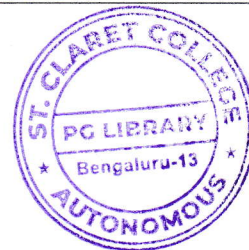


St. Clare College

Autonomous, Bengaluru

Roll No:

Date:



PG END SEMESTER EXAMINATION-JUNE/JULY 2026

MSW SEMESTER IV

MSWDSIR 4425: INDUSTRIAL RELATIONS

TIME: 3 hours.

MAX. MARKS: 70

This paper contains one printed page and three parts

Instructions:

1. Verify and ensure that the question paper is completely printed.
2. Any discrepancies or questions about the exam paper must be reported to the COE within 1 hour after the examination.
3. Students must check the course title and course code before answering the questions.

PART-A

Answer FOUR questions out of SIX. Each answer carries FIVE marks.

[5x4 = 20]

1. Define Industrial Relations and outline its core principles.
2. List the major trade unions operating in India and briefly explain the key trade union policies.
3. Explain the process of collective bargaining and identify the role of trade unions.
4. Describe the step-by-step process of a domestic enquiry in an industrial setting.
5. State the concept of Occupational Safety and Health (OSH) and the key responsibilities of a safety officer.
6. Briefly explain Conciliation as a dispute resolution mechanism.

PART-B

Answer any TWO questions out of THREE. Each answer carries TEN marks.

[10x2=20]

7. Analyse the causes and impacts of industrial disputes in India with examples.
8. Identify the major categories of occupational health and safety hazards present in Indian industries.
Discuss the preventive measures with illustrations.
9. Examine the functions of the ILO, ILC and the Central Machinery of Labour Administration in India.

PART-C

Answer any TWO questions out of THREE. Each answer carries FIFTEEN marks

[15X2=30]

10. Evaluate the effectiveness of long-term agreements and collective bargaining strategies in promoting industrial peace and assess how IR practices differ across these sectors.
11. Critically examine the range of work-related hazards faced by workers in Indian industries and measure the adequacy of existing legal provisions and organisational mechanisms for managing occupational health.
12. Design a comprehensive policy framework for sustainable Industrial Relations in a large manufacturing organisation in India with respect to recent trends in India.