



VI Semester B.Com. Examination, April/May 2015
(Freshers) (2014-15 & Onwards)
COMMERCE
Paper – 6.6 : Elective Paper – IV : Industrial Regulations

Time : 3 Hours

Max. Marks : 100

Instruction : Answers should be written **completely** either in **English** or **Kannada**.

SECTION – A

1. Answer **any ten** sub-questions. **Each** question carries **2** marks. **(10×2=20)**
- a) What is wage period ?
 - b) What is gift voucher ?
 - c) Define the term bonus.
 - d) What is disablement ?
 - e) Define Gratuity.
 - f) State the meaning of the term "Safety".
 - g) What is Employee's Provident Fund ?
 - h) What is undisbursed wages ?
 - i) Define the term "Insurance".
 - j) Who is an employer ?
 - k) What is Nomination ?
 - l) Give the meaning of welfare.



SECTION – B

Answer **any four** questions. **Each** question carries **8** marks.

(8×4=32)

2. Explain rules for fines under Payment of Wages Act, 1936.
3. Explain different bonus schemes option.
4. Mention the powers and duties of Employees State Insurance Corporation.
5. Discuss the provisions of Workmen Compensation Act, 1923.
6. State the objectives of Factories Act, 1948.

SECTION – C

Answer **any three** questions. **Each** question carries **16** marks.

(16×3=48)

7. Explain various records and registers to be maintained by the employer under Payment of Wages Act, 1936.
8. Explain the aims and objectives of Bonus Act, 1965.
9. Explain briefly the various benefits available under Employees State Insurance Act, 1948.
10. Mention the various provisions of Employees Provident Fund Schemes under Minimum Wages Act, 1948.