



MS – 462

75

VI Semester B.Com. Examination, May 2016
(2014-15 & Onwards) (Fresh + Repeaters)

Paper – 6.6 : Elective Paper – IV : INDUSTRIAL REGULATIONS

Time : 3 Hours

Max. Marks : 100

Instruction : Write **all** answers **completely** either in **English** or **Kannada**.

SECTION – A

1. Answer **any ten** of the following questions carrying **two** marks **each**. (10×2=20)
- Mention any four permissible deductions from wages.
 - State the time limit for the Payment of Bonus.
 - Define employee as per ESI Act, 1948.
 - What is Social Security ?
 - State the exceptions to the Workmen Compensation Act.
 - What is forfeiture of gratuity ?
 - Define the term factory.
 - What is meant by 'occupier of a factory' ?
 - What are spittoons ?
 - Write the meaning of Provident Fund.
 - What is a cost of living index number ?
 - State the employees obligations under Provident Fund Scheme.

SECTION – B

- Answer **any four** of the following questions carrying **eight** marks **each**. (4×8=32)
- Discuss briefly claim and appeal under the Payment of Wages Act.
 - Discuss the origin of ESI Act, 1948.
 - Write a note on the distribution of compensation under the Workmen Compensation Act.
 - Explain the registration procedure of factories under the Factories Act.
 - What is minimum wage ? Briefly discuss the origin of the Minimum Wages Act.

P.T.O.



SECTION – C

Answer **any three** of the following questions carrying **sixteen** marks **each**. (3×16=48)

7. What are the various benefits prescribed under the ESI Act.
8. What is gratuity ? Discuss various provisions of the payment of Gratuity Act, 1972.
9. What are the safety measures prescribed under the Factories Act ?
10. Explain the schemes provided under the Employees Provident Funds and Miscellaneous Provisions Act, 1952.