computation of cost as per the process

CO4: Explain the application of Contract costing and procedure of computing cost as per each contract.

CO5: Application of operating costing in different service sectors

ENTREPRENEURSHIP DEVELOPMENT

OUTCOMES: Students will be able to

CO1: Importance of entrepreneur and factors influencing entrepreneurship and also to understand the contribution of women entrepreneur in creating awareness among the youngsters

CO2: Understand the role of SSI in the development of Indian economy and formulation of policies and problems faced by SSI

CO3: Analyse the business opportunities, alternatives and assessment of potential market

CO4: Understand business plan and its aspects with regard to common pitfalls to be avoided in preparation of business plan

CO5: Understand financial assessment through private and public banks. **CO6:** Understand meaning and definition of sick industry and preventive and remedial measures for sick industry

INTERNATIONAL FINANCIAL REPORTING STANDARDS

OUTCOMES: Students will be able to

CO1: To understand IFRS, its merits, limitations, benefits, and IFRS standards.

CO2: To understand and calculate the value of assets and liability.

CO3: To understand the statement of financial position, comprehensive income statements, statement of changes in Equity.

CO4: To understand the procedure for preparation of consolidated financial statement and also treatment of pre-acquisition profit, goodwill and non-controlling interest.

CO5: To understand the concepts of related party disclosure, earning per share, Interim financial.

INCOME TAX-I

OUTCOMES: Students will be able to

CO1: Explain the various basic concepts of income tax, legal frame work, history Indian income tax and scheme of taxation, income tax authorities, and their powers and functions

CO2: Understand the various exempted incomes U/S 10 available to individual assessee.

CO3: Evaluate the residential status of an individual and computation of gross total income based on the incidence.

CO4: Analyse and Compute gratuity, pension, leave salary, profit in lieu of salary, and taxable income from salary **CO5:** Evaluate the taxable income from house property.

ADVANCED ACCOUNTING

OUTCOMES: Students will be able to

CO1: To familiarize the various schedules of preparing final accounts of banking company accounts.

CO2: To familiarize the various schedules of preparing final accounts of life insurance and general insurance company accounts.

CO3: Understand the importance of different methods of inflation accounting.

CO4: To understand the concept of preparing farm accounting.

CO5: To gain knowledge on investment accounting and procedure of calculation of interest.

GOODS AND SERVICE TAX

OUTCOMES: Students will be able to

CO1: To understand the GST, benefits of GST, and different types of GST

CO2: To understand different law's governing GST, CGST, SGST, IGST

CO3: To understand the procedure and levy of SGST , CGST, IGST and determining the input tax credit

CO4: To calculate and determine the tax liability under GST

CO5: To understand the GST Eco system, network, and structure

INTERNATIONAL FINANCIAL MANAGEMENT

OUTCOMES: Students will be able to

CO1: Understand the objectives of financial markets and institution's

CO2: Apply their practical skills in determining the working capital and funding strategies of the firms

CO3: Identify various investment appraisal techniques and various sources of funds available

CO4: Summarize various sources of funds ,relative cost estimations and capital structure theories

CO5: Analyse various models for business and financial valuation

CO6: Describe various types of risk, causes of exchange rate differences and hedging techniques

LIFE AND GENERAL INSURANCE

OUTCOMES: Students will be able to

CO1: Understand the Principles of Life Insurance and different products of Life insurance.

CO2: Clarify the Indian Contract Act and the Insurance Act

CO3: Understand the concept of Claim management, claim settlement and Reinsurance principles.

CO4: Understand the principle of general insurance, types of general insurance product and clauses and covers under general insurance

CO5: Understand the history of insurance industry including pre-nationalisation and post nationalisation

INTERNATIONAL BANKING AND FOREX MANAGEMENT

OUTCOMES: Students will be able to

CO1: Explain the functions and financing of foreign trade and the concept of international payment system.

CO2: Describe the types of international capital market and flow of funds across the borders

CO3: Explain the role of International financing and comment on assets and liability management of foreign banks.

CO4: Explain the elements, Importance, evolution of exchange rate system and determine the exchange rates and theories.

CO5: Explain the objectives, types of foreign exchange, explain the role of RBI in settlement of foreign exchange problem in India.

VI SEMESTER B.COM TT BUSINESS REGULATION

OUTCOMES: Students will be able to:

CO1: Understand the concept of Business Law and its Scope

CO2: Exemplify the essentials of a contract and essentials sale of goods act. **CO3:** Understand the features of competition act and the consumer protection act and the rights and duties of consumers and sellers.

