



PROFESSIONAL SUMMARY

Technology, Data Science and Behavioural Science leader with over 25 years of corporate experience. Expertise in translating complex technology capabilities into practical, business-driven solutions with a people first approach. Experience in leadership roles, in India and global execution environments. Also a passionate educator, with training and research experience in industry and academic environments.

WORK EXPERIENCE

HumaLitix Solutions | Founder & CEO

Oct 2019 – Present

- Consulting on Data and AI adoption with a people-first approach, combining deep technical expertise with human-centric perspectives.
- Designing and delivering learning programs for corporate and academic audiences as an educator at heart.
- Integrating HRM and I/O Psychology insights to create balanced, high-impact organizational strategies.

Huawei Technologies India | May 2010 - Sep 2019

Tenure: 9Y 4M

- Associate Vice President, Software BU (India) | Jan 2017 – Sep 2019
- Program Director, BSS ADM | May 2016 – Jan 2017
- Program Director, CRM SDU | Jan 2015 – May 2016
- Project Director, CBS & VAS Delivery | Apr 2014 – Dec 2014
- Senior Manager, HR Business Partner | Aug 2011 – Aug 2014
- Manager, Software Service Delivery COE | May 2010 – July 2011

Aricent Technologies

July 2004 - May 2010 | Tenure: 5Y 11M

- Engineering Project Manager | May 2007 – May 2010
- Technical Lead | July 2004 – May 2007

Wipro Technologies

Nov 2000 - July 2004 | Tenure: 3Y 7M

- Senior Software Engineer | Jan 2003 – July 2004
- Software Engineer | Nov 2000 – Dec 2002

EDUCATION

B.E. - Electronics & Telecom
Mumbai University
1996 - 2000

PGCHRM
XLRI Jamshedpur
2017-2018

MSc Psychology
Jain University
2020-2022

CORE COMPETENCIES

Technology
Data Science, Machine Learning, Artificial Intelligence.

Behavioral Science
Organizational Psychology, Leadership Development.

Leadership
Program Management, Business Unit Management, HR Business Partnering

CERTIFICATIONS

Results Certified Coach
Neuroleadership Institute
2013

Executive Programme in HR Analytics
IIM Rohtak
2020

PERSONAL HOBBIES
Chess
Cycling