



SN – 338

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V Semester B.Com. Examination, November/December 2013
(Semester Scheme)
(2013-14 & Onwards)
COMMERCE

Paper – 5.5 (E-I) : Industrial Relations

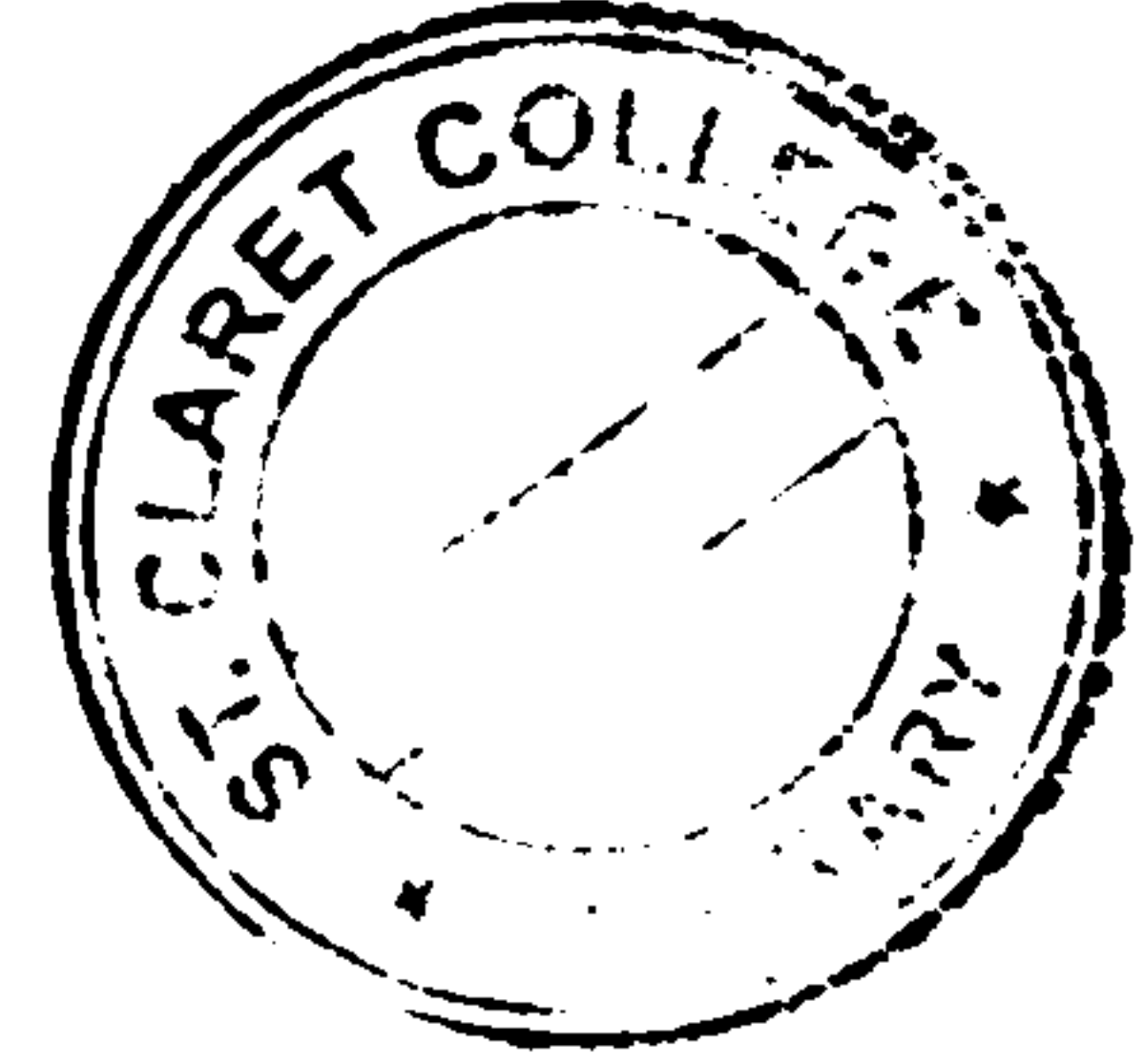
Time : 3 Hours

Max. Marks : 100

Instruction : Answer should be written **completely** either in **English** or in **Kannada**.

SECTION – A

1. Answer **any 8** sub questions of the following. **Each** sub-question carries **2** marks. **(8×2=16)**
- Define the term Industrial Relation.
 - Give the meaning of Labour Movement.
 - Expand BMS and HMS.
 - What do you mean by collective Bargaining ?
 - What is meant by Discipline ?
 - What is Grievance Interview ?
 - What is meant by Industrial conflicts ?
 - What is meant by Industrial Democracy ?
 - What do you mean by collaboration ?
 - Give the meaning of strikes.



SECTION – B

- Answer **any 3** of the following. **Each** question carries **8** marks. **(3×8=24)**
- State the different approaches to Industrial relations.
 - Mention the objectives of Indian National Trade Union Congress.

P.T.O.



4. Briefly explain the benefits of quality circle.
5. What are the essentials of a good disciplinary system ?
6. What are the forms of Industrial disputes ?

SECTION – C

Answer **any four** questions. **Each** question carries **15** marks.

(4×15=60)

7. Explain the different remedies to solve Trade Union Problems.
8. Explain the functional requirements for Sound Industrial Relations Programme.
9. Explain the causes and effects of Grievance.
10. Explain the types of workers participation in management.
11. Define the Industrial dispute. Explain the advantages and disadvantages of arbitration.

ಕನ್ನಡ ರೂಪಾಂತರ

ವಿಭಾಗ - ಎ

1. ಈ ಕೆಳಕಂಡ ಯಾವುದಾದರೂ ಎಂಟು ಉಪಪ್ರಶ್ನೆಗಳಿಗೆ ಉತ್ತರಿಸಿ. ಪ್ರತಿ ಉಪಪ್ರಶ್ನೆಗೆ 2 ಅಂಕಗಳು. **(8×2=16)**
 - a) ಕೈಗಾರಿಕಾ ಸಂಬಂಧ ಪದದ ವ್ಯಾಖ್ಯೆ ನೀಡಿ.
 - b) ಕಾರ್ಮಿಕ ಆಂದೋಲನದ ಅರ್ಥ ನೀಡಿ.
 - c) ಬಿ.ಎಮ್.ಎಸ್. ಮತ್ತು ಎಚ್.ಎಮ್.ಎಸ್. ಪದಗಳನ್ನು ವಿಸ್ತರಿಸಿ.
 - d) ಸಾಮೂಹಿಕ ಚೌಕಾಸಿ ಎಂದರೇನು ?
 - e) ಶಿಸ್ತು ಎಂದರೇನು ?
 - f) ಕುಂದು ಕೊರತೆಯ ಸಂದರ್ಶನ ಎಂದರೇನು ?
 - g) ಕೈಗಾರಿಕಾ ಘರ್ಷಣೆಗಳು ಎಂದರೇನು ?
 - h) ಕೈಗಾರಿಕಾ ಪ್ರಜಾಪ್ರಭುತ್ವ ಎಂದರೇನು ?
 - i) 'ಸಹಯೋಗ' ಎಂದರೆ ನೀವೇನು ತಿಳಿದಿರುವಿರಿ ?
 - j) ಮುಷ್ಕರದ ಅರ್ಥ ಕೊಡಿ.