CO4: Instantiate the procedure to register a patent. Understand the importance of Foreign Exchange Management terms and features.

CO5: Understand the rules and power of Government in protecting the environment from pollution

INCOME TAX-II

OUTCOMES: Students will be able to

CO1: Determine the taxable income from business and profession.

CO2: Computation of taxable income from capital gains.

CO3: Calculation of taxable income from other sources.

CO4: To understand the various deductions from gross total income available to individual assessee

CO5: To understand the various provisions for setoff and carry forward of losses and determination of taxable income and tax liability of an individual assessee

MANAGEMENT ACCOUNTING

OUTCOMES: Students will be able to

CO1: Analyse the financial statements

CO2: Analyse the FS with the help of activity ratio, liquidity ratio, solvency ratio and profitability ratio

CO3: Analysis of changes in working capital, determining the fund from operation and preparation of FFS

CO4: Analysing the flow of cash from operating, financing and investment activities and preparation of CFS

CO5: Summarizing with the help of report preparation

TOURISM DEVELOPMENT PLANNING AND POLICIES

OUTCOMES: Students will be able to:

CO1: Importance of Tourism planning & development, structure of Tourism Organisation and to understand the significance of Tourism Policy.

CO2: Understand the Five Year Plan in Tourism and role of Private and Public Sector in Tourism planning & Development of Tourist Circuit.

CO3: Analyse the Role Karnataka Tourism Policy, National Action Plan 1992, Ancient Monument Act Reservation Act and Wildlife Protection Act 1972.

CO4: Understand Customer Relationship Public relationship and communication for tourism Manager and Development of communication in Tourism.

COST MANAGEMENT

OUTCOMES: Students will be able to

CO1: Understand the different areas of cost control and cost reduction.

CO2: Analyse the difference between Absorption and Marginal costing and problem computation of BEP.

CO3: Analysis of variances in material costing, labour costing.

CO4: Estimation of Budget and computation of cash budget and flexible budget.

CO5: Understanding the difference between traditional costing and ABC Costing

BUSINESS TAXATION

OUTCOMES: Students will be able to

CO1: To understand the custom act, custom law, and methods of customs of valuation and calculation of custom duty

CO2: To understand the central sales tax act and calculation of tax on goods and services not covered under GST.

CO3: To determine the tax liability of the partnership firms.

CO4: To determine the tax liability of companies as per income tax act and as per the provisions of MAT

INTERNATIONAL AUDITING AND ASSURANCE

OUTCOMES: Students will be able to

CO1: To understand the importance of various aspects of internal and external audit and also the appointment and removal of auditor.

CO2: Understand the role planning and risk assessment in auditing, which concentrates on the materiality and audit strategy.

CO3: Analyse the importance of components in internal control along with the IT audit strategy

CO4: Understand the importance of audit evidence with financial statement with Receivables, inventories, payables and accruals, bank and cash, tangible assets, intangible assets, non-current liabilities, provisions and contingencies, Share capital, reserves and directors' emoluments, Computer-assisted audit techniques

CO5: Understand the importance of review and reporting with procedures and reliability.

PERFORMANCE MANAGEMENT

OUTCOMES: Students will be able to

CO1: Illustrate application of modern techniques of costing in Industrial settings and compare with traditional techniques of Costing.

CO2: Analyse various Management Accounting techniques –CVP Analysis, Make or Buy for decision making.

CO3: Estimate the cash position and cost of production using budgets and variance analysis.

CO4: Illustrate use of information systems in managing and controlling a business and Appreciate importance and difficulties in assessing overall performance in divisionalized businesses.

MARKETING OF INSURANCE PRODUCT

OUTCOMES: Students will be able to

CO1: Explain the various factors that influences Insurance products

CO2: Describe the life Cycle of Insurance Products

CO3: Summarize customers attributes and behaviour that influence the Insurance market

CO4: Explain various marketing strategies used in Insurance Industry

RISK MANAGEMENT

OUTCOMES: Students will be able to

CO1: Explain the concept, types nature and limitations of managing risk

CO2: Explain the sources and various element of cost of risk and exposure.

CO3: Describe the approaches, process of Corporate Risk Management.

CO4: Explain the types and illustrate the working of various derivatives instruments.

