

71



SN – 502

V Semester B.Com. Examination, Nov./Dec. 2017

COMMERCE

(Repeaters) (2014-15 and Onwards)

5.5 : Elective – 5 : Paper – I : Strategic Human Resource Management

Time : 3 Hours

Max. Marks : 100

Instruction : Answer should be **completely** written in **English** or in **Kannada**.

SECTION – A

1. Answer any ten sub-questions. Each sub-question carries two marks. (10×2=20)

- a) What is strategic human resource planning ?
- b) What is Human Resource Strategy ?
- c) What is Training and Development ?
- d) What is BPR ?
- e) What is TQM.?
- f) Mention any two kinds of corporate level strategies.
- g) What is job enrichment ?
- h) Give the meaning of recruitment.
- i) What is career planning ?
- j) What are virtual teams ?
- k) What is globalization ?
- l) Define double taxation.

SECTION – B

Answer any four questions from the following. Each carries eight marks. (4×8=32)

2. What is the role of MNCs in India ?
3. What are TQM principles ? Briefly explain.

P.T.O.



4. Explain the strategic roles of Human Resource Planning.
5. Explain different stages in global recruitment process.
6. What are the advantages of T.Q.M. ?

SECTION – C

Answer **any three** questions from the following. **Each** carries **sixteen** marks. **(3×16=48)**

7. Explain organizational development process.
8. What are the functions of M.N.Cs?
9. Explain the role of H.R. professionals in strategic H.R.M.
10. What are the factors affecting salary levels ? Explain.