



**VINOD NAIR**  
**Founder & CEO**  
**HumaLitix Solutions Pvt Ltd**

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## PROFESSIONAL SUMMARY

Technology, Data Science and Behavioural Science leader with over 25 years of corporate experience. Expertise in translating complex technology capabilities into practical, business-driven solutions with a people first approach. Experience in leadership roles, in India and global execution environments. Also a passionate educator, with training and research experience in industry and academic environments.

## WORK EXPERIENCE

### HumaLitix Solutions | Founder & CEO

**Oct 2019 – Present**

- Consulting on Data and AI adoption with a people-first approach, combining deep technical expertise with human-centric perspectives.
- Designing and delivering learning programs for corporate and academic audiences as an educator at heart.
- Integrating HRM and I/O Psychology insights to create balanced, high-impact organizational strategies.

### Huawei Technologies India | May 2010 - Sep 2019

**Tenure: 9Y 4M**

- Associate Vice President, Software BU (India) | Jan 2017 – Sep 2019
- Program Director, BSS ADM | May 2016 – Jan 2017
- Program Director, CRM SDU | Jan 2015 – May 2016
- Project Director, CBS & VAS Delivery | Apr 2014 – Dec 2014
- Senior Manager, HR Business Partner | Aug 2011 – Aug 2014
- Manager, Software Service Delivery COE | May 2010 – July 2011

### Aricent Technologies

**July 2004 - May 2010 | Tenure: 5Y 11M**

- Engineering Project Manager | May 2007 – May 2010
- Technical Lead | July 2004 – May 2007

### Wipro Technologies

**Nov 2000 - July 2004 | Tenure: 3Y 7M**

- Senior Software Engineer | Jan 2003 – July 2004
- Software Engineer | Nov 2000 – Dec 2002

## EDUCATION

### B.E. - Electronics & Telecomm

Mumbai University  
1996 - 2000

### PGCHRM

XLRI Jamshedpur  
2017-2018

### MSc Psychology

Jain University  
2020-2022

## CORE COMPETENCIES

### Technology

Data Science, Machine Learning, Artificial Intelligence.

### Behavioral Science

Organizational Psychology, Leadership Development.

### Leadership

Program Management, Business Unit Management, HR Business Partnering

## CERTIFICATIONS

### Results Certified Coach

Neuroleadership Institute  
2013

### Executive Programme in HR Analytics

IIM Rohtak  
2020

## PERSONAL HOBBIES

Chess  
Cycling