CO5: Describe the concept of Hedging and options in derivatives and concept of VAR

**PG Department of Commerce I SEMESTER M.COM MONETARY
SYSTEM**

OUTCOMES: Students will be able to

CO1: Evaluate role of money and theories of value of money.

CO2: Understands the gold standard, principles of note issue and SDR.

CO3: Evaluate international monetary system and describe the differences between flexible and fixed exchange rates.

CO4: Gets to know the role of financial markets and elements of forex market.

CO5: Understands about the balance of payment, current and capital account convertibility.

INTERNATIONAL BUSINESS

OUTCOMES: Students will be able to

CO1: Describe international business, drivers, routes, evolution, theories and environment

CO2: Explain strategic management process, organisational designs, global functional design

CO3: Describe IHRM, HR planning process, International operations management, International financial management, International financial accounting, financing foreign trade

CO4: Explain integration between countries, impact of integration

MACRO ECONOMICS FOR BUSINESS DECISIONS

OUTCOMES: Students will be able to

CO1: Understand the concepts of National income and product concept, computation of national income and related aggregates, problems in computation of national income.

CO2: Explains Consumption, Savings, investment, marginal propensity to consume, marginal propensity to save, multiplier, paradox of thrift, income and employment determination

CO3: Understand Money, monetary system, role of credit, financial inter-mediaries, level and structure of interest rates - interest and macroeconomic equilibrium,

central bank, monetary management and policy. Fiscal policy – Objectives, tools, fiscal variables and the public debt, co-ordination of monetary and fiscal policies. **CO4:** Evaluate Economic growth, factors determining economic growth, growth models, capital output ratio, problems of growth. Policies towards economic stability, business cycle, inflation and deflation, control measures, conflicts between growth and stability.

INFORMATION SYSTEMS AND COMPUTERS

OUTCOMES: Students will be able to

CO1: Understands the relevance of Information Systems including the types, SDLC, ERP and cloud computing

CO2: Explains IT GRC, information system audit standards, COBIT, HIPAA and statements of auditing standards

CO3: Explains the concept of IT ACT 2008, cyber security and information security standards

CO4: Understands concepts related to DBMS

CO5: Understands the spread sheet software

ADVANCED FINANCIAL MANAGEMENT

OUTCOMES: Students will be able to

CO1: Evaluate the different capital structure theories

CO2: Evaluate the different capital budgeting decisions

CO3: Evaluate the risk elements in capital budgeting

CO4: Understand and evaluate the mergers and acquisitions and Corporate restructuring

CO5: Understand various risk mitigation tools including derivatives and Hedging instruments

HUMAN RESOURCE MANAGEMENT

OUTCOMES: Students will be able to

CO1: Understands HR functions, HR policies and principles, qualities of HR manager and HRM model.

CO2: Acquaint with the process of Human Resource Planning inclusive of job design, employee hiring, training and development, job evaluation, compensation plans.

CO3: Familiarize with the measures to be adopted in maintaining employee safety and health, participative management, industrial relations and trade union. **CO4:** Evaluate the ethical issues in HRM, HR audit of corporate strategy, HRM and employee satisfaction.

II SEMESTER M.COM

INDIAN BANKING

OUTCOMES: Students will be able to

CO1: Understand the concept of Banking & its scope. **CO2:** Evaluate Narasimhan Committee Report post 1992 **CO3:** Compare Basel I, Basel II and Basel III reforms. **CO4:** Explain the process of NPA determination by the banks. **CO5:** Determine the various Banking Innovations.

RISK MANAGEMENT

OUTCOMES: Students will be able to

CO1: Understand the basic concepts of risk and uncertainty.

CO2: Understand the different types of risks, steps to manage risk and RBI guidelines on risk

CO3: Understand and analyse the models of risk management

CO4: Evaluate the market related risk using some of the models of risk management.

CO5: Understand the different concepts of operational risks.

ADVANCED E-COMMERCE & MOBILE COMMERCE

OUTCOMES: Students will be able to

CO1: Understands the working of EDI and threats in E-commerce.

CO2: Gets to know the overview of electronic payment systems and Secure electronic transactions protocol.

CO3: Familiarize with the technologies, applications and services of m-commerce.

CO4: Acquaint with the framework for the study of mobile commerce, Japan's Imode and the impact of 2G, 3G & 4G technologies on M-commerce.

