



PG – 1316

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**II Semester M.Com. Degree Examination, October/November 2024**  
**(CBCS) (2020-21)**  
**COMMERCE**

**Paper – 2.6 : Indian Ethos and Leadership**

Time : 3 Hours

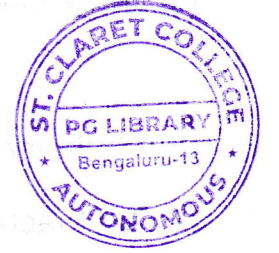
Max. Marks : 70

**SECTION – A**

1. Answer **any seven** questions out of ten. **Each** question carries **two** marks.

(7×2=14)

- Define Ethos.
- Explain relevance of values in management.
- What do you mean by Value Based Management ?
- What do you understand by “Yogahkarmasukaushalam” ?
- List down any four personality traits.
- Write a brief note on 360-degree feedback.
- Explain Training and Mentoring.
- Define Stress Management.
- State any four importances of mental health.
- What is Pranayama ?



**SECTION – B**

Answer **any four** questions out of six. **Each** question carries **five** marks.

(4×5=20)

- Discuss the management lessons from Kautilya's Arthashastra.
- Explain the importance of values in work environment.
- What are the components of Emotional Intelligence ? Discuss.
- Analyse Trait approach in theories of leadership.
- What causes poor work ethos ? Discuss.
- Write a note on brain storming vs brain stilling.

P.T.O.



## SECTION – C

Answer **any two** questions out of four. **Each** question carries **twelve** marks.

(2×12=24)

8. Differentiate between Indian Management style and Western Management style.
9. What are the skills required for leadership development ? How these skills can be improved ? Discuss.
10. Explain the role of mentoring and coaching in leadership development ? Discuss.
11. What causes workplace stress ? How to overcome these stress ? Discuss.

## SECTION – D

**Compulsory** case study carries **twelve** marks.

(1×12=12)

12. Mr. Prabhu Shah owns a small business, employing 30 semi-skilled workers. Most of the workers are not very qualified. Some of them are illiterate. Mr. Prabhu is a task master and very autocratic in his behavior with the workers.

His son Mr. Sanjay Shah has just graduated from Bajaja Institute of Management Specializing in HR. He has joined his father's business. His working style is influenced by the principles of India Ethos and OB. He believes in participative management.

Mr. Prabhu called his son and said to him "Sanjay, I have been observing your working style for the past few days. You are too nice to people. I know you are too nice to people. I know you are taught Human relations in management, but it does not work in real life".

- 1) Comment on the leadership style of Mr. Prabhu and Mr. Sanjay.
  - 2) Do you agree with Mr. Prabhu ? Give reason.
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