



NS – 461

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V Semester B.Com. Examination, Nov./Dec. 2016  
(Repeaters) (2014 – 15 and Onwards)

COMMERCE

5.6 : Elective – Paper – II : Human Resource Development

Time : 3 Hours

Max. Marks : 100

**Instruction :** Answer should be **completely either in English or Kannada.**

SECTION – A

Answer **any ten** sub-questions. **Each** sub-question carries **two** marks. (2×10=20)

1. a) What is human resource ?
- b) Name any four benefits of training to the organisation.
- c) Write any two goals of organisational development.
- d) What is managing resistance ?
- e) What do you mean by private counseling ?
- f) What is advising ?
- g) What is Steering Committee ?
- h) What is management development ?
- i) What do you mean by strokes ?
- j) What is training ?
- k) Mention the different stages of ego.
- l) What is job rotation ?



SECTION – B

Answer **any four** questions. **Each** question carries **eight** marks. (8×4=32)

2. Explain the importance of HRD.
3. Explain the differences between training and development.
4. Explain various types of change.

P.T.O.



5. Discuss various types of transactions.

6. What are the objectives of counseling ?

SECTION - C

Answer **any three** questions. **Each** question carries **sixteen** marks.

**(16x3=48)**

7. Explain recent trends in HRD and use of computers and internet.

8. Discuss off-the job techniques of management development.

9. Explain the philosophy of transactional analysis.

10. Explain the functions of HRD manager.