CO5: Understands the concept of wireless application protocol and the factors affecting on the mobile gaming services

BUSINESS RESEARCH METHODS OUTCOMES:

Students will be able to

CO1: Understands the types of research and the steps in research process.

CO2: Learns the formulation of research problem, hypothesis and sampling techniques. Also describe the components of research design.

CO3: Identifies the sources and methods of collecting data. Learns to process the data.

CO4: Analyse the data using simple statistical techniques for testing hypothesis. Familiarize with the outline of research report.

OPERATIONS RESEARCH & QUANTITATIVE TECHNIQUES

OUTCOMES: Students will be able to

CO1: Understand the Basic concept of OR and LPP and its

CO2: Understand Basic of Probability and its Application

CO3: Understand the concept of drawing network and its analysis

CO4: Understand the concept of Inventory control

CO5: Understand the concept of decision making in different situation and simulation technique

BUSINESS MARKETING

OUTCOMES: Students will be able to

CO1: Understands the nature of business marketing, difference between consumer and business marketing, Organizational buying behaviour process and models.

CO2: Understands the buyer and seller relationship, customer services, customer relationship management, the role of logistics in the business and maintenance of Supply Chain Management

CO3: Learns about industrial marketing research, Intelligence system, strategic planning, implementation and controlling in Industrial Marketing.

CO4: Familiarizes with new product development process, its pricing strategies, distribution channels and marketing logistics.

CO5: Learns how to develop business communication programme, build business to-business selling approach, different promotion and selling techniques.

III SEMESTER M.COM

BUSINESS ETHICS & CORPORATE GOVERNANCE

OUTCOMES: Students will be able to

CO1: Explain the importance of business ethics, code of ethics with managerial values and attitudes

CO2: Evaluate ethical climate of a company with the help of ethical theories and corporate social responsibility

CO3: Describe ethical aspects in marketing and financial areas

CO4: Describe ethical issues related to human resource management and information technology

CO5: Explain the concept of corporate governance with reference to various committees

CORPORATE FINANCIAL REPORTING

OUTCOMES: Students will be able to

CO1: Explain Accounting Standards (AS), the guidance notes issued by ICAI, its applications and overview of International Accounting Standards(IAS)

CO2: Describe IFRS, difference between IFRS & Indian Accounting Standards, US GAAP etc.

CO3: Explain the issues and problems with reference to published financial statements, sustainability reporting, Triple Bottom Line Reporting(TBL), Global Reporting Initiative(GRI)and International Federation of Accountants

CO4: Explain the procedure of recognition, de-recognition and offset, Measurement of financial instruments, hedge accounting and financial reporting

CO5: Compute and Prepare Value added statements, Economic Value added, Market Value Added, Shareholders Value Added, Human Resource Reporting, Inflation Accounting

ACCOUNTING FOR MANAGERIAL DECISION

OUTCOMES: Students will be able to

CO1: Understand the concept of managerial decision making

CO2: Apply the different methods of marginal costing and profit analysis **CO3:** Explain the concept of responsibility accounting and computation of divisional performance measurement

CO4: Understand the concept of budgetary control and variance analysis

CO5: Application of uniform costing and inter firm comparison in different sectors

STRATEGIC COST MANAGEMENT – I

OUTCOMES: Students will be able to

CO1: Familiarize with the elements of costing, different strategies and techniques of costing used for cost reduction and the Role of Cost accountant in the overall strategic planning and management control

CO2: Understand the integration of strategic cost management techniques with performance evaluation and various strategic cost management issues. Learns product design, bench marking, value analysis and engineering

CO3: Gets a brief knowledge on the concept ABC system, cost drivers and cost activities. Enabling the students to solve problems on ABC system of costing practically.

CO4: Gets the detailed knowledge on Life Cycle Costing and Experience Curve. Learns to solve Life Cycle Costing problems based on the estimated life span of the Equipment.

CO5: Understands the concepts of JIT, Kaizen Costing , Lean costing methods, its comparison with traditional costing, and other modern management techniques.

DIRECT TAXES & PLANNING

OUTCOMES: Students will be able to

CO1: Understand the concept of direct taxation

CO2: Apply the different types of deductions, allowances and depreciation **CO3:** Explain the concept of taxable income of companies, setoff and carry forward of losses

CO4: Understand the concept of amalgamation and mergers, MNC, double taxation, joint ventures and foreign collaborations

CO5: Application of assessment, TDS, advance payment of tax, refunds, appeals and revision

CO6: Understand the concept of wealth tax in companies and wealth tax planning

IV SEMESTER M.COM

COMMODITY MARKETS

OUTCOMES: Students will be able to

CO1: Understand the concept of commodity markets and commodity exchanges

CO2: Know the different methods of quality assurance like grading and Standardization

CO3: Explain the concept of commodity derivatives and classification of derivatives

CO4: Understand the concept of warehousing trading, settlement amalgamation and trading on commodity exchanges

CO5: Comprehend of the model of regulatory framework in FCR Act 1952 and different types of commodities board in India.

CORPORATE REPORTING PRACTICES AND IND AS

OUTCOMES: Students will be able to

CO1: Explain the Evolution and Convergence of International Financial Reporting, advantages, disadvantages and criticisms, challenges and opportunities and overview of Ind AS, and comparison of IFRS with Ind AS.

CO2: Explain the accounting and reporting of business combinations ,methods of accounting for goodwill, purchase consideration accounting for investment in subsidiaries and holding company.

CO3: Explain Group financial statements, Consolidation of foreign-Holding company, Subsidiary Company and Associate Company including multiple subsidiaries, consolidation procedures, Treatment of pre-acquisition profit and concept of Fair value at the time of acquisition.

CO4: Prepare Consolidated Income Statements: balance Sheet and cash Flow Statements for Group companies, Treatment of investment in associates in consolidated financial statements, compare and contrast acquisition and equity methods of accounting, Treatment of investment in Joint ventures in consolidated financial statements

CO5: Explain Accounting for Industry based standards: Agriculture –Insurance contracts-Exploration for and Evaluation of Mineral Resources-Regulatory Deferral Accounts.

STRATEGIC COST MANAGEMENT - II

OUTCOMES: Students will be able to

CO1: Familiarize with different pricing strategies , policies and process. strategies for new products, management accountant role in product pricing. Problems on different pricing strategies.

CO2: Understands the concept of Transfer Pricing, its necessity, Objectives, applications, Merits and Demerits, Criteria for setting Transfer Prices, Guiding Principles in the fixation of transfer prices, Transfer Price in different situations.

CO3: Familiarize about learning curve, phases and applications in learning curve, factors affecting learning curve, comparison between learning curve and experience curve.

CO4: Gets the detailed knowledge on core concepts of Total Quality Management, Prevention costs, appraisal costs, cost of Non-conformance, PRAISE- its steps.

CO5: Learns about the concept of balanced score card, perspectives of BSC and, Benchmarking – Concepts, Benchmarking process and its Impact on Indian Industry.

GOODS AND SERVICE TAXES

OUTCOMES: Students will be able to

CO1: Understand the concept of GST and GST Acts

CO2: Apply the different methods of supply including composition levy

CO3: Explain the concept of input tax credit and assessment of tax liability **CO4:** Understand the concept of procedure and administration of GST including appeals and revisions

CO5: Application of customs act 1962 with various methods and baggage calculation

I SEMESTER MSW INTRODUCTIONS TO SOCIAL WORK AND CONTEMPORARY IDEOLOGIES FOR SOCIAL WORK PROFESSION

OUTCOMES: Students will be able to

CO1: Understand the history and evolution of social work both in India and in west

CO2: Understanding the importance of professional values and ethics in both micro and macro Social Work Practice

CO3: Examine the various ideological influences on Social Work Profession

CO4: Develop skills to understand the Contemporary reality in its historical context

CO5: Understand self as a part of own environment and explore own assumptions, ideals, values to develop sensitivity to marginalized sections and vulnerable groups in the society.

CO6: Inculcate the importance of Social Work Practice of Social Work in different settings.

SOCIAL SCIENCE PERSPECTIVE FOR SOCIAL WORK PRACTICE

OUTCOMES: Students will be able to

CO1: Develop an understanding of basic concepts relevant to Social Sciences

- CO2:** Acquire Knowledge and ability to understand the Social Structure
CO3: Understanding foundations of Human Behavior and its roots to learn about psychology
CO4: Inculcate about the importance of stages of development
CO5: Acquire basic inputs on Sociological Foundation

WORKING WITH INDIVIDUALS-I

OUTCOMES: Students will be able to

- CO1:** Understand Case Work as a method of Social Work and appreciate its place in Social Work practice
CO2: Understand the Values and Principles of Working with individuals and Families
CO3: Develop the ability to Critically analyze the problems of individuals and Families and Factors affecting them.
CO4: Understanding of the basic concepts ,tools and techniques in working with Individuals and Families, in Problem Solving and in developmental work
CO5: Acquire a deep Knowledge on Theories and approaches of Social Case Work

WORKING WITH GROUPS-II

OUTCOMES: Students will be able to

- CO1:** To understand and acquire knowledge of Group Work.
CO2: Understand Group Work as a method of Social Work Practice.
CO3: Understand and use the Skills of Group Work in different settings and Situations
CO4: Understanding Group Work Models and theories.
CO5: Acquire knowledge in categorizing the Group work in different settings
CO6: Understand the Process of Group and its applicability in Problem Solving strategies..

WORKING WITH GROUPS-III

OUTCOMES: Students will be able to

- CO1:** Understand the different aspects of Community
CO2: Understand to analyze various issues associated with communities.
CO3: Promote Participatory activities for civil society
CO4: Highlight the relevance of community organization as a method of social work practice.
CO5: Acquire knowledge in the attributes of community organizer.
CO6: Understand the methods and Techniques of Community Organizer

PERSONAL AND PROFESSIONAL GROWTH

OUTCOMES: Students will be able to

- CO1:** Understand self as a being, as one in the process of becoming and experience self-awareness

CO2: Examine own values and attitudes and explore choices made to express self in its own environment

CO3: Develop positive life skills and Practice self help methods for integration and for stress reduction

CO4: Understand and Uphold Professional Values and Ethics.

CO5: Acquire knowledge in Spirituality which is a dimension of health.

II SEMESTER MSW

SOCIAL POLICY AND SOCIAL PLANNING

OUTCOMES: Students will be able to

CO1: Acquire Knowledge on the concept of social policy and understand the ideology of social Planning

CO2: Study the existing Social Policy and Programs so as to enable themselves to analyze and implement

CO3: Understand the importance of Social Planning and Social Policy **CO4:** Acquire workable knowledge in the application of Policy formulation.

CO5: Acquire knowledge on Human development Index

RESEARCH IN SOCIAL WORK AND APPLICATION OF COMPUTER AND STATISTICS

OUTCOMES: Students will be able to

CO1: Understand the need for Scientific approach to human inquiry in comparison to the native or common sense approach and promote an understanding of the meaning, nature, scope and importance of social work research.

CO2: Develop an understanding of statistical tools and learn to use these.

CO3: Conceptualize and formulate a research Project.

CO4: Prepare tools for data collection, code and fill coding sheets **CO5:** Conduct interviews including use of observation skills.

CO6: Develop Research report writing skills

CO7: Develop skills for graphical preservation like graphs, diagrams, charts and tables.

CO8: Develop skills for the use of Computers for Social Work research

CO9: Develop ability to library and Documentation services for research and for literature survey

CO10: Develop ability to write research report

CO11: Ability to do Research Proposals

COUNSELING THEORY AND PRACTICE

OUTCOMES: Students will be able to

CO1: Develop a Holistic understanding of counseling as a tool for help

CO2: Acquire knowledge of various approaches their theoretical underpinning of goals values, processes and techniques.

CO3: Develop an understanding of the approaches of help and self-help available in own culture.

CO4: Develop skills for application in real life situations

CO5: Develop ability to recognize and synthesize attitude and values that enhance investment of self in the counsellor's role.

SOCIAL WORK PRACTICE WITH VULNERABLE, MARGINALIZED AND UNDER PRIVILEGED SECTIONS OF THE SOCIETY

OUTCOMES: Students will be able to

CO1: To enable the students to understand the status, issues and Problems associated with vulnerable, Marginalised and under Privileged sections of the society.

CO2: To review the legislation enacted for the welfare and empowerment of them

CO3: Motivate for the zeal among the students for social work practice with vulnerable, marginalised and underprivileged sections of the society.

CO4: Acquire knowledge in the problems and issues associated with under privileged

CO5: Develop knowledge related to Vulnerable /marginalized and underprivileged groups

COMMUNICATION FOR SOCIAL WORK PRACTICE

OUTCOMES: Students will be able to

CO1: Provide the required knowledge to understand the importance of communication for effective social work practice.

CO2: Inculcate communication skills among social work trainees

CO3: Understand the importance and role of media for effective communication

CO4: Understand the need and importance of developmental Communication

CO5: Inculcate the importance of development programmes and communication

III SEMESTER MSW

MANAGEMENT OF SERVICE ORGANIZATION

OUTCOMES: Students will be able to

CO1: Acquire expertise in evolving the concept of NGO Management

CO2:

Familiarize the students on the current scenario of NGOs in the country viza-vis global Context

CO3: Learn the Strategies and interventions carried out by NGOs in Order to Meet the Emerging challenges

CO4: Understand the establishment of service organization in India

CO5: Understand the role of central social welfare board and CAPART in copartnership approaches in social service organization

SOCIAL LEGISLATION

OUTCOMES: Students will be able to

CO1: Gain Knowledge about Social Legislation

CO2: Understand the different Social Legislation

CO3: Acquire Competency and Knowledge of Social Legislation in Social Work Practice

CO4: Understand the Concept of various Act relating to Social Legislation

CO5: Inculcate a deep understanding on Social Legislation relating to Women and Children

HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT

OUTCOMES: Students will be able to

CO1: Provide an in-depth Knowledge on Human Resource Management

CO2: Provide Knowledge on Human Resource Development and Interventions

CO3: Inculcate the Knowledge on Human Resource Planning

CO4: Equip the trainee for Human Resource Management and Development **CO5:**

Equip the students on Human Resource Development interventions special stress on Training needs.

MEDICAL AND PSYCHIATRIC SOCIAL WORK

OUTCOMES: Students will be able to

CO1: Understand the Concept and dimensions of health

CO2: To understand the health care services at different levels

CO3: Understand the changing perspective of health care

CO4: Understand the Process of social work intervention in Health Care

CO5: Acquire knowledge on rehabilitation and on Vocational Therapy

CO6: Understand the application of Social Work intervention in different settings

COMMUNITY DEVELOPMENT

OUTCOMES: Students will be able to

CO1: Develop an Understanding on Urban rural and Tribal community

CO2: Understand the characteristics and Problems of urban, rural and tribal communities

CO3: Acquire knowledge about the contribution of Governmental and NonGovernmental organizations to the Urban, tribal and rural development.

CO4: Develop an understanding of the functions of panchayath raj institutions with particular reference to Karnataka

CO5: Gain Knowledge about the application of social work in tribal rural developmental programmes

CO6: Understand about the changing trends in Development

LABOUR LEGISLATION AND EMPLOYEE WELFARE

OUTCOMES: Students will be able to

CO1: Review the salient features of labor legislations

CO2: Inculcate the knowledge on Employee Welfare

CO3: Understand the Scope of Social Work in Industry

CO4: Develop a deeper understanding on Compensation and benefits management

CO5: Understand about statutory and non-statutory benefits

CHILD AND FAMILY CENTERED SOCIAL WORK

OUTCOMES: Students will be able to

CO1: Understand Children Capacity their Problem and their intervention

CO2: Understand importance of Family Values Systems

CO3: Analyse Problems of Children in Families and Factors affecting them

CO4: Understand the basic Concepts tools and techniques

CO5: Understand family in the context of Social Change

PROJECT FORMULATION AND MANAGEMENT

OUTCOMES: Students will be able to

CO1: Acquire a theoretical frame of Project Preparation and its various stages in implementation

CO2: Students to Understand the PRA techniques in Formulating a Project Proposal and to impart Skills in Participatory Project Planning

CO3: Develop a Scientific research temperament in exploring the current trend emerging in the project preparation and implementation. **CO4:** Understand about the Project Monitoring and Evaluation

NSS SOCIAL MOVEMENTS AND SOCIAL ACTION

OUTCOMES: Students will be able to

CO1: Understand the concepts and Context of Social Movements and Social Action

CO2: Develop understanding and analyzing issues in a broader context in order to respond to critical social realities.

CO3: Developing a strong Perspective and skill to engage themselves in struggles, Protest and Movements

CO4: Acquire Knowledge on the Concepts, Processes and technique of social Advocacy

CO5: Understand about Social Movements and Social Action

IV SEMESTER MSW

CO2:

SOCIAL WELFARE ADMINISTRATION

OUTCOMES: Students will be able to

CO1: Acquire Knowledge of Social Welfare administration, Managing and Administrating service organization in the context of Social Work profession
Acquire Skills to participate in management and Administrative process for service delivery

CO3: Learn the value orientation strategies and interventions

CO4: Develop an understanding on resource mobilization and Maintenance of records

ORGANIZATIONAL BEHAVIOR AND ORGANIZATIONAL DEVELOPMENT

OUTCOMES: Students will be able to

CO1: Impart knowledge about individual, group and organizational dynamics and their consequences

CO2: Provide knowledge on Organization behaviour and organizational development.

CO3: Empower the trainee to handle organizational conflict in an effective manner

CO4: Acquaint the students with the knowledge of theories and practices that govern human behaviour at work

CO5: Help the learner understand the value and worthiness of human resources in an organization

SOCIAL WORK INTERVENTION IN DISASTER MANAGEMENT

OUTCOMES: Students will be able to

CO1: Understand key concepts, theories and approaches of disaster management with specific reference to Indian context

CO2: Develop skills so as to analyses factors contributing to disaster

CO3: Understand the process of disaster management

CO4: Develop an understanding of the social worker's role in the team for disaster management

SOCIAL CHANGE AND SUSTAINABLE DEVELOPMENT

OUTCOMES: Students will be able to

CO1: Understand social system and structures of development in India and Karnataka

CO2: Develop skills to analyses social reality in order to identify the systematic factors leading to development and underdevelopment

CO3: Develop skills to promote social, economic and political justice

DISSERTATION / CASE STUDY

OUTCOMES: Students will be able to

CO1: Develop ability to conceptualize, formulate and conduct simple research projects

CO2: Learn to make informal assessment and judicious use of research studies and findings on a particular subject area

CO3: Develop skills for use of library and documentation services for research

CO4: Develop attitudes favorable to the judicious integration of practice, Research and theory

CO5: Develop ability for logical reasoning and critical analysis

CONCURRENT FIELD PRACTICUM

OUTCOMES: Students will be able to

CO1: Understand the agency as a system- its philosophy, thrust, objectives, structure and management of service/ Programmes

CO2: Develop skills in documenting and utilizing community resources both governmental and voluntary

CO3: Develop ability to work as a member of a team

CO4: Make conscious use of professional values and ethics

CO5: Develop knowledge on the socio economic and cultural realities and their impact on the client system with specific focus on the marginalized groups

CO6: Develop skills to analyze the impact of the wider social system on individuals, families, groups, communities and organizations

CO7: Develop the ability to involve the client system in the problem solving process, utilizing skills of social work intervention

CO8: Develop skills in documenting and utilizing community resources both governmental and voluntary

CO9: Reinforce belief in the inherent strength of the people to meet their needs and resolve problems

SOCIAL WORK FIELD PRACTICUM- III: SOCIAL WORK CAMP

OUTCOMES: Students will be able to

CO1: Understand the rural/ tribal social system

CO2: Understand the nature of government intervention in support of stakeholders in the region

CO3: Develop the capacity to critique the interventions of both the voluntary organizations and the governmental agencies

CO4: Encourage group living, appreciate its value in terms of self-development, interpersonal relationship, sense of organization, management and taking responsibility

CO5: Acquire skills in planning, organizing, implementing the camp for example conscious use of time, communication skills, team spirit and handling relationships, conflicts and differences of opinion, decision making, evaluation, appreciation, sharing of resources, tasks, coping skills in problem situations, co-operation and co-ordination

CO2:

SOCIAL WORK FIELD PRACTICUM- IV: SUMMER PLACEMENT

OUTCOMES: Students will be able to

CO1: Understand the vision, mission, nature of the organization

CO2: Understand the philosophy, policy, structure, programmes of the organization

CO3: Develop knowledge about the process of organization

CO4: Identify the strategies used by the organizations

SOCIAL WORK FIELD PRACTICUM- V: CONCURRENT FIELD WORK

OUTCOMES: Students will be able to

CO1: Develop an understanding about organization vision, Mission and organization structure

Develop skills on integrated approach to problem solving, intervention skills, at the micro, mezzo and the macro levels of the systems

CO3: Carryout tasks in relation in relation to service delivery and programme management

CO4: Develop the ability to make innovative contributions to the organization's functioning

CO5: Gain confidence to represent the profession in interdisciplinary teams, and integrate theory or Conceptual classroom Conceptual training in to practice

CO6: Develop the capacity to utilize instructions for enhancing and enhancing and integrating field practices and professional growth

CO7: Practice self- evaluation and research to test effectiveness of specific aspects of